

University of Phoenix - Prior Learning Assessment - Corporate Articulation

Tyco Fire and Security

Credit Recommendation Guide (CRG)



The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

*NOTE: Fees are applicable for credits evaluated.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made based on current academic standards as outlined in the academic policy of the University.

University of Phoenix Equivalency: (General Education or Elective category to which credit can be applied)

Combinable: Courses may only be combined with courses of similar content, modality and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
1998-2005							
	Manager Certificate Program			149.5	*	7.5 credits may be awarded upon receipt of certificate showing completion of Manager Program	INTERDISCIPLINARY/ELECTIVE
	The TFS Way (formerly The ADT Way)	Classroom Learning	01/2003-12/2005	(12)	*	(0.5)	INTERDISCIPLINARY/ELECTIVE
	Leading the TFS Team (Part 1) [formerly Leading the ADT Team (Part 1)]	Self-paced	01/2003-12/2005	(43)	*	(1)	INTERDISCIPLINARY/ELECTIVE
	Leadership Roundtables	Classroom Learning	01/2003-12/2005	(46.5)	*	(3)	INTERDISCIPLINARY/ELECTIVE
	Health and Safety Management Environmental Health and Safety (EHS)	Classroom Learning	01/2004-12/2005	(16)	*	(1)	INTERDISCIPLINARY/ELECTIVE
	Leading the TFS Team (Part 2) [formerly Leading the ADT Team (Part 2)]	Classroom Learning	01/2003-12/2005	(32)	*	(2)	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
Skillssoft Courses							
The following Skillssoft courses are listed in English, but are offered in other languages. The course numbers are the same except for the language identifier in the middle of the course code. Please see the tab at the bottom of this spreadsheet for more information on the identifiers for a particular language.							
Administration Courses							
The following Self-paced Administrative Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	ADM0101 Getting Started- The Administrative Assistant	Self-paced	01/2002-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	ADM0102 Overview to Effective Business Communication	Self-paced	01/2002-12/2002	3	*	Combinable	Communication Arts
	ADM0103 Using Effective Business Communication	Self-paced	01/2002-12/2002	2	*	0	Non-Academic
	ADM0104 Administrative Functions	Self-paced	01/2002-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	ADM0105 Advancing Your Administrative Career	Self-paced	01/2002-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	ADM0110 Advanced Administrative Support (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	ADM0111 Behavior: Putting Your Best Foot Forward	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	ADM0112 Managing Yourself and Those Around You	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	ADM0113 Partnering with Your Boss	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	ADM0114 Communicating with Power and Confidence	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	ABC0101 SkillSoft Guided Tour	Self-paced	01/2004-12/2005	0	*	0	No hours provided
	ABC0111 e-Learning	Self-paced	01/2004-12/2005	1	*	0	Non-Academic
Communication Courses							
The following Self-paced Communication courses may be combined in increments of 15 clock hours, according to University Discipline. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	COMM0001 The Process of Interpersonal Communications	Self-paced	01/2004-12/2005	4.5	*	Combinable	Communication Arts
	COMM0002 The Mechanics of Effective Communication	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	COMM0003 Communication Skills for the Workplace	Self-paced	01/2004-12/2005	4	*	0	Non-Academic

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	COMM0004 Communicate for Results	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	COMM0005 Communication Skills for Leadership	Self-paced	01/2004-12/2005	5.5	*	Combinable	Communication Arts
	COMM0006 Communication Skills for Resolving Conflict	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	COMM0007 Communicate for Contacts	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM000S Interpersonal Communication Skills for Business (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM000T Interpersonal Communication Skills for Teams (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0011 Writing with Intention	Self-paced	01/2004-12/2005	4	*	0	Non-Academic
	COMM0012 Avoiding Errors in Usage and Punctuation	Self-paced	01/2004-12/2005	4.5	*	0	Non-Academic
	COMM0113 The Many Faces of Communication	Self-paced	01/2004-12/2005	4	*	0	Non-Academic
	COMM0014 Crisp Composition	Self-paced	01/2004-12/2005	4.5	*	Combinable	Communication Arts
	COMM0015 Writing to Reach the Audience	Self-paced	01/2004-12/2005	4	*	Combinable	Communication Arts
	COMM0016 Getting the Most from Business Documents	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0017 The Writing Process	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	COMM0021 The Impact of Culture on Communication	Self-paced	01/2004-12/2005	3.5	*	Combinable	Social Science
	COMM0022 The Art of Global Communication	Self-paced	01/2004-12/2005	5	*	Combinable	Social Science
	COMM0023 Improving Your Cross-cultural Communications	Self-paced	01/2004-12/2005	5	*	Combinable	Social Science
	COMM0140 Emotional Intelligence in the Workplace (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0141 What is Emotional Intelligence	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0142 Emotional Intelligence at Work	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0143 Teamwork and Emotional Intelligence	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	COMM0144 Increasing Your Emotional Intelligence	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0145 The Emotionally Intelligent Leader	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0150 Effective Listening Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0151 The Basics of Listening	Self-paced	01/2004-12/2005	2.5	*	Combinable	Communication Arts
	COMM0152 Listening for Comprehension	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	COMM0153 Listening for Higher Purposes	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	COMM0154 Enhancing Your Listening Skills	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	COMM0160 Managing and Working with Difficult People (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0161 Difficult People in the Workplace	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0162 Working with Aggressive People	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0163 Working with Negative People or Procrastinators	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0164 Working with Arrogant and Duplicitous People	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM016S Communicating Effectively with Difficult Coworkers (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0170 Assertive Communication (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	Communication Arts
	COMM0171 Professional Assertiveness	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	COMM0172 Assertiveness from the Inside Out	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	COMM0180 Business Etiquette and Professionalism (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0181 Everyday Business Etiquette	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0182 Communication Etiquette	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0183 Etiquette and the Business Meeting	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	COMM0184 Etiquette for Supervisors	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0190 Building Better Work Relationships (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0191 Building Effective Interfunctional Relationships	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0192 Building Effective Intercultural Relationships	Self-paced	01/2004-12/2005	3	*	Combinable	Social Science
	COMM0193 Building Effective Intergender Relationships	Self-paced	01/2004-12/2005	3	*	Combinable	Social Science
	COMM0194 Working Effectively with Customers	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0195 Working Effectively with Business Partners	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0201 Foundations of Grammar	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0202 Sentence Construction	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0203 Understanding Writing Mechanics	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0204 Punctuating with Skill	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0211 Preparing to Write Effectively	Self-paced	01/1998-12/2002	3	*	Combinable	Communication Arts
	COMM0212 Writing Concisely and Accurately	Self-paced	01/1998-12/2002	3	*	Combinable	Communication Arts
	COMM0213 Writing Effective Business Documents	Self-paced	01/1998-12/2002	4	*	Combinable	Communication Arts
	COMM0221 Exploring the New Basics of Business Writing	Self-paced	01/2000-12/2002	4	*	Combinable	Communication Arts
	COMM0222 Writing High-Impact Reports and Proposals	Self-paced	01/2000-12/2002	4	*	Combinable	Communication Arts
	COMM0223 Producing Letters That Drive Your Business	Self-paced	01/2000-12/2002	3	*	Combinable	Communication Arts
	COMM0224 Using Good Letters to Deliver Bad News	Self-paced	01/2000-12/2002	4	*	Combinable	Communication Arts
	COMM0225 Writing: The Art of In-house Memos	Self-paced	01/2000-12/2002	2	*	Combinable	Communication Arts
	COMM0226 Writing Effective E-mail Messages	Self-paced	01/2000-12/2002	3	*	Combinable	Communication Arts

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	COMM0231 Essentials of Electronic Communication	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0232 Optimizing Email at Work	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0233 E-mail and Organizational Communication	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0234 E-mail as a Marketing Tool	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0300 Delivering Successful Presentations (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	Communication Arts
	COMM0301 Presenting to Succeed	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	COMM0302 Delivering Your Message	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	COMM0303 Presentation Resources Available to You	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	COMM0311 Planning Your Presentation	Self-paced	01/1999-12/2002	4	*	Combinable	Communication Arts
	COMM0312 Delivering Your Presentation	Self-paced	01/1999-12/2002	4	*	Combinable	Communication Arts
	COMM0313 Presenting with Confidence and Impact	Self-paced	01/1999-12/2002	4	*	Combinable	Communication Arts
	COMM0321 The Foundations of Presentations	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	COMM0322 Basic Presentation Structure	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	COMM0323 Using Presentation Equipment Effectively	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	COMM0324 Effective Presentation Delivery	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	COMM0325 Advanced Presentation Skills	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	COMM0326 Presentation as a Management Tool	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	COMM0330 Effective Business Meetings (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0331 Planning Effective Business Meetings	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0332 Leading Effective Business Meetings	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	COMM0333 Participating Effectively in Business Meetings	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0340 Dealing with Conflict in the Workplace (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0341 Perspectives on Conflict	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0342 Handling Conflict with Others	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0343 Managing Conflict in the Organization	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM034S Managing Conflict in the Workplace (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0401 Handle Calls with Confidence and Professionalism	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0402 Turn Difficult Callers into Delighted Customers	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0403 Managing Telephone Technology	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0411 Effective Telephone Techniques	Self-paced	01/2004-12/2005	5	*	0	Non-Academic
	COMM0412 Making Telephone Calls Count	Self-paced	01/2004-12/2005	3.5	*	0	Non-Academic
	COMM0500 Negotiating to Win (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0501 Crafting a Deal	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0502 Connect and Communicate	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0503 The Negotiation Process	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0504 The Dynamics of Interaction	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0505 Inclusive Negotiating	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0506 When the Going Gets Tough	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0507 The Master Negotiator	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0510 Getting Results without Authority (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic

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	COMM0511 Building Relationships to Get Results	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0512 Teamwork and Results Without Authority	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0513 Leadership Without Authority	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0514 Gaining Allies, Creating Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0515 Getting Results through Communication	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0516 Getting Results from the Boss	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0520 Effective Feedback for Employees and Colleagues (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0521 An Essential Guide to Giving Feedback	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0522 Coping with Criticism and Feedback	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0523 Giving Feedback to Colleagues	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0524 Team Feedback: A Guide	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM0525 Giving Feedback: A Manager's Guide	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	COMM052S Effective Use of Feedback for Teams (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	COMM0601 Managing Cultural Divides	Self-paced	01/2004-12/2005	3	*	Combinable	Social Science
	COMM0602 Around the World in 80 Cultures	Self-paced	01/2004-12/2005	3	*	Combinable	Social Science
	COMM0603 America's Neighbors: Beyond U.S. Borders	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0604 Over There: Conducting Business with Europeans	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0605 Crossing the Dateline: Japan, China, India	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0606 A Rich Tapestry of Cultural Contrasts	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	COMM0700 Managing Anger in the Workplace (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic

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	COMM0701 Experiencing Anger	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	COMM0702 Managing Your Anger	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
Consulting Courses							
The following Self-paced Consulting Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	CONS0110 Consulting with the External Client (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	CONS0111 Essentials of External Consulting	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0112 The Client-Consultant Relationship	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0113 Diagnosing and Planning	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0114 Managing Delivery	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0115 Evaluation and Review	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0120 Consulting with the Internal Client (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	CONS0121 Essentials of Internal Consulting	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0122 Internal Consulting Skills	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0123 Establishing a Relationship with Internal Clients	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0124 A Workable Solution for Internal Clients	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0125 Evaluating Internal Assignments	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0131 The Technical Professional as Internal Consultant	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0132 Creating Effective Contracts	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0133 Using Data as a Technical Professional Consultant	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CONS0134 Resistance and Technical Professional Consultants	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
Customer Service Courses							

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
The following Self-paced Customer Service Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	CUST0100 Excelling at Customer Service (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	CUST010S Customer Service (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	CUST0101 Building the Service Foundation: Corporate Culture	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0102 Fundamentals of Exceptional Customer Service	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0103 The Voice of the Customer	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0104 Advancing Your Service Expertise	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0105 Customers, Conflict and Confrontation	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0106 Overcoming Challenging Service Situations	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0107 Instilling Service Excellence: the EXCEL Acronym	Self-paced	01/2004-12/2005	7.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0108 Service Stars and Service Teams	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST010S Customer Service (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0110 Frontline Call Center Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	CUST0111 The Call Center Industry	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0112 Call Center Communication Skills	Self-paced	01/2004-12/2005	4.5	*	0	Non-Academic
	CUST0113 Call Center Customer Service	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0114 Call Center Telephone Sales	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	CUST0120 Managing Customer Relationships (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	CUST0121 The Customer-driven Organization	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0122 Hiring and Retaining Service Professionals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	CUST0123 Effective Service Recovery	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0124 Serving Your Internal Customers	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0125 Beginning Electronic Customer Relationships	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0126 Sustaining Excellent Customer Service	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0130 Measuring Customer Satisfaction (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	CUST0131 Discovering What Your Customers Want	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0132 Developing Customer Satisfaction Surveys	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0133 Customer Satisfaction: Analysis and Implementation	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0140 Internal Customer Service: Conflict and Complaints (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	CUST0141 Excellence in Internal Customer Service	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0142 Working with Internal Customers	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0143 Overcoming Internal Customer Service Problems	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0150 Customer Service Agent Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	CUST0151 The Customer Service Agent in Action	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0152 Professional Skills for Customer Service Agents	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0153 Managing Challenges in Customer Service	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0154 Cross-selling in a Customer Service Call	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0160 Technical Support Agent Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	CUST0161 The Contract Center and the Technical Support Agent	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0162 Technical Support Essential	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	CUST0163 Assessing Customer Behavior	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0164 Technical Support Agent Survival Skills	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0170 Managing A Customer-Focused Department	Self-paced	01/2004-12/2005	0	*	0	No course description provided
	CUST0171 Identifying Your Customers' Expectations	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0172 Using Surveys to Measure Customer Satisfaction	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0173 Bridge the Expectation Gap	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0174 Leading a Customer-focused Team	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0181 ITIL: The Service Desk and Incident Management	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0182 ITIL: Configuration and Release Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0183 ITIL: Service Level and Capacity Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0184 ITIL: Problem and Change Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0185 ITIL: Continuity and Availability Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0186 ITIL: Financial and Security Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0201 Establishing Your Teams Desired Performance	Self-paced	01/1998-12/2002	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0202 Coaching in a Customer Service Oriented Culture	Self-paced	01/1998-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0203 Exceeding Customer Expectations	Self-paced	01/1998-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0204 Customer Service Strategy	Self-paced	01/1998-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0205 Improving the Process of Service Delivery	Self-paced	01/1998-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0206 Navigating the Change Process Successfully	Self-paced	01/1998-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	CUST0210 Inbound Call Center Management	Self-paced	01/2004-12/2005	0	*	0	No hours provided

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	CUST0211 The Inbound Call Center	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0212 Inbound Call Center Management: Leadership	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0213 Inbound Call Centers: People Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0214 Inbound Call Center Technology	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0215 Performance Metrics for an Inbound Call Center	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0220 Managing a Customer Service-Oriented Culture	Self-paced	01/2004-12/2005	0	*	0	No hours provided
	CUST0221 Establishing Your Team's Desired Performance	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0222 Coaching in a Service Oriented Culture	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0223 Exceeding Customer Expectations	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0224 Customer Service Strategy	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0225 Improving the Process of Service Delivery	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	CUST0226 Navigating the Change Process Successfully	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
E-Business Courses							
The following Self-paced E-Business Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	EBUS0101 The Fundamentals of e-Business	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0102 Approaches to e-Business	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0103 e-Business Opportunities	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0104 e-Business Design	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0105 Building a Successful Web Site	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0106 e-Business Solutions	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0111 Introduction to Customer Relationship Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	EBUS0112 Electronic Customer Relationship Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0113 Data Mining	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0114 Profiting from Customer Relationship Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0115 Profit Networks	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0121 Integrating e-Commerce with Traditional Business	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0122 E-Commerce: B2C	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0123 e-Commerce: B2B	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0124 e-Marketplaces: B2B Exchanges	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0125 Customer Relationship Management in e-Commerce	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	EBUS0126 Performance Measurement and e-Commerce Evaluation	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
Finance Courses							
The following Self-paced Finance Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	FIN0101 The Language of Accounting and Finance	Self-paced	01/1999-12/2001	8	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0102 Using Financial Statements for Business	Self-paced	01/1999-12/2001	8	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0103 Budgeting Fundamentals	Self-paced	01/1999-12/2001	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0111 Understanding Financial Statements	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0112 Reading the Income Statement and Balance	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0113 Reading the Cash Flow Statement	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0114 Analyzing Financial Statement	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0115 Analyzing Beyond the Numbers	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0121 Accounting Fundamentals	Self-paced	01/2002-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	FIN0122 Accounting Using Special Journals	Self-paced	01/2002-12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0123 Accounting Systems and Closing Activities	Self-paced	01/2002-12/2002	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0124 Accounting for the Cash Control	Self-paced	01/2002-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0125 Accounting for Merchandising Businesses	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0131 Principles of Financial	Self-paced	01/2000-12/2002	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0132 Components of Financial Statements	Self-paced	01/2000-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0133 Analyzing the Income Statement and Balance	Self-paced	01/2000-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0134 The Income Statement and Balance Sheet Connection	Self-paced	01/2000-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0135 Reading the Cash Flow Statement	Self-paced	01/2000-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0136 Ratio Analysis for Financial Statement	Self-paced	01/2000-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0137 Credibility and Disclosure in an Annual Report	Self-paced	01/2000-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0138 Analyzing an Annual Report	Self-paced	01/2000-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0141 Introduction to Finance	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0142 Making Budgets Work	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0143 Cash Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0144 Financial Statements and Analysis	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0145 Sources of Funding	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0146 Manager's Performance Guide - Business Finance	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0151 Principles of Financial Management	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0152 Basics of Budgeting	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	FIN0153 Managing Cash Flows	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0154 Understanding Financial Statements	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0161 Creating and Analyzing an Operation Budget	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0162 The Ins and Outs of Capital Budgeting	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0163 Effective Budget Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0201 The Basics of Budgeting	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0202 Building an Operating Budget	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0203 Capital Budgeting	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0204 Managing Budget Effectively	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0211 Introduction to Advanced Finance	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0212 Investment Project Analysis and Selection	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0213 Raising Capital and Financing Decisions	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0214 Managing Working Capital	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0215 Corporate Restructuring	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0216 Financial Risk Management	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0217 International Finance	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0221 Accounting for Partnerships	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0222 Accounting for Corporations	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0223 Analyzing Cash Flow Statements	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	FIN0224 Master Budgets	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	FIN0231 Introduction to Auditing	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0232 Introduction to Internal Auditing	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0233 Principles of Internal Auditing	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0234 Introduction to External Auditing	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0235 Principles of External Auditing	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0241 Overview of Managerial Accounting	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0242 Managerial Decisions and Capital Budgeting	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0243 Managing for Asset Control	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0244 Cost Accounting Decisions	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0251 Principles of Financial Statements	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0252 Components of Financial Statements	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0253 Analyzing the Income Statement and Balance Sheet	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0254 The Income and Balance Sheet Connection	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0255 Analyzing Cash Flow	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0256 Ratio Analysis for Financial Statement	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0257 Credibility and Disclosure in an Annual Report	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0258 Analyzing an Annual Report	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0261 The Basics of Budgeting	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0262 Building an Operating Budget	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FIN0263 Capital Budgeting	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	FIN0264 Managing Budgets Effectively	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
Financial Services Courses							
The following Self-paced Financial Service Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	FS0101 Financial Planning	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0102 Consumer Credit Products	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0103 Trust Customer Referrals	Self-paced	01/2004-12/2005	2.5	*	0	Skill-based
	FS0104 Financial Planning Products	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0105 Insurance and Annuities Referrals	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0106 Making Securities Referrals	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0201 The Financial Services Industry	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0202 Customer Service for New Account Representatives	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0203 Financial Service Representatives in Action	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0204 Sales for New Account Representatives	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0205 Savings and Checking for New Account Representatives	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0206 IRAs for New Account Representatives	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0207 Commercial Accounts for New Account Representatives	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0208 Legal Aspects for New Account Representatives	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0251 Customer Service Improves Your Results	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0252 Knowing Your Customers -- The Key to Success	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0253 Essential Customer Service Communication Skills	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0254 Helping Your Customer to Make the Right Decisions	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	FS0255 Continuous Customer Service	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0401 Automated Teller Fraud	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0402 Bank Security for Customer Contact Personnel	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0403 Bank Security for Officers	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0404 Embezzlement	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0405 Forgeries and Counterfeits	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0406 Identity Theft	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FS0407 Dealing with Robberies	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
Human Resource Courses							
The following Self-paced Human Resource Electives may be combined in increments of 15 clock hours, according to University Discipline. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	HR0001 Health, Safety, and Security Challenges	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0002 Laws and Ethics in the Workplace	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0003 Understanding Employee Benefits	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0101 Human Resources and Analysis	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0102 Getting the Workforce Your Company Needs	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0103 Workforce Compensation	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0104 The Climate for Performance	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0111 Workplace Harassment	Self-paced	01/2002-12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0112 Diversity in the Workplace	Self-paced	01/2002-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0113 Business Ethics	Self-paced	01/2002-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0114 Family Medical Leave (FMLA)	Self-paced	01/2002-12/2002	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	HR0115 Equal Employment Opportunity (EEO)	Self-paced	01/2002-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0116 American with Disabilities Act	Self-paced	01/2002-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0117 Rightful Termination	Self-paced	01/2002-12/2002	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0131 What is Sexual Harassment?	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0132 Quid Pro Quo Harassment	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0133 Hostile Work Environment Harassment	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0134 The Employer's Liability and Responsibilities	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0135 Getting Through the Legal Process	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0136 Avoiding Harassment Claims: Policies and Procedures	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0140 Managing Diversity and Inclusiveness (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	HR0141 Workplace Diversity	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0142 Culture and Behavior	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0143 Organizational Inclusion	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0144 Corporate Culture and Diversity	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0145 Management Skills for the Diverse Workforce	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0146 Communication and Diversity Adoption	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0151 Workplace Harassment	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0152 Diversity in the Workplace	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0153 Business Ethics	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0154 Family and Medical Leave Act (FMLA)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	HR0155 Equal Employment Opportunity (EEO)	Self-paced	01/2004-12/2005	2.5	*	0	Non-Academic
	HR0156 Americans with Disabilities Act	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0157 Rightful Termination	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0158 Understanding Healthcare Rights Under HIPAA	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0159 E-mail and Internet Use Policy	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0161 Questionable Interviewing Questions	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0162 Documenting Discipline	Self-paced	01/2004-12/2005	1.5	*	0	Non-Academic
	HR0163 Conflicts of Interest	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0164 Drug-free Workplace	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0165 Understanding the Fair Labor Standards Act (FLSA)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0166 Records Retention Policy	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0166 Records Retention Policy	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
	HR0172 Sarbanes-Oxley: Whistleblower Protection	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0181 Sexual Harassment Awareness for Employees	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0182 Dealing with Sexual Harassment Claims	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0183 Sexual Harassment Training for Human Resource Professionals	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0191 HIPAA: Electronic Health Data Transactions	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0192 HIPAA: Evaluating the Impact of the Privacy Rule	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0193 HIPAA: Implementing Privacy Rules	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0194 HIPAA: Securing Protected Health Information	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	HR0195 Understanding Healthcare Rights Under HIPAA	Self-paced	01/2004-12/2005	1.5	*	0	Non-Academic
	HR0201 The Pre-interview Process	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0202 Conducting Effective Interviews	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0203 Critical Parameters for Evaluating Candidates	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0210 Behavioral Interviewing (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	HR0211 Building a Firm Foundation	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0212 Screening Applicants	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0213 Preparing for the Behavioral Interviewing	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0214 Conducting the Behavioral-based Interview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0215 Preparing as the Interviewee	Self-paced	01/2004-12/2005	2.5	*	0	Non-Academic
	HR0216 Experiencing the Behavioral-based Interview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0217 Behavioral Interviewing (Simulation)	Self-paced	01/2002-12/2002	0.5	*	0	Non-Academic
	HR0221 Recruiting for the 21st Century: The Market	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0222 Recruiting for the 21st Century: The Strategies	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0223 Recruiting Successfully	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0224 Online Recruiting	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0225 Facilitating Effective Hiring	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0226 Retention	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0231 Hiring Considerations	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0232 Effective Interviewing	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	HR0233 Selecting the Best Applicant	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0241 EEO and Affirmation Action (HRCI/PHR)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0242 Sexual Harassment in the Workplace (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0243 Managing Employment (HRCI/PHR)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0244 Employee Relations (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0245 Non-union Work Environments (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0246 Union Work Environments (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0247 Employee Benefit Programs (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0248 Employee Development (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0249 Human Resource Development (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0251 Recruitment and Selection (HRCI/PHR)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0252 Occupational Health and Safety (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0253 Employee Compensation (HRCI/PHR)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0301 What is Sexual Harassment?	Self-paced	01/1999-12/2002	9	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0302 Quid Pro Quo Harassment	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0303 Hostile Work Environment Harassment	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0304 The Employers Liability and Responsibility	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0305 Getting Through the Legal Process	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0306 Avoiding Harassment Claims Policies	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0330 Managing Diversity and Inclusiveness (Simulation)	Self-paced	01/2002-12/2002	0.5	*	0	Non-Academic

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	HR0331 Workplace Diversity	Self-paced	01/1999-12/2000	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0332 Culture and Behavior	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0333 Organizational Inclusion	Self-paced	01/1999-12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0334 Corporate Culture and Diversity	Self-paced	01/1999-12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0334 Corporate Culture and Diversity	Self-paced	01/2002-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0335 Management Skills for the Multi-Cultural Workforce	Self-paced	01/1999-12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0335 Management Skills for the Multi-Cultural Workforce	Self-paced	01/2002-12/2002	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0336 Communication and Diversity Adoption	Self-paced	01/1999-12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0336 Communication and Diversity Adoption	Self-paced	01/2002-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0341 Workplace Aggression: The Scope of the Problem	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0342 The Three Stages of Aggressive Behavior	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0343 Potential powder kegs: Identifying and Defusing Them	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0344 How to Make Your Company Safer	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0345 Keeping Your Company Out of Legal Trouble	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR0346 Managing a Violent Crisis	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR8121 Understanding Ethical Business Practices	Self-paced	01/2002-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR8122 Implementing Ethics in Business	Self-paced	01/2002-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR8123 Employment Rights	Self-paced	01/2002-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR8124 Managing Diversity	Self-paced	01/2002-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	HR8125 The Human Rights Act	Self-paced	01/2002-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	HR8126 Harassment at Work	Self-paced	01/2002-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
Industrial Overview Courses							
The following Self-paced Industrial Overview Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	IND0101 The Federal Government is You	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0102 Purposes of the Federal Government	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0103 Organization of the Federal Government	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0104 Dealing with the Federal Government	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0201 The Automotive Industry Overview	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0202 The Oil and Gas Industry Overview	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0203 The Pharmaceutical Industry Overview	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0204 The Food and Beverage Industry Overview	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0205 The Health Care Industry Overview	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0206 Banking Industry Overview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0207 Manufacturing Industry Overview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0208 Retail Industry Overview	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0209 Telecommunications Industry Overview	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0211 Insurance Industry Overview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0212 Information Technology (IT) Industry Overview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	IND0213 Federal Government Industry Overview	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
Knowledge Management Courses							
The following Self-paced Knowledge Management Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	KNOW0101 The Art of Knowledge Management	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0102 Knowledge as Capital	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0103 Putting Knowledge to Work	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0104 Managing Knowledge Workers	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0105 Being a Knowledge Activist	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0111 Knowledge as Strategy: Performance Improvement	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0112 The Power of the Learning Organization	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0113 The Potential of Self-directed Learning	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0114 Implementing and Evaluating Self-directed Learning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0115 Performance Support	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0116 Benchmarking for Best Practices	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0201 Knowledge as Strategy: Performance	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0202 The Power of the Learning Organization	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0203 The Potential of Self-directed Learning	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0204 Implementing and Evaluating Self-directed Learning	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0205 Performance Support	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0206 Benchmarking for Best Practices	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	KNOW0301 Training for Business Results	Self-paced	01/2004-12/2005	2.5	*	0	Non-Academic
Law Courses							
The following Self-paced Law Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	LAW0101 A Manager's Introduction to Business Law	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	LAW0102 Contracts in Commercial Transactions	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LAW0103 Employment and Labor Law	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LAW0104 American Business Formations in the 21st Century	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LAW0105 Intellectual Property and Proprietary Rights	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LAW0106 Lawsuits and Negotiations	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
Leadership Courses							
The following Self-paced Leadership Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	LEAD0111 Four Dimensions of Complete Leadership	Self-paced	01/1998-12/2001	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0112 Putting Four Dimensional Leadership into Action	Self-paced	01/1998-12/2001	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0120 Leading from the Front Line (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	LEAD0121 Challenges of the 21st Century	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0122 Organizational Culture and Leadership	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0123 Leading the Workforce Generations (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	LEAD0124 Leadership and the Knowledge Worker	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0125 Leading Change from the Front Line	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0126 Dynamics of Leadership	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0130 Leadership Skills for Women (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	LEAD0131 The Secrets of Female Leaders	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0132 Building Your Support System	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0133 Playing by the Rules	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0134 Groundbreaking: The Paradigm Shift toward Women	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	LEAD0135 Establish and Maintain Authority	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0140 Going from Management to Leadership (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	LEAD0141 The Mark of a Leader	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0142 Communicating a Shared Vision	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0143 The Enabling Leadership	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0144 Removing Performance Barriers	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0145 Communication as a Leader	Self-paced	01/2004-12/2005	4.5	*	0	Non-Academic
	LEAD0146 Coaching for Performance	Self-paced	01/2004-12/2005	2.5	*	0	Non-Academic
	LEAD0147 Leading Through Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0148 The Leader as a Model	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0150 Business Execution (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	LEAD0151 Foundations for Business Execution	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0152 Creating a Business Execution Culture	Self-paced	01/2004-12/2005	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0153 Business Execution in Action	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0220 Going from Management to Leadership (Simulation)	Self-paced	01/2002-12/2002	0.5	*	0	Non-Academic
	LEAD0221 The Mark of a Leader	Self-paced	01/1999-12/2000	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0221 The Mark of a Leader	Self-paced	01/2002-12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0222 Communication a Shared Vision	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0223 The Enabling Leader	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	LEAD0224 Removing Performance Barriers	Self-paced	01/1999-12/2000	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	LEAD0224 Removing Performance Barriers	Self-paced	01/2002-12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0225 Communicating as a Leader	Self-paced	01/1999-12/2000	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0225 Communicating as a Leader	Self-paced	01/2002-12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0226 Coaching for Performance	Self-paced	01/1999-12/2000	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0226 Coaching for Performance	Self-paced	01/2002-12/2002	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0227 Leading Through Change	Self-paced	01/1999-12/2000	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0227 Leading Through Change	Self-paced	01/2002-12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0228 The Leader as a Model	Self-paced	01/1999-12/2000	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0231 Introduction to Work Force Generations	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0232 Attracting, Developing and Retaining Generations	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0233 Leading Silent Generation and Baby Boom Workers	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0234 Leading Generations X and Next	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0235 Making Cross-generated Teams Work	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0236 Cross-generational Workers in the 21st Century	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0300 Initiating a Succession Plan (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	LEAD0301 Succession Planning Overview	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0302 Succession Planning Strategies	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0303 Succession Planning and Human Resources	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD0304 Succession Planning Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	LEAD030S Implementing a Succession Plan (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic

Management Courses

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
The following Self-paced Management Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	MGMT0000 Moving a Management (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0001 Becoming a Manager	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0002 A Manager's Fears and Responsibilities	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0003 Lead and Communicate Effectively as a New Manager	Self-paced	01/2004-12/2005	6	*	0	Non-Academic
	MGMT0004 A New Manager's Role in The Company's Future	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	BLTMG000 Moving into a Management Role	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0101 Prepare for Your New Management Role	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0102 Lead and Develop Your Staff	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0103 Communication Skills and Positive Attitude	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0110 Essential Skills for Tomorrow's Manager (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT011S Essential People Management Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0111 Competencies for Tomorrow's Managers	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0112 Development Tools for Tomorrow's Managers	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0113 The Manager as Coach and Counselor	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0114 The Manager as Project Champion	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0115 A Manager's Primer for Ensuring Accountability	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0116 Continuous Learning for Tomorrow's Managers	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	BLTMG011 Essential Skills for Tomorrow's Managers	Self-paced	01/2004-12/2005	0	*	0	No hours provided
	MGMT0120 Transitioning From Technical Professional to Management (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MGMT0120S From Technical Professional to Leadership (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0121 Management Development for Technical Professionals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0122 Communication Skills for Successful Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0123 Process Management Skills	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0124 Leadership Development for Technical Professionals	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0125 Strategies for Transitioning into Management	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0131 Understand and Confront Performance Problems	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0132 Setting and Clarifying Standards	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0133 Motivate and Recognize Employees	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0134 Using Formal Discipline Measures	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0140 Performance-based Appraisals (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0141 Effective Management: Performance-based Appraisal	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0142 Designing Successful Performance-based Appraisals	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0143 Implementing Performance-based Appraisals	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0144 Performance-based Appraisal- An Employee View	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0145 Appraising the Performance-oriented Team	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0150 360-Degree Performance Appraisal (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0151 About 360-Degree Performance Feedback	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0152 Elements of a 360-Degree Performance Review	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MGMT0153 Delivering 360-Degree Performance Feedback	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MGMT0160 Averting Problem Performance Situation	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0161 Preventing Problem Performance	Self-paced	01/2004-12/2005	4.5	*	0	Non-Academic
	MGMT0162 Identifying Problem Performance	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0163 Improving Problem Performance	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0164 Dealing with Problem Performance	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0165 Addressing Problem Performance (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0171 Preparing for Business Crises	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0172 Responding to Business Crises	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0173 Recovering from Business Crises	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0181 Beginning the Change Process	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0182 Managing Through the Change	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0183 Incorporating Change Into Your Organization	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0211 Implementing the Coaching Model	Self-paced	01/1998-12/2001	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0212 Tips and Techniques for Effective Coaching	Self-paced	01/1998-12/2001	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0221 Understanding Conflict	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0222 Contentious Tactics and Conflict Escalation	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0223 Resolving Conflict through Problem Solving	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0231 The Role of Facilitator	Self-paced	01/1998-12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0232 Facilitative Fundamentals: Techniques and Tools	Self-paced	01/1999-12/2000	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0233 Facilitating Work Groups and Meetings	Self-paced	01/2002-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MGMT0234 Facilitating Challenging Situations	Self-paced	01/1999-12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0235 Facilitative Formats: Offering Options	Self-paced	01/1999-12/2000	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0236 Facilitative Leadership	Self-paced	01/1999-12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0240 The Consummate Coach	Self-paced	01/2002-12/2002	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0241 Coaching Changes Managerial Malpractices	Self-paced	01/2000-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT242 Foundations of Coaching	Self-paced	01/2000-12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0243 The Coach's Rule	Self-paced	01/2000-12/2002	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0244 Coaching and the People Issues	Self-paced	01/2000-12/2002	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0245 Coaching Excellence Changes Performance	Self-paced	01/2000-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0246 Manager's Performance Guide for Coaching Skills	Self-paced	01/2000-12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0250 Mentoring Essentials (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0251 Effective Mentoring	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0252 The Mentoring Manager	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0253 Implementing an Organization-wide Mentoring Program	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0254 Mentoring Strategies in the 21st Century	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0255 Achieving Success with the help of a Mentor	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0256 e-Mentoring	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0260 Effective Delegation (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0261 Delegation Basics	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0262 The Personal Approach in Delegation	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MGMT0263 Managing the Delegated Environment	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0270 The Successful Facilitator (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0271 The Role of the Facilitator	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0272 Facilitative Fundamentals: Techniques and Tools	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0273 Facilitating Work Groups and Meetings	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0274 Facilitating Challenging Situations	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0275 Facilitating Formats and Tools: Offering Options	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0276 The Facilitative Leader	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0280 Coach with Confidence (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0285 Coaching Personalities and Teams (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0281 Coaching for Business	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0282 Successful Coaching Relationships	Self-paced	01/2004-12/2005	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0283 Key Stages in Coaching	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0284 Coaching Skills	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0285 Mindsets, Emotions and Coaching	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0286 Coaching Trends	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0291 Understanding Technical Professionals	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0292 Attracting, Motivating, and Retaining Technical Professionals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0293 Models for Managing Technical Professionals	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0294 Developing Career Plans for Your Technical Professionals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MGMT0311 The Path from Pessimism to Optimism	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0312 Proactive Approaches to Stop Negativity	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0313 Overcoming Organizational Negativity	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0321 Building a Case for Change	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0322 Guide Yourself Through Change	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0323 Manage Organizational Change Processes	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0330 Managing Others through Change (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0331 Change Leadership	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0332 Communicating and Reinforcing Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0333 Overcoming the Challenges of Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0341 Continuous Performance Assessment	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0342 Reviewing Performance	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0401 Successful Management Negotiation	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0402 Advanced Management Negotiations	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0700 Hiring and Managing Contractors (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	MGMT0701 Doing Business With Independent Contractors	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0702 Hiring Temporary (Contingent) Employees	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0703 Managing Contingent Workers	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0704 Legal Pitfalls Regarding Independent Contractors	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MGMT0705 Working with Temporary Agencies	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Marketing Courses

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
The following Self-paced Marketing Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	MKT0201 Elements of Market Strategy	Self-paced	01/1998-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0202 Analyzing the Market	Self-paced	01/1999-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0203 Competitive Factors in Strategic Marketing	Self-paced	01/1998-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0204 Writing the Marketing Plan: Phase I	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0205 Writing the Marketing Plan: Creative Strategy	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0206 Creating a Marketing Campaign	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0207 Marketing Management	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0208 Financial Analysis for Successful Planning	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0211 Introduction to Brand Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0212 Building Brand Equity	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0213 Managing the Creative Elements of Brand	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0214 Promoting Your Brand	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0215 Evaluating Brand Effectiveness	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0216 Managing and Maintaining Brand Equity	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0221 Introduction to Online Branding	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0222 The Online Branding Environment	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0223 Strategies for Building on Online Brand	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0231 Competitive Strategies for a Global Marketplace	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0232 Surpassing the Competition	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MKT0241 Introduction to Product Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0242 Developing a New-producing Strategy	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	MKT0243 Pricing and Profitability for Product Managers	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	FNDT0101 Whole numbers. Fractions, and Equations	Self-paced	01/2004-12/2005	4	*	0	Non-Academic
	FNDT0102 Decimal and Percents	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
	FNDT0103 Ratios and Averages	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
Six-Sigma Courses							
The following Self-paced Six-Sigma Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	OPER0120 Managing Customer-Driven Process Improvement (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0121 Why Customer Driven?	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0122 Identifying What the Customer Wants	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0123 Translating Requirements into Process Goals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0124 Understanding Processes	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0125 Implementing Improvements	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0151 Lean Logic	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0152 Lean Value	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0153 Lean Techniques	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0154 Lean Strategies	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0321 Overview of Logistics Management	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0322 Inventory Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0323 Supply Chain Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	OPER0401 The Who, What & Why of ISO 9000:2000	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0402 Building a Quality Management System	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0403 Quality-minded Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0404 Customer Satisfaction through Resource Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0405 Processes for Quality Products and Services	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0406 Continual Quality Improvement	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0407 Steps for Successful ISO Registration	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0408 Transitioning from ISO 9000:1994 to ISO 9001:2000	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0501 The Fundamentals of Supply Chain Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0502 Supply Chain Management Strategies	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0503 Supply Chain Planning and Inventory Control	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	Supply Chain Management and e-Business	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0505 Supply Chain Transportation and Facility Design	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0126 Managing Process Improvements	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0131 Six Sigma Foundations	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0132 Preparing for the Six Sigma	Self-paced	01/2002-12/2002	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0133 The First Steps of Six Sigma	Self-paced	01/2002-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0134 Implementing the DMAIC Improvement Process	Self-paced	01/2002-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0141 Six Sigma: Reducing Variation to Improve Quality	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0142 Six Sigma: Listening to the Voice of the Customer	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	OPER0143 Six Sigma DMAIC: Defining the Problem	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0144 Six Sigma DMAIC: Measuring the Process	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0145 Six Sigma DMAIC: Analyzing the Data	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0146 Six Sigma DMAIC: Analyzing the Process	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0147 Six Sigma DMAIC: Improving the Process	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0148 Six Sigma DMAIC: Controlling the Improved Process	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0201 OSHA Standards and Compliance	Self-paced	01/2000-12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0202 OSHA Recordkeeping and Training	Self-paced	01/2000-12/2002	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0203 OSHA General Industry Safety	Self-paced	01/2000-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0204 OSHA General Industry Health	Self-paced	01/2000-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0205 Developing OSHA Safety and Health Program	Self-paced	01/2000-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0311 Overview of Logistics	Self-paced	01/2000-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0312 Inventory Management	Self-paced	01/2000-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0313 Supply Chain Management	Self-paced	01/2000-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0501 The Fundamentals of Supply Chain	Self-paced	01/2002-12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	OPER0502 Strategies for Implementing Supply	Self-paced	01/2002-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
Personal Development Courses							
The following Self-paced Personal Development Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	PD0030 Creativity and Innovation in the Workplace (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD0031 The Foundations of Creativity and Innovation	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0032 Generating Creative and Innovative Ideas	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PD0033 Evaluating Creative and Innovative Ideas	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0034 Implementing Creative and Innovative Ideas	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0100 Taking Control of Your Workday (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD0101 Analyze Your Use of Time	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
	PD0102 Set Goals and Prioritize Your Use of Time	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
	PD0103 Major Time Management Challenges	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0110 Balancing Your Professional Life (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD0111 Discovering Balance	Self-paced	01/2004-12/2005	4	*	0	Non-Academic
	PD0112 Setting a Course	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	PD0113 Managing Time	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0114 Coping with Stress	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0115 Committing to Self	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0116 Keeping Your Balance	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
	PD0121 Time as a Resource	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0122 Eliminate the Time-Wasters	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0123 Organize to Remember	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0124 Create Your Time and Memory Management Program	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0130 Fast-tracking Your career (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD0131 Get Your Career on the Fast Track	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0132 Basic Business Skills to Get You on the Fast Track	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PD0133 Communication Skills to Fast-track Your Career	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0134 Interpersonal Skills on the Fast Track	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0135 The Boss Factor	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0136 Improving Your Image	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	PD0140 Planning Your Personal Finances (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD014S Financial Planning for Couples (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD0141 Managing Your Cash Flow and Credit	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0142 Homes & Vacation Homes	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0143 Tax Planning	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0144 Determining Your Insurance Needs	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0145 Financing Your Family's Education	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0146 Investing Wisely	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0147 Planning for Retirement and Retirement Accounts	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0148 Separation and Divorce	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0149 Basic Estate Planning	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0150 Working More Effectively (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD0151 You and Your Time	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0152 Techniques for Better Time Management	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0153 Developing Good Time Management Habits	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0171 Ethical Decision Making	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PD0172 Managerial Business Ethics	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0173 Organizational Ethics	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0174 Corporate Social Responsibility	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0180 Living a Balanced Life (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD0181 Finding Your Life Balance	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0182 Success Over Stress	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0183 Strategies for Better Balance	Self-paced	01/2004-12/2005	5	*	0	Non-Academic
	PD0191 Perspectives on Organizational Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0192 Being Prepared for Change	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0193 Communicating during Organizational Change	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0201 The Four Step Creative Process at Work	Self-paced	01/1999-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0203 Decision Making	Self-paced	01/1999-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0211 Problem Solving: Foundations	Self-paced	01/1998-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0212 Problem Solving for Common Business	Self-paced	01/1998-12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0221 Breakthrough Strategies	Self-paced	01/2000-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0222 Solution Thinking for Breakthrough Decisions	Self-paced	01/2000-12/2002	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0223 Breakthrough Innovation	Self-paced	01/2000-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0224 Enabling Breakthrough Creativity	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0225 Breakthrough Motivation	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0226 Different Intelligences for Business Breakthroughs	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PD0230 Creative Problem Solving and Effective Thinking (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD023S Rational Problem Solving and Decision-Making (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	BLTPD023 Problem-solving & Decision-making for Business	Self-paced	01/2004-12/2005		*	0	No hours provided
	PD0231 Foundations of Effective Thinking	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0232 Framing the Problem	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0233 Generating Alternatives in Problem Solving	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0234 Dynamic Decision Making	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0235 Implementing and Evaluating a Decision	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0236 Problem Solving and Decision Making in Groups	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0240 Working without a Net: Decisions (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD0241 Risk Basics	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0242 Approaches to Risk Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0243 Decisions and Risk	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0244 Strategic Planning and Risk Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0245 Risk Strategies- The Cutting Edge	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0250 Critical Thinking Strategies (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD0251 The Role of Critical Thinking in Organizations	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0252 Developing Fundamental Critical Thinking Skills	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0253 Strategies for Facilitating Critical Thinking	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0254 Critical Thinking Skill for Managing	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PD0255 Organization Scope of Critical Thinking	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0330 Managing Yourself Through Change (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PD0331 The Effects of Organizational Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0332 Making the Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PD0333 The Paradigm Shift of Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
Project Management Courses							
The following Self-paced Project Management Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	BLTPR000 Project Management Basics for Business Professionals	Self-paced	01/2004-12/2005		*	0	No hours provided
	PROJ000S Project Management Basics: Scheduling (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PROJ0001 Project Initiation	Self-paced	01/2004-12/2005	6.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0002 Project Planning	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0003 Project Execution	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0004 Project Controlling	Self-paced	01/2004-12/2005	7.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0005 Project Closing	Self-paced	01/2004-12/2005	6.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0041 Ethics and Professional Knowledge	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0042 Stakeholder Interests and Cultural Diversity	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0101 Defining Projects	Self-paced	01/1998-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0102 Essential Project Management Tools	Self-paced	01/1998-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0103 Computer Assisted Project Planning	Self-paced	01/1998-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0104 Building the Project Team	Self-paced	01/1998-12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0105 Leading the Successful Project Team	Self-paced	01/1998-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PROJ0106 Completing the Project	Self-paced	01/1998-12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0111 Project Management Context and Processes	Self-paced	01/2000-12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0112 Project Integration, Scope and Time Management	Self-paced	01/2000-12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0113 Project Cost and Quality Management	Self-paced	01/2000-12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0114 Project Human Resources and Communication	Self-paced	01/2000-12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0115 Project Risk and Procurement Management	Self-paced	01/2000-12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0116 Managers Performance Guide for Project Management	Self-paced	01/2000-12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0211 Managing Project Scope	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0212 Project Constraints and Risks	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0213 Project Time Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0214 Project Cost Accounting	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0221 Project Plan Development	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0222 Project Plan Execution and Overall Change Control	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0231 Project Scope Management: Initiation and Planning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0232 Project Scope Management: Defining Scope	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0233 Project Scope Management: Controlling Change	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0241 Project Activity Planning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0242 Project Activity Duration Estimating	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0243 Project Schedule Development	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0244 Project Schedule Control	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PROJ0251 Project Resource Planning	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0252 Project Cost Estimating and Budgeting	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0253 Project Cost Control	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0261 Project Quality Planning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0262 Project Quality Assurance	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0263 Project Quality Control	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0271 Project Organizational Planning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0272 Project Staff Acquisition	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0273 Project Team Development	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0281 Project Communications Planning	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0282 Project Performance Reporting	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0283 Project Information Distribution & Closure	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0291 Project Risk Identification	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0292 Project Risk Quantification	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0293 Project Risk Response Development and Control	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0301 Project Procurement Planning	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0302 Project Solicitation	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0303 Project Source Selection	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0304 Project Contract Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0350 Project IT Management (Simulation) - The Early Stages	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PROJ035S Project IT Management (Simulation) - Design to Rollout	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PROJ0351 Introduction to IT Project Management	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0352 Functions of IT Project Management	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0353 The Life Cycle of an IT Project	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0354 Managing the Execution and Control of IT Projects	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0355 Managing Efficiencies of IT Projects	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0360 Strategic Project Management for IT Projects (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PROJ0361 Strategic Planning and Positioning for IT Projects	Self-paced	01/2004-12/2005	58	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0362 Strategic Approaches to Managing IT Projects	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0363 Estimating the IT Project Work Effort	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0364 IT Project Leadership, Authority and Accountability	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0365 Managing Multiple IT Projects	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0366 Cost Management and IT Project Trade-offs	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0421 Project Plan Development (PMBOK 2000)	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0422 Project Plan Execution (PMBOK 2000)	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0423 Project Integrated Change Control (PMBOK 2000)	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0431 Project Initiation and Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0432 Project Scope Definition (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0433 Project Scope Verification and Change Control (PMBOK 2000)	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0441 Project Activity Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PROJ0442 Project Activity Duration Estimating (PMBOK 2000)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0443 Project Schedule Development (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0444 Project Schedule Control (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0451 Project Resource Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0452 Project Cost Estimating and Budgeting (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0453 Project Cost Control (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0461 Project Quality Planning (PMBOK 2000-aligned)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0462 Project Quality Assurance	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0463 Project Quality Control (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0471 Project Organizational Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0472 Project Staff Acquisition (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0473 Project Team Development (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0480 Project Communications Management (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0481 Project Communications Planning (PMBOK 2000-aligned)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0482 Project Performance Reporting (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0483 Project Information Distribution and Closure (PMBOK 2000)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0490 Project Risk Management (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	PROJ0491 Project Risk Planning and Identification	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0492 Project Qualitative Risk Analysis (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	PROJ0493 Project Quantitative Risk Analysis (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PROJ0494 Project Risk Response Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0495 Project Risk Monitoring and Control (PMBOK 2000)	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0501 Project Procurement Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0502 Project Solicitation (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0503 Project Source Selection (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0504 Project Contract Management (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0511 An Introduction to Project Management (PMBOK-Third Edition aligned)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0512 Project Lifecycles and Stakeholders (PMBOK-Third Edition aligned)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0513 Project Management Process Groups and Initiating (PMBOK-Third Edition aligned)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	PROJ0514 Project Planning (PMBOK-Third Edition aligned)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Sales Courses

The following Self-paced Sales Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	SALE0100 Field Sales Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0101 Field Sales Foundations	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0102 Planning Your Field Sales Approach	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0103 Applying Your Field Sales Approach	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0104 Completing Your Field Sales Approach	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0110 Territorial Account Sales Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0111 The Territorial Account Sales Approach	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0112 Understanding Your Target Customer's Business	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0113 Effectively Using Customer-Focused Research Meetings	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	SALE0114 Gaining Access to Key Personnel at Your Target Accounts	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0115 Delivering High-Impact Territorial Account Sales (TAS) Presentations	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	SALE0120 Inside Sales Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0121 Preparing for Outbound Sales Calls	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0122 Initiating Outbound Sales Calls	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0123 Completing Outbound Sales Calls	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0124 Preparing for Inbound Sales Calls	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0125 Completing Inbound Sales Calls	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0130 Strategic Account Sales Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0131 The Strategic Account Sales Approach	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0132 Understanding Your Customer	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0133 Conducting Effective Sales Research Meetings	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0134 Working with Your Customer's Key Players	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0135 Delivering High-Impact Sales Presentations	Self-paced	01/2004-12/2005	6	*	Combinable	Communication Arts
	SALE0140 Solution-Selling (Simulation): From Lead to Trial Period	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0141 Moving from Product Selling to Solution Selling	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0142 Power Prospecting	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0143 Finding the Pain You Can Cure	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0144 Influencing Your Customer's Decision	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0145 Presenting Your Solution	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	SALE0146 Building Relationships for Continuing Success	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0151 Building a Winning Sales Team	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0152 Using Business Tools to Manage Sales Teams	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0153 Motivating a Winning Sales Team	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0154 Communicating in Sales Teams	Self-paced	01/2004-12/2005	2.5	*	Combinable	Communication Arts
	SALE0210 Advanced Sales (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0211 Sales Motivation	Self-paced	01/2004-12/2006	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0212 Developing Your Full Sales Potential	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0213 Advanced Sales Communication Techniques: Part One	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0214 Advanced Sales Communications Techniques: Part Two	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0215 Maintaining Your Customer Base	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0216 Expanding Your Customer Base	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0217 Time is Money: Spend It Well	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0218 Product Knowledge	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0220 Preparing for the Executive-Level Sale (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0221 Preparing for Success	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0222 Strategic Planning	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0223 Progressing through the Complex Sale	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SALE0224 Presenting Your Proposition	Self-paced	01/2004-12/2005	4	*	Combinable	Communication Arts
	SALE0225 Negotiating to Mutual Benefit	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	SALE0226 From Executive-Level Sale to Strategic Partnership	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE022S Progressing through the Complex Sale (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0400 Professional Selling in the Knowledge Economy (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0401 The Profession of Selling	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0402 Professional Selling in the Knowledge Economy	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0411 Sales Math 101: Developing a Sales Plan for Success	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0420 Sales Manufacturing: Opportunity Development (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0421 Sales Manufacturing™: Identifying Sales Opportunities	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0422 Sales Manufacturing™: Sales Production	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SALE0430 Sales Communication Techniques (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	SALE0431 Sales Communications Foundation	Self-paced	01/2004-12/2005	7	*	Combinable	Communication Arts
	SALE0432 Sales Communications Essentials	Self-paced	01/2004-12/2005	7	*	Combinable	Communication Arts
	SALE0433 Telesales Communications	Self-paced	01/2004-12/2005	6	*	Combinable	Communication Arts
Safety Courses							
The following Self-paced Safety Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	SFTY0001 OSHA Safety & Health Standards	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0002 OSHA Recordkeeping	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0003 OSHA Safety for General Industry	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0004 OSHA Health for General Industry	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0005 Implementing an OSHA Safety and Health Program	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0011 Industrial Hygiene Introduction	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	SFTY0021 Basic First Aid Techniques	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0022 First Aid for Medical Emergencies	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0032 Chemical Hazard Communications	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0033 Bloodborne Pathogens for Emergency Respondents	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0034 Bloodborne Pathogens for HealthCare Workers	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0035 Laboratory Safety	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0036 Hazard Determination	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0037 Process Safety Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0041 Asbestos Protection	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0051 Respirator Basics	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0052 Personal Protective Equipment (Establishing a PPE Program)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0061 Noise Hazards	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0071 Confined Space Entry	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0072 Lockout/Tagout	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0081 Fall Protection Awareness	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0091 Office Ergonomics	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0092 Office Safety	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0093 Safety and Health Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0101 Electrical Safety Basics	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	SFTY0111 Fire Safety	Self-paced	01/2004-12/2005	4	*	0	Non-Academic

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	SFTY0121 Forklift Safety	Self-paced	01/2004-12/2005	1	*	0	Non-Academic
	SFTY0131 Hazardous Waste and Emergency Response Awareness	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	SFTY0141 Emergency and Disaster Readiness	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
Strategy Courses							
The following Self-paced Strategy Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	STGY0211 Fundamental Components of a Business Case	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0212 Developing Target Market Strategy	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0213 Understanding Positioning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0214 The Marketing and Sales Plan	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0215 Pricing for Profitability	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0216 Presenting Your Case	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0221 Setting the Stage for IT Success	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0222 Strategic Decision Making	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0223 IT Challenges: Present and Future	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0301 Strategic Management- Planning	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0302 Strategic Management- Analysis and Choice	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0303 Strategic Management- Corporate Implementation	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0311 Technology Forecasting	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0321 Business Management and Strategy	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0322 Technology Management and Strategy	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0331 Value Chain: Structure and Analysis	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	STGY0332 Cost Advantage via Value Chain Analysis	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0333 Differentiation Advantage via Value Chain Analysis	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0334 Focus Advantage via Value Chain Analysis	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0341 Competitive Intelligence: Planning and Direction	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0342 Competitive Intelligence: Information Gathering	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0343 Competitive Intelligence: Analysis & Dissemination	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0351 Globalization and Our Changing World	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0352 Globalization and Your Company	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0353 The Process of Globalizing a Product or Service	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0354 Managing from a Global Viewpoint	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	STGY0401 What Is Systems Thinking	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	STGY0402 Building a Healthy System	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	STGY0403 Systems-thinking Models and Thinking Skills	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	STGY0404 System Archetypes	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	STGY0405 Redesigning Your Organization: Part I	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	STGY0406 Redesigning Your Organization: Part II	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	STGY0407 Taking Systems Thinking into Your Personal Life	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
Team Courses							
The following Self-paced Team Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	TEAM0101 Establishing a Shared Purpose	Self-paced	01/1999-12/2001	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0102 Forging Shared Team Operational Values	Self-paced	01/1999-12/2001	1	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	TEAM0103 Clarifying Team Roles and Procedures	Self-paced	01/1999-12/2001	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0104 Conducting Effective Team Decisions	Self-paced	01/1999-12/2001	1.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0105 Making Effective Team Decisions	Self-paced	01/1999-12/2001	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0106 Confronting and Resolving Conflict	Self-paced	01/1999-12/2001	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0107 Conducting Self-Assessment	Self-paced	01/1999-12/2001	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0108 Seeking Organizational Integrating	Self-paced	01/1999-12/2001	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0109 Sharing Rewards and Celebrating	Self-paced	01/1999-12/2001	1.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0111 Team Foundations	Self-paced	01/1998-12/2001	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0112 Team Facilitation and Decision Making	Self-paced	01/1998-12/2001	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0113 Dealing with Team Conflict	Self-paced	01/1998-12/2001	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0114 Team Leadership	Self-paced	01/1998-12/2001	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0121 Determine Need and Select the Project Manager	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0122 Select, Evaluate, and Fund Cross-Functional Teams	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0123 Developing the Cross-Functional Team	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0124 Achieving Results as a Cross-Functional Team	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0130 Participating in a Project Team (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	TEAM0131 The Self-directed Project Team Member	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0132 Project Team Communication Skills	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0133 Team-building Is an Inside Job	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0134 Troubleshooting for Project Teams	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	TEAM0135 The Project Team Star Player	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0136 Honing Your Leadership Skills	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0140 Cultivating a High-performance Project Team (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	TEAM0141 Building a High-performance Team	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0142 Harnessing Collective Knowledge	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0143 Managing a Project with Your Team	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0144 Revving up Your High-performance Project Team	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0145 Maintaining Project Team Peak Performance	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0146 Fixing Broken Teams	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0151 Launching Successful On-Site and Virtual Teams	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0152 Leading Successful On-Site Teams	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0153 Leading Virtual Teams	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0154 Facilitating On-Site and Virtual Teams	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0171 Effective Team-Building Strategies	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0172 Effectively Communicating in Teams	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0173 The Individual's Role in a Team	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0210 Making Teams Work (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	TEAM0211 Team Conflict: The Seeds of Dissent	Self-paced	01/1999-12/1999	3.5	*	0	Non-Academic
	TEAM0212 Analyzing Workplace War Zones	Self-paced	01/1999-12/1999	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	TEAM0213 Getting Past Clashes: Valuing Team Diversity	Self-paced	01/1999-12/1999	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	TEAM0214 Conquering Conflict through Communication	Self-paced	01/1999-12/1999	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0215 The Path to Peace and Harmony	Self-paced	01/1999-12/1999	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0216 Manager's Performance Guide- Team Conflict Skills	Self-paced	01/1999-12/1999	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0220 Managing and Leading the Virtual Team (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	TEAM0221 Virtual Team Basics	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0222 Virtual Team Communication	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0223 Collaboration in Virtual Teams	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0224 Virtual Project Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0225 Virtual Team Leadership	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	TEAM0226 Learning Organizations and the Virtual Team	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
IT Courses							
The following Self-paced ENG courses may be combined in increments of 15 clock hours, according to University Discipline. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	40529_ENG: Solaris 8 System Operations	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	40534_ENG: Solaris 8 Installation	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	40537_ENG: Solaris 8 User Administration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	71568_ENG: Solaris 9 Installation and OpenBoot	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	71585_ENG: Solaris 9 System Administration	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	73559_ENG: Solaris 9 System Operations	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	76250_ENG: Solaris 9 Device and File System Management	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	76289_ENG: Solaris 9 Management Tools	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	76291_ENG: Solaris 9 Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	79046_ENG: Solaris 9 Advanced Installation	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	78582_ENG: Solaris 9 Networking	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	79047_ENG: Solaris 9 File Systems and Storage	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	79045_ENG: Solaris 9 Naming Services	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	80100_ENG: Solaris 9 Systems Supervision	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31719_ENG: Using the Shell in Linux	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	31726_ENG: Managing the Filesystem in Linux	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31732_ENG: Administration Tasks in Linux	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	55287_ENG: Hardware Considerations for Linux Installations	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	55290_ENG: Installation and Package Management for Linux	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	55294_ENG: Updating the Kernel in Linux	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	55297_ENG: Editing and Printing in Linux	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	55300_ENG: Shell Scripting in Linux	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	55380_ENG: Networking Fundamentals for Linux Administrators	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	55384_ENG: Networking Services in a Linux Environment	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	55390_ENG: Security within a Linux Environment	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	67085_ENG: Installation and Basic Configuration of Linux	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	67086_ENG: Administering the User Environment in Linux	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	67089_ENG: Hardware and Troubleshooting in Linux	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	67109_ENG: Planning a Linux Implementation	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	80280_ENG: Network Configuration within a Linux Environment	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	80282_ENG: Administering the System in a Linux Environment	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	78920_ENG: Introduction to UNIX	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	78924_ENG: UNIX System Architecture	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	83855_ENG: Unix Shell Scripting Basics	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	110852_ENG: UNIX Shell Scripting Tools	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	83877_ENG: Writing Unix Shell Programs	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	80536_ENG: Customizing the UNIX User Environment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	80533_ENG: Working with UNIX Files and Directories	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	80534_ENG: Working with UNIX Programs	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	80535_ENG: Text Editing and Printing in UNIX	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	UNGN01E: UNIX: Overview	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	UNGN02E: UNIX: Exploring the Filesystem	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	UNGN03E: UNIX: Working with Files	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	UNGN07E: UNIX: Using Editors	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	UNGN05E: UNIX: Process and Data Utilities	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	UNGN06E: UNIX: The User Environment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	UNGN08E: UNIX: Using the Shell	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	UNGN09E: UNIX: Shell Programming	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31595_ENG: The Basic Features and Functionality of FrontPage 2002	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	31603_ENG: Macromedia Flash 5 Web Design Tools	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	60545_ENG: Macromedia DreamWeaver 4 Web Design Tools	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	62158_ENG: Getting Started with ColdFusion 5	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	62163_ENG: Data Retrieval and Manipulation in Macromedia ColdFusion 5	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	63171_ENG: Working with Complex Data in Macromedia ColdFusion 5	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	63187_ENG: Reusing Code in Macromedia ColdFusion 5	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	63192_ENG: Extending your ColdFusion 5 Toolkit	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	63197_ENG: Exception Handling in Macromedia ColdFusion 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	75372_ENG: Getting Started with ColdFusion MX	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	80774_ENG: Working with Complex Data in ColdFusion MX	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	80821_ENG: Working with Persistent Data in ColdFusion MX	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	80777_ENG: Creating Reusable ColdFusion MX Code	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	80780_ENG: Enhancing ColdFusion MX Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	61058_ENG: Starting Work with Dreamweaver 4	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	61064_ENG: Designing and Managing a Web Site with Dreamweaver 4	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	62357_ENG: Client-Side Technologies, Frames, and Interactive Page Elements in Dreamweaver 4	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	62362_ENG: Advanced Elements in Dreamweaver 4	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	31616_ENG: Getting Started with Dreamweaver 4	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	31806_ENG: Up and Running with Dreamweaver 4	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	72415_ENG: Using Basic Dreamweaver MX Tools	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	76138_ENG: Structuring Web Pages with Macromedia Dreamweaver MX	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	75830_ENG: Using Advanced Dreamweaver MX Tools	Self-paced	01/2004-12/2005	8	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	81394_ENG: Introducing Dreamweaver MX and ASP.NET	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	81395_ENG: Using Dreamweaver MX to Develop ASP.NET Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	63744_ENG: Getting Started with Macromedia Fireworks 4	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	63745_ENG: Creating Animated Objects in Macromedia Fireworks 4	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	63746_ENG: Using Fireworks 4 with Dreamweaver and Flash	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	73661_ENG: Using Fireworks MX with Dreamweaver MX and Flash MX	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	73662_ENG: Working with Images in Macromedia Fireworks MX	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	73728_ENG: Adding Interactive Objects in Macromedia Fireworks MX	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	31946_ENG: Getting Started with Fireworks 4	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	31949_ENG: Up and Running with Fireworks 4	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	57899_ENG: The Fundamentals of Flash 5	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	57905_ENG: Animation, Sound, Interactivity, and Publishing in Flash 5	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	31709_ENG: Getting Started with Flash 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	31712_ENG: Up and Running with Flash 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	66515_ENG: Basic Animation in Macromedia Flash MX	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	66516_ENG: Increased Application of Macromedia Flash MX	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	73282_ENG: Using ActionScript in Flash MX	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	73288_ENG: Objects, Functions, and Components in Flash MX	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	69625_ENG: Basic Design Functionality of Macromedia Flash MX	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	69652_ENG: Advanced Design Functionality of Macromedia Flash MX	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	69361_ENG: Basic Concepts of FreeHand 10	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	69440_ENG: Documents in FreeHand 10	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	69678_ENG: Objects in FreeHand 10	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	39596_ENG: Getting Started with FreeHand 10	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	39822_ENG: Moving on with FreeHand 10	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	39825_ENG: Up and Running with Freehand 10	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	81241_ENG: Using the Dreamweaver MX Development Environment	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	81927_ENG: Using Dreamweaver MX to Develop ColdFusion MX Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112290_ENG: Microsoft Office 2000 - Beginning FrontPage	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112291_ENG: Microsoft Office 2000 - Advanced FrontPage	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	114938_ENG: FrontPage 2002 Basics	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	114955_ENG: Enhancing and Managing Web Sites with FrontPage 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	33838_ENG: Getting Started with Photoshop 6.0	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	33841_ENG: Up and Running with Photoshop 6.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	82825_ENG: Getting Started with Photoshop 7.0	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	84921_ENG: Up and Running with Photoshop 7.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112615_ENG: Introducing Windows XP	Self-paced	01/2004-12/2005	1.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112553_ENG: Windows XP: Fundamentals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	112554_ENG: Windows XP: Advanced	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112949_ENG: Getting Started with Microsoft Windows XP	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112954_ENG: Up and Running with Microsoft Windows XP	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MW212SE: Microsoft Windows 2000 Professional: Getting Started (Classic)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MW213SE: Microsoft Windows 2000 Professional: Up and Running (Classic)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117529_ENG: Microsoft Office 2003: New Features for End Users	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	126060_ENG: Microsoft Office 2003: New Features for Outlook Users	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117531_ENG: Microsoft Office 2003: New Applications	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117530_ENG: Microsoft Office 2003: New Features for Advanced Users	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112997_ENG: Getting Started with Word 2003	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	124981_ENG: Working with text and paragraphs in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	123383_ENG: Structuring, Editing, Saving, and Opening Documents in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116299_ENG: Printing, Help, and Automated Formatting in Word 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112998_ENG: Working with Documents in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116894_ENG: Working with Tables and Media Features in Word 2003	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	113095_ENG: Advanced Formatting in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	126778_ENG: Advanced Document Navigation in Word 2003	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	113114_ENG: Advanced Data Manipulation Features in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	126789_ENG: Using Tables, Charts, and Graphs in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	121072_ENG: Advanced Document Features in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	113139_ENG: Collaborative Features in Word 2003	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	113187_ENG: Basic Features of Excel 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	122518_ENG: Printing and Collaborating in Excel 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	113221_ENG: Excel 2003 Formulas and Functions	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	119827_ENG: Formatting Data in Excel 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	119828_ENG: Excel 2003 Chart and Multimedia Features	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	119829_ENG: Advanced Customization in Excel 2003	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	125656_ENG: Advanced formatting in Excel 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	125656_ENG: Advanced Data Management in Excel 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	113309_ENG: Advanced Data Analysis in Excel 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	121344_ENG: Advanced Validation and Collaboration in Excel 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	119748_ENG: Advanced Data Exchange in Excel 2003	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	121956_ENG: Customizing PowerPoint 2003 Presentations	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	125830_ENG: Preparing PowerPoint 2003 Presentations for Effective Delivery	Self-paced	01/2004-12/2005	1.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	124997_ENG: Running, Broadcasting, and Reviewing PowerPoint 2003 Presentations	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	121957_ENG: Settings customization and Office 2003 Integration with PowerPoint 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	125937_ENG: Getting Started with Access 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	125947_ENG: Basic Access 2003 Tables	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	125956_ENG: Basic Access 2003 Forms	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	125964_ENG: Using Queries and Reports in Access 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	125984_ENG: Personalizing and Maintaining Access 2003	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	126934_ENG: Enhancing Tables, Forms, and Reports in Access 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	126944_ENG: Advanced Querying in Access 2003	Self-paced	01/2004-12/2005	1.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	126950_ENG: Working with Data and Presentation in Access 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	126959_ENG: Access 2003 and the Web	Self-paced	01/2004-12/2005	1.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	126965_ENG: Access 2003 Programmability	Self-paced	01/2004-12/2005	1.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	126973_ENG: Database Administration in Access 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	113430_ENG: Sending and Receiving Messages in Outlook 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	128879_ENG: Formatting and Managing Messages in Outlook 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	128880_ENG: Scheduling events, appointments, and meetings in Outlook 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	128881_ENG: Using Task Lists, Contact Lists, and Notes in Outlook 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	131326_ENG: Customizing E-mail, Views, Navigation, and E-mail Accounts in Outlook 2003	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	131341_ENG: Journaling, Categorizing, Searching and Printing in Outlook 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	113469_ENG: Configuring Rules, Alerts and Junk Mail Settings in Outlook 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	129976_ENG: Sharing Folders, Schedules, Contact Data and Using SharePoint Data in Outlook 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	132613_ENG: Data Security in Outlook 2003	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	206606_ENG: Archiving and Storing Data, and Using IRM in Outlook 2003	Self-paced	01/2004-12/2005	1.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	132614_ENG: Working in Outlook 2003 from Multiple Locations	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	132615_ENG: Newsreaders, Online Meetings, Instant Messaging, and Faxing Information in Outlook 2003	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	132616_ENG: Customizing Toolbars and Commands and Creating Forms in Outlook 2003	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	132617_ENG: Outlook 2003 and the Business Contact Manager	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	121587_ENG: Introduction to Microsoft Office 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	121643_ENG: Formatting and Printing Files in Office 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	132531_ENG: Creating Diagrams with Visio 2003	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	132532_ENG: Developing Diagrams with Visio 2003	Self-paced	01/2004-12/2005	3.75	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	132533_ENG: Visio 2003 and Other Programs	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	121449_ENG: Getting Started with FrontPage 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	131714_ENG: Working with graphics, hyperlinks and tables in FrontPage 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	122475_ENG: Working with Web Sites in FrontPage 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	122481_ENG: Organizing Content Using Templates and Frames in FrontPage 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	122092_ENG: Structuring and Publishing Web Sites in FrontPage 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	122120_ENG: Working with Code in FrontPage 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	121653_ENG: Importing and Working with Data in FrontPage 2003	Self-paced	01/2004-12/2005	4.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	122099_ENG: Enhancing Web Sites with Advanced FrontPage 2003 Features	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	122100_ENG: Administering Web Sites in FrontPage 2003	Self-paced	01/2004-12/2005	1.75	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	131456_ENG: Using Windows SharePoint Services and FrontPage 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	204924_ENG: Getting Started with Publisher 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	207503_ENG: Working with Text Boxes, Text, and Tables in Publisher 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	204925_ENG: Printing and Working with Graphics and Objects in Publisher 2003	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ELECTIVE

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	204927_ENG: Working with E-mail and Web Sites in Publisher 2003	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	207309_ENG: Working with Mail and Catalog Merges in Publisher 2003	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	204928_ENG: Advanced Design Techniques and Printing with Publisher 2003	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	121838_ENG: Creating Basic Presentations using PowerPoint 2003	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	123164_ENG: Slide Layout and Design in PowerPoint 2003	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	125933_ENG: Using Visuals in PowerPoint 2003 Presentations	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	123167_ENG: Finalizing PowerPoint 2003 presentations	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116022_ENG: Advanced Database Design in Access 2002	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116051_ENG: Advanced Database Features in Access 2002	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	114461_ENG: Advanced Data Management in Excel 2002	Self-paced	01/2004-12/2005	4.75	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	114635_ENG: Advanced Data Manipulation and Analysis in Excel 2002	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	115955_ENG: Building and Modifying Web Sites in FrontPage 2002	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	115977_ENG: Enhancing and Publishing Web Sites in FrontPage 2002	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	114389_ENG: Managing Outlook 2002	Self-paced	01/2004-12/2005	4.75	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116195_ENG: Customizing, Running and Broadcasting PowerPoint Presentations	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116211_ENG: PowerPoint 2002 Customization and Office XP Integration	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	114968_ENG: Advanced Formatting and Navigation in Word 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	114983_ENG: Advanced Document Features in Word 2002	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	115008_ENG: Collaborative Features in Word 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	114938_ENG: FrontPage 2002 Basics	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE

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	114955_ENG: Enhancing and Managing Web Sites with FrontPage 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	115146_ENG: Introducing Outlook 2002	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	115027_ENG: Creating Presentations Using PowerPoint 2002	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	114325_ENG: Creating Documents in Word 2002	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	114346_ENG: Working with Documents in Word 2002	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	115172_ENG: Common Features in Microsoft Office XP	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116275_ENG: Office XP for the Advanced User	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117077_ENG: Creating Diagrams in Visio 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117090_ENG: Working with Diagrams in Visio 2002	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116084_ENG: New Features Review of Microsoft Office XP	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116224_ENG: New and Enhanced Features for End-Users in Office XP	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117147_ENG: Introduction to Access 2002	Self-paced	01/2004-12/2005	4.42	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117172_ENG: Intermediate Access 2002	Self-paced	01/2004-12/2005	3.75	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	115096_ENG: Basic Features of Excel 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	115117_ENG: Optimizing Excel 2002	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117545_ENG: Getting Started with Project 2002 (audio)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117554_ENG: Up and Running with Project 2002 (audio)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117565_ENG: Tracking and Reporting with Project 2002 (audio)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117348_ENG: Data Sources, Templates, and Customization in Project 2002 (audio)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	117361_ENG: Workgroup, Collaboration, and Advanced Reporting Options in Project 2002 (audio)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE

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	110856_ENG: Microsoft Office 2000 - New Features for Users	Self-paced	01/2004-12/2005	4.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	110857_ENG: Microsoft Office 2000 - New Features for Power Users	Self-paced	01/2004-12/2005	3.75	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	110946_ENG: Microsoft Office 2000 - Beginning Word	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	110947_ENG: Microsoft Office 2000 - Intermediate Word	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	110906_ENG: Microsoft Office 2000 - Deployment and Administration	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111009_ENG: Office 2000 - Advanced Word	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111010_ENG: Office 2000 - Word for Power Users	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111238_ENG: Microsoft Office 2000 - Advanced Excel	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111287_ENG: Microsoft Office 2000 - Excel for Power Users	Self-paced	01/2004-12/2005	4.25	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111080_ENG: Microsoft Office 2000 - Beginning Excel	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111081_ENG: Microsoft Office 2000 - Intermediate Excel	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112243_ENG: Microsoft Office 2000 - Beginning Project 2000	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112268_ENG: Microsoft Office 2000 - Intermediate Project 2000	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112366_ENG: Office 2000 - Advanced Project	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111352_ENG: Office 2000 - Beginning Access	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111353_ENG: Office 2000 - Intermediate Access	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111354_ENG: Office 2000 - Advanced Access	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111348_ENG: Office 2000 - Beginning PowerPoint 2000	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	111408_ENG: Office 2000 - Advanced PowerPoint 2000	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112000_ENG: Microsoft Office 2000 - Beginning Outlook	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE

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	112030_ENG: Microsoft Office 2000 - Advanced Outlook	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	112290_ENG: Microsoft Office 2000 - Beginning FrontPage	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	112291_ENG: Microsoft Office 2000 - Advanced FrontPage	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	31684_ENG: Getting Started with Visio 2000	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	31687_ENG: Up and Running with Visio 2000	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9701AE: Microsoft Office 97: Beginning Word 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9702AE: Microsoft Office 97: Intermediate Word 97	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9703AE: Microsoft Office 97: Advanced Word 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9704AE: Microsoft Office 97: Word for Power Users 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9705AE: Microsoft Office 97: Beginning Excel 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9706AE: Microsoft Office 97: Intermediate Excel 97	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9707AE: Microsoft Office 97: Advanced Excel 97	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9708AE: Microsoft Office 97: Excel for Power Users 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9709AE: Microsoft Office 97: Beginning Access 97	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9710AE: Microsoft Office 97: Intermediate Access 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9711AE: Microsoft Office 97: Advanced Access 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9712AE: Microsoft Office 97: Access for Power Users 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9713AE: Microsoft Office 97: Outlook 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9714AE: Microsoft Office 97: FrontPage 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	M9715AE: Microsoft Office 97: PowerPoint 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	116343_ENG: Word Processing in Microsoft Word 2002 (audio)	Self-paced	01/2004-12/2005	9	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116397_ENG: Spreadsheets in Microsoft Excel 2002 (audio)	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116929_ENG: Database in Microsoft Access 2002 (audio)	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	116965_ENG: Presentation in Microsoft PowerPoint 2002 (audio)	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	99908_ENG: Lotus Notes 6 End User: Using Notes and Notes Mail	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	110772_ENG: Lotus Notes 6 End User: Using the Calendar and To Do List Features and TeamRoom Collaboration	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	112937_ENG: Lotus Notes 6 End User: Personalizing Notes 6 Features	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	106926_ENG: Lotus Notes 6 End User: Using Notes 6 Mail Remotely	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	107783_ENG: Lotus Notes 6 End User: iNotes	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	31706_ENG: Getting Started with Internet Explorer 5.5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	73948_ENG: Introduction to Netscape 6.2	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	31509_ENG: Introduction to Netscape 6	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	35669_ENG: Getting Started with Adobe Acrobat 5.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	35672_ENG: Up and Running with Adobe Acrobat 5.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	67356_ENG: Creating Reports with Crystal Reports	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	203973_ENG: Introduction to Reporting with Crystal Reports 10	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	203992_ENG: Creating Basic Reports with Crystal Reports 10	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	204489_ENG: Manipulating Report Data with Crystal Reports 10	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	204490_ENG: Presenting and Distributing Reports with Crystal Reports 10	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	99881_ENG: Lotus Notes 6 Client	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	99882_ENG: Lotus Domino 6 Server	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	99910_ENG: Lotus Notes 6 End User: Collaboration using Sametime and QuickPlace	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
Computer Basic Courses							
The following Self-paced Computer Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	40847_ENG: Getting Started with GoLive 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	40853_ENG: Moving On with GoLive 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	40850_ENG: Up and Running with GoLive 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	37606_ENG: Getting Started with Illustrator 9.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	39040_ENG: Up and Running with Illustrator 9.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	38433_ENG: Optimizing File Sizes with ImageReady 3	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	116304_ENG: Basic Concepts of Information Technology (audio)	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	116322_ENG: Using the Computer and Managing Files (audio)	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	60553_ENG: Paint Shop Pro 7: The Basics	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	70152_ENG: Style Sheets and Links	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
Database Courses							
The following Self-paced Database courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	78565_ENG: An Overview of Database Design	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	78580_ENG: The Database Design Methodology	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	80740_ENG: An Introduction to Database Systems	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	80751_ENG: Relational Databases	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	80761_ENG: Database Data Management	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	WDBREL: Relational Principles	Self-paced	01/2004-12/2005	12	*	0.5	Science Technology
	WDBFUN: Database Fundamentals	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	WDBMAN: Database Management	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	ODB101E: Database Technologies - Object-Relational DBMSs: Characteristics	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	ODB102E: Database Technologies - Object-Relational DBMSs: Mechanisms and Implementation	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	DW0001E: Database Technologies - Data Warehousing: Fundamentals	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	DW0002E: Database Technologies - Data Warehousing: Building, Using, and Managing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	SQLPDQ: SQL Programming: Database Queries	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	SQLPDHT: SQL Programming: Data Handling Techniques	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	58265_ENG: Architecture and Administration Tools in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	58268_ENG: Database and Instance Management in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	58271_ENG: Database Structures in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	66137_ENG: Backup and Recovery Overview and Configuration in Oracle9i	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	66138_ENG: User-Managed and RMAN Backup and Recovery in Oracle9i	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	66139_ENG: Recovery Manager Maintenance in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	66140_ENG: Transporting and Loading Data in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	59293_ENG: Data Storage in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	59296_ENG: Tables and Indexes in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	59299_ENG: Data Integrity in Oracle9i	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	61604_ENG: Users and Profiles in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	61608_ENG: Privileges and Roles in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	61611_ENG: Globalization and Auditing in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	66078_ENG: Networking Overview for Oracle9i Administrators	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	66079_ENG: Oracle Network Configuration in Oracle9i	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	66155_ENG: Introduction to Oracle and SQL in Oracle 9i	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	66472_ENG: SQL Functions in Oracle 9i	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	66472_ENG: Subqueries, Reporting, and User-Access Control in Oracle 9i	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	67002_ENG: Defining and Manipulating Data in Oracle 9i	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	39812_ENG: Introducing Oracle9i Database	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	39816_ENG: Manageability Enhancements in Oracle9i	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	58171_ENG: Availability Features in Oracle9i	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	58176_ENG: Scalability and Performance in Oracle9i	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	58181_ENG: Development Platform in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	58184_ENG: Security Overview for Oracle9i Administrators	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	70121_ENG: Performance Tuning Methodology and Tools in Oracle9i	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	70125_ENG: Tuning Memory Structures in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	70130_ENG: Tuning Database Structures in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	70135_ENG: Tuning Systems and Applications in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	SQPL01E: Oracle Introduction: SQL and SQL*Plus	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	SQPL02E: Oracle Introduction: Using Functions and Retrieving Data	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	SQL03E: Oracle Introduction: Subqueries, Reports, and DML	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	SQL04E: Oracle Introduction: Database Objects	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	SQL05E: Oracle Introduction: Controlling Database Access and Integrity	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	SQL06E: Oracle Introduction: PL/SQL Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	SQL07E: Oracle Introduction: PL/SQL Cursors and Exceptions	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	PLSPF: PL/SQL: Procedures and Functions	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	PLSPT: PL/SQL: Packages and Triggers	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR841SE: Oracle8i Backup and Recovery: Recovery Structures and Processes	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR842SE: Oracle8i Backup and Recovery: Backup and Recovery Strategies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR843SE: Oracle8i Backup and Recovery: Complete and Incomplete Recovery	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR844SE: Oracle8i Backup and Recovery: Additional Recovery Methods	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR845SE: Oracle8i Backup and Recovery: Oracle Recovery Manager	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR846SE: Oracle8i Backup and Recovery: Demonstrating RMAN	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR821SE: Oracle8i Database Administration: Architecture and Administrative Tools	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR822SE: Oracle8i Database Administration: Creating a Database	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR823SE: Oracle8i Database Administration: Exploring the Database Structure	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR824SE: Oracle8i Database Administration: Managing Storage	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR825SE: Oracle8i Database Administration: Rollback Segments and NLS	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR826SE: Oracle8i Database Administration: Creating Tables and Indexes	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR827SE: Oracle8i Database Administration: Data Integrity and Loading Techniques	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	OR828SE: Oracle8i Database Administration: Managing Users and Profiles	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR829SE: Oracle8i Database Administration: Privileges and Roles	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR831SE: Oracle8i Network Administration: Networking Overview	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR832SE: Oracle8i Network Administration: Naming Methods	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR833SE: Oracle8i Network Administration: The Internet Database	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR834SE: Oracle8i Network Administration: Troubleshooting and Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR851SE: Oracle8i Performance Tuning: Measuring Performance	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR852SE: Oracle8i Performance Tuning: Tuning the Shared Pool and Buffer Cache	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR853SE: Oracle8i Performance Tuning: Optimizing I/O	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	OR854SE: Oracle8i Performance Tuning: Tuning Sorts and Resolving Contention	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	OR855SE: Oracle8i Performance Tuning: SQL Tuning	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	OR856SE: Oracle8i Performance Tuning: Managing Mixed Workloads	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31478_ENG: Overview of SQL Server 2000	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31489_ENG: Installing, Configuring, and Upgrading SQL Server 2000	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31493_ENG: SQL Server 2000 Databases	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31496_ENG: Transferring and Transforming Data in SQL Server 2000	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	31496_ENG: Security in a Microsoft SQL Server 2000 Environment	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31552_ENG: Managing SQL Server 2000 Databases	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31556_ENG: Backing Up SQL Server 2000 Databases	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31560_ENG: Restoring SQL Server 2000 Databases	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	31563_ENG: SQL Server 2000 Replication	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31566_ENG: Monitoring SQL Server 2000 Performance	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31569_ENG: SQL Server 2000 High Availability	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	31571_ENG: SQL Server 2000, XML, and the Web	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31478_ENG: Overview of SQL Server 2000	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31493_ENG: SQL Server 2000 Databases	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31496_ENG: Transferring and Transforming Data in SQL Server 2000	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	31571_ENG: SQL Server 2000, XML, and the Web	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31898_ENG: Designing and Implementing Security in SQL Server 2000	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	31901_ENG: The SQL Server 2000 Logical Data Model	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31905_ENG: Using T-SQL in SQL Server 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	31910_ENG: SQL Server 2000 Indexes	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31913_ENG: SQL Server 2000 Programming Business Logic	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	31917_ENG: SQL Server 2000 Transactions and Distributed Data	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31920_ENG: Analyzing and Optimizing SQL Server 2000 Queries	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	SQ7004E: Microsoft SQL Server 7.0: Data Warehousing	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
Desktop Interconnection Courses							
The following Self-paced ENG Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	85388_ENG: Application Implementation	Self-paced	01/2004-12/2005	0.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	31622_ENG: Fundamentals of Rational Rose 2001	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	31627_ENG: Enhanced Features of Rational Rose 2001	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MSD01SE Microsoft Office 2000 - Solution Development: Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MSD02SE : Microsoft Office 2000 - Solution Development: Building Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MSD03SE : Microsoft Office 2000 - Solution Development: Developing Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MSD04SE : Microsoft Office 2000 - Solution Development: Developing Excel Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MSD05SE : Microsoft Office 2000 - Solution Development: Developing Word Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MSD06SE : Microsoft Office 2000 - Solution Development: Expanding Your Solution	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MSD07SE : Microsoft Office 2000 - Solution Development: Advanced Solution Development	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MSD08SE : Microsoft Office 2000 - Solution Development: Developing with FrontPage	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE
	MSD09SE : Microsoft Office 2000 - Solution Development: Designing and Deploying a Solution	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ELECTIVE

Programming Courses

The following Self-paced Programming courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	31643_ENG : Java 2 Language Basics	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31649_ENG : Creating Classes in Java 2	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31654_ENG : Java 2 Language Features	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	31658_ENG : Core Java 2 Utilities	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31663_ENG : Introduction to Creating GUIs in Java 2	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	66577_ENG : J2EE Architecture	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	73519_ENG : Developing J2EE Clients	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	73529_ENG : Packaging and Deploying J2EE Applications	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	73543_ENG : Java2 Security Features	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	66651_ENG : Java Database Connectivity	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	66663_ENG: RMI and the Java Message Service	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	66713_ENG: CORBA and the Java IDL	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	110732_ENG: Java Technologies for Web Services	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116824_ENG: Java Web Service Clients	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	64554_ENG: Beginning C#	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	64556_ENG: Programming C# for the VB6 Developer	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	65409_ENG: Inside C#	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	65410_ENG: Programming C# for the C++ Developer	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	66794_ENG: Introduction to ASP.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	66795_ENG: Building ASP.NET Applications	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	66796_ENG: Optional ASP.NET Features and Finalizing ASP.NET Applications	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	61588_ENG: Moving to Visual Basic .NET	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	61594_ENG: Advanced Language Features of Microsoft VB.NET	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	61599_ENG: Windows Forms and ASP.NET	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	61990_ENG: XML Web Services and Microsoft.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	73686_ENG: ADO.NET Connections and Commands	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	73687_ENG: Building ADO.NET DataSets	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	73689_ENG: Advanced ADO.NET Programming	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	129900_ENG: ADO.NET Connections and Commands	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	129901_ENG: Building ADO.NET DataSets	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	129902_ENG: Advanced ADO.NET Programming	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	79986_ENG: Testing and Instrumenting VB.NET Applications	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	79995_ENG: Application Maintenance and Optimization in VB.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	109340_ENG: Testing and Instrumenting Applications in C#	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	109343_ENG: Application Maintenance and Optimization in C#	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	112070_ENG: Testing and Instrumenting Web Applications in VB.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	112074_ENG: Web Application Tracing and Debugging in VB.NET	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	112219_ENG: Web Application Maintenance in VB.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	108764_ENG: Windows Forms and Controls in VB.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	121217_ENG: Customizing Controls and Events in VB.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	108765_ENG: Input Validation and Error Handling in VB.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	109638_ENG: Adding Services and Components in VB.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	109314_ENG: Printing, Reporting, Help, Accessibility, Localization, and Globalization in VB.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116720_ENG: Windows Services in VB.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	116805_ENG: XML Data Access in VB.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116805_ENG: ASP.NET User Interface Considerations	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	117893_ENG: Adding Professional Features to an ASP.NET User Interface	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	117761_ENG: Globalizing ASP.NET Applications	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	117772_ENG: Advanced ASP.NET Topics	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	110465_ENG: Assemblies and Configuration with C# in .NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	110468_ENG: Security with C#	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	115333_ENG: Using Visual Studio .NET to Deploy a Web-based Application	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	130035_ENG: Windows Forms and Controls in C#	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	130036_ENG: Customizing Controls and Events in C#	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	130037_ENG: Input Validation and Error Handling in C#	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	130038_ENG: Adding Services and Components in C#	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	130039_ENG: Printing, Help, Accessibility, Localization, and Globalization in C#	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	132055_ENG: Testing and Instrumenting Web Applications in C#	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	132056_ENG: Web Application Tracing and Debugging in C#	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	132057_ENG: Web Application Maintenance in C#	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	130090_ENG: Windows Services in C#	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	130091_ENG: Interoperability and Serviced Components in C#	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	130092_ENG: .NET Remoting in C#	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	130093_ENG: XML Data Access in C#	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	204929_ENG: Working with ASP.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	204930_ENG: Responding to Clients and Errors in ASP.NET	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	204940_ENG: Controls in ASP.NET Web Forms	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	204943_ENG: Data Access with ASP.NET	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	VB6001E: Microsoft Visual Basic 6.0 Desktop: Controls	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6002E: Microsoft Visual Basic 6.0 Desktop: Forms, Controls, and Menus	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	VB6003E: Microsoft Visual Basic 6.0 Desktop: Validation, Error Handling, and Help	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6004E: Microsoft Visual Basic 6.0 Desktop: Introduction to Data Access	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6005E: Microsoft Visual Basic 6.0 Desktop: Compilation and Debugging	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	VB6006E: Microsoft Visual Basic 6.0 Desktop: Introduction to COM Components	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6007E: Microsoft Visual Basic 6.0 Desktop: Creating COM Components 1	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6008E: Microsoft Visual Basic 6.0 Desktop: Creating COM Components 2	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6009E: Microsoft Visual Basic 6.0 Desktop: Creating ActiveX Controls	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6010E: Microsoft Visual Basic 6.0 Desktop: Building Internet Applications	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	VB6011E: Microsoft Visual Basic 6.0 Desktop: Installation and Deployment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6021E: Microsoft Visual Basic 6.0 Distributed: Introduction to Enterprise Development	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6022E: Microsoft Visual Basic 6.0 Distributed: Microsoft Transaction Server	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	VB6023E: Microsoft Visual Basic 6.0 Distributed: Using MTS Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6024E: Microsoft Visual Basic 6.0 Distributed: Middle-Tier Data Access	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	VB6025E: Microsoft Visual Basic 6.0 Distributed: Building SQL Stored Procedures	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116671_ENG: C++ Programming: Structured Programming	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	116672_ENG: C++ Programming: Classes and Data Abstraction	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	116673_ENG: C++ Programming: Manipulating Objects	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	116674_ENG: C++ Programming: Overloading	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	116675_ENG: C++ Programming: Files and Streams	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	116676_ENG: C++ Programming: Programming Techniques	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	116604_ENG: ANSI C Programming: Introducing C	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	116654_ENG: ANSI C Programming: Data Representation	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116670_ENG: ANSI C Programming: Functions	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	116697_ENG: ANSI C Programming: Expressions	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	116731_ENG: ANSI C Programming: Flow Control	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116752_ENG: ANSI C Programming: Text Processing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	116781_ENG: ANSI C Programming: Processing Records	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116826_ENG: ANSI C Programming: Pointers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116840_ENG: ANSI C Programming: The Standard Library and Preprocessor	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	78978_ENG: Getting Started with Programming	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	78995_ENG: Designing Programs	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	115472_ENG: Object-Oriented Analysis and Design with UML: Fundamentals	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	115473_ENG: Object-Oriented Analysis and Design with UML: Exploring System Behavior	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	115474_ENG: Object-Oriented Analysis and Design with UML: Finding Classes	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	115475_ENG: Object-Oriented Analysis and Design with UML: Analyzing the System	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	115476_ENG: Object-Oriented Analysis and Design with UML: System and Object Behavior	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	115477_ENG: Object-Oriented Analysis and Design with UML: Designing the System	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	115478_ENG: Object-Oriented Analysis and Design with UML: Design and Implementation Issues	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	ADPG01E: GUI Design Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	ADPG02E: Web-Based Interface Design	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	WOOPRA: Principles of OOP: I	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	WOOPRB: Principles of OOP: II	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	OOAOC: Object-Oriented Analysis - Objects and Classes	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	OOADM: Object-Oriented Analysis - Dynamic Modeling	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	OOD: Object-Oriented Design	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	AND103E: Distributed Component Principles and Technologies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	AND102E: Microsoft ActiveX Technologies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	85367_ENG: Application Design Enhancements	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	85387_ENG: Programming Enhancements	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	COBL01E: Introducing COBOL	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	COBL02E: COBOL: Structured Program Development	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	COBL03E: COBOL: The DATA DIVISION	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	COBL04E: COBOL: Statements and Editing Characters	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	COBL05E: COBOL: Flow Control and Iteration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	COBL06E: COBOL: File Handling	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	COBL07E: COBOL: Debugging and Testing	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	COBL08E: COBOL: Advanced Programming	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	COBL09E: COBOL: Report Writer	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	COBL10E: IBM Enterprise Operating Systems	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	70151_ENG: XML Language Basics	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	31592_ENG: Advanced HTML Design Elements	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	115406_ENG: JavaScript: Language Basics	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	115427_ENG: JavaScript: Scripting	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116523_ENG: VBScript - Elements, Arrays, Procedures, and Program Flow	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116524_ENG: VBScript- Functions, Core Objects, and Classes	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	110402_ENG: DHTML and Cascading Style Sheets	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	109372_ENG: Making Content Dynamic with DHTML	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	GDL01SE: DHTML Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	655AW01: Advanced Web Authoring: SSI	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	655AW02: Advanced Web Authoring: CGI and PERL	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MVB03SE: Microsoft VBScript: Advanced Language Topics	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	7198_ENG: Navigating SAP R/3 Release 4.6	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	7202_ENG: Using SAP R/3 Release 4.6	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	15110_ENG: SAP R/3 Release 4.6 Fundamentals	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
Exchange Server Courses							
The following Self-paced Exchange Server courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	131361_ENG: Exchange Server 2003: Installation	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	131363_ENG: Exchange Server 2003: Upgrades and Migration	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	131364_ENG: Exchange Server 2003: Configuration for Exchange and Foreign Messaging Systems	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	131719_ENG: Exchange Server 2003: Configuration for Management	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	131365_ENG: Exchange Server 2003: Recipients, User Objects, Groups, and Address Lists	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	131366_ENG: Exchange Server 2003: Core Component Management	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	131367_ENG: Exchange Server 2003: Computer Management	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	131368_ENG: Exchange Server 2003: Security Implementation	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	206379_ENG: Exchange Server 2003: Designing and Planning Deployment	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	206380_ENG: Exchange Server 2003: Planning for Active Directory and Designing a Messaging Infrastructure	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	206381_ENG: Exchange Server 2003: Designing Data Management and Fault Tolerance	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	206382_ENG: Exchange Server 2003: Designing Server and Client Connectivity	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	206383_ENG: Exchange Server 2003: Planning Security	Self-paced	01/2004-12/2005	1.25	*	Combinable	Science Technology
	31526_ENG: Basic Concepts of Exchange 2000 Server	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31531_ENG: Active Directory in Exchange 2000 Server	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	31866_ENG: Analyzing Requirements and Resources for Microsoft Exchange 2000 Server	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	31870_ENG: Designing an Exchange 2000 Model	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	31876_ENG: Designing Exchange 2000 Functionality	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	31882_ENG: Deploying and Troubleshooting Exchange 2000 Server	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	31535_ENG: Installing and Upgrading Exchange 2000 Server	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	31541_ENG: Configuring Exchange 2000	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	31547_ENG: Managing and Monitoring Exchange 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	10827_ENG: Small Business Server 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	35380_ENG: Microsoft Small Business Server 2000 Administration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	35386_ENG: Microsoft Small Business Server 2000 Features	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	60140_ENG: Planning for Deployment of Microsoft Biztalk 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	60143_ENG: Installing and Configuring BizTalk Server 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	60949_ENG: Document Exchange in Microsoft BizTalk Server 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	60954_ENG: Administering BizTalk Server 2000	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	65462_ENG: Planning for Deployment of Microsoft Commerce Server 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	65466_ENG: Deployment Tasks for Microsoft Commerce Server 2000	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	66978_ENG: Developing a Commerce Server 2000 Solution	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	66982_ENG: Data Management in Commerce Server 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	37403_ENG: Installation of ISA Server 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	37408_ENG: Access Policies, Caching, and VPNs in Microsoft ISA Server 2000	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	37413_ENG: Firewalls and Access to Internal Resources with Microsoft ISA Server 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	37418_ENG: Monitoring, Reporting, and ISA Server Enterprise Edition	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	66872_ENG: Features, Deployment, and Installation of Application Center 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	66886_ENG: High-Availability Concepts and Monitoring in Microsoft Application Center 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	67068_ENG: Configuring and Managing Microsoft Application Center 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	PS2001E: Microsoft Proxy Server 2.0: Overview and Architecture	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	PS2002E: Microsoft Proxy Server 2.0: Planning and Installation	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	PS2003E: Microsoft Proxy Server 2.0: Configuration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	PS01/2004-12/2005E: Microsoft Proxy Server 2.0: Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	PS2005E: Microsoft Proxy Server 2.0: Troubleshooting and Optimizing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MW236SE: Microsoft Windows 2000 - Update: New Features and Architecture (Classic)	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MW237SE: Microsoft Windows 2000 - Update: Installation and Upgrade	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MW238SE: Microsoft Windows 2000 - Update: The Active Directory	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	MW239SE: Microsoft Windows 2000 - Update: Configuration	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	MW240SE: Microsoft Windows 2000 - Update: Network Protocols and Services	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	MW241SE: Microsoft Windows 2000 - Update: Storage and File Systems	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	MW242SE: Microsoft Windows 2000 - Update: Group Policy and Terminal Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	40283_ENG: Managing Servers in a Microsoft Windows NT 4.0 Environment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	40288_ENG: Administering Users and Groups in Microsoft Windows NT 4.0	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	40294_ENG: Administering Security in a Microsoft Windows NT 4.0 Environment	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	40297_ENG: Configuring and Managing Access to Resources in Microsoft Windows NT 4.0	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	40301_ENG: Configuring and Managing Network Services in Microsoft Windows NT 4.0	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	35686_ENG: Installing and Integrating Internet Information Services 5.0	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	35690_ENG: Administering and Configuring Internet Information Services 5.0	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	IS4001E: Microsoft Internet Information Server 4.0: Overview and Installation	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	IS4002E: Microsoft Internet Information Server 4.0: Configuring the WWW and FTP Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	IS4003E: Microsoft Internet Information Server 4.0: Configuring the SMTP and NNTP Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	IS4004E: Microsoft Internet Information Server 4.0: Name Resolution	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	IS4005E: Microsoft Internet Information Server 4.0: Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	IS4006E: Microsoft Internet Information Server 4.0: SSL and Certificate Server	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	IS4007E: Microsoft Internet Information Server 4.0: Web-Site Applications and Publishing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	IS4008E: Microsoft Internet Information Server 4.0: Transaction Server	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	IS4009E: Microsoft Internet Information Server 4.0: Index Server	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	IS4010E: Microsoft Internet Information Server 4.0: Managing IIS	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	IS4011E: Microsoft Internet Information Server 4.0: Optimizing and Troubleshooting IIS	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MSM01SE: Microsoft Systems Management Server 2.0: Overview	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	MSM02SE: Microsoft Systems Management Server 2.0: Installing a Site	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MSM03SE: Microsoft Systems Management Server 2.0: Multiple Site Configuration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MSM04SE: Microsoft Systems Management Server 2.0: Software Distribution and Metering	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	MSM05SE: Microsoft Systems Management Server 2.0: Hardware and Software Inventory	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	MSM06SE: Microsoft Systems Management Server 2.0: Querying and Reporting Data	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	MSM07SE: Microsoft Systems Management Server 2.0: The Status System	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MSM08SE: Microsoft Systems Management Server 2.0: Network and Diagnostic Tools	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	EX5501E: Microsoft Exchange Server 5.5: Basic Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	EX5502E: Microsoft Exchange Server 5.5: Planning and Design Considerations	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	EX5503E: Microsoft Exchange Server 5.5: Installing and Getting Started	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	EX5504E: Microsoft Exchange Server 5.5: Configuring Exchange Components I	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	EX5505E: Microsoft Exchange Server 5.5: Configuring Exchange Components II	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	EX5506E: Microsoft Exchange Server 5.5: Client Architecture and Installation	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	EX5507E: Microsoft Exchange Server 5.5: Public Folders and Forms	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	EX5508E: Microsoft Exchange Server 5.5: Connectors	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	EX5509E: Microsoft Exchange Server 5.5: Internet Integration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	EX5510E: Microsoft Exchange Server 5.5: Migrating from Microsoft Mail	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	EX5511E: Microsoft Exchange Server 5.5: Advanced Security and Monitoring	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	EX5512E: Microsoft Exchange Server 5.5: Troubleshooting	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	EX5513E: Microsoft Exchange Server 5.5: New and Advanced Features	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	EX5514E: Microsoft Exchange Server 5.5: Advanced Internet Features	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
Mainframe Courses							
The following Self-paced Mainframe courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	HPESS: Essentials of HP-UX	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	HPFM: HP-UX File Management	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	HPJC: HP-UX Job Control	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	MN0101E: Mainframe: Platform	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	MN0102E: Mainframe: Operating Systems	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	MN0103E: Mainframe: Navigation	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MN0116E: Mainframe: JCL Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MN0107E: Mainframe: Applying JCL	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MN0108E: Mainframe: ISPF	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	MN0105E: Mainframe: CICS Application Development	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	MN0106E: Mainframe: Defining CICS Screens	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MN0104E: Mainframe: File Handling in CICS	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	MN0109E: Mainframe: CICS Fundamentals	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
Networking Courses							
The following Self-paced Networking courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	ENG 64162 Introduction to Internetworking	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	ENG 64163 OSI Lower Layers	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	ENG 64164 OSI Layer 3	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	ENG 64165 OSI Upper Layers	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	ENG 65777 Operating Systems and TCP/IP	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	ENG 65847 Remote Access and Network Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	ENG 65860 Fault Tolerance and Troubleshooting Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	123900_ENG: Identifying, Adding, and Removing System Components	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	123909_ENG: System Resources and Installing and Configuring IDE and SCSI Devices	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	123910_ENG: Installing, Configuring, and Optimizing Computers	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	123903_ENG: Diagnosing and Troubleshooting	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	123905_ENG: Memory, Motherboards, and Processors	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	123904_ENG: Printers, Maintenance, and Safety Issues	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	123906_ENG: Basic Networking	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	126771_ENG: Operating System Technologies: Concepts and Installation	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	126984_ENG: Operating System Technologies: Configuration	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	126983_ENG: Operating System Technologies and the Networking Environment	Self-paced	01/2004-12/2005	1.25	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	126791_ENG: Operating System Technologies: Management and Troubleshooting	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	59203_ENG: Server Installation Planning for Server+	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	59206_ENG: Server Installation and Configuration for Server+	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	59209_ENG: Server Maintenance and Upgrading for Server+	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	59212_ENG: Server Troubleshooting and Disaster Recovery for Server+	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	119151_ENG: Getting Started with Windows Server 2003	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	119162_ENG: Windows Server 2003 Administration and Services Support	Self-paced	01/2004-12/2005	4.5	*	Combinable	Science Technology
	119892_ENG: Planning, Implementing, and Maintaining Network Infrastructure	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	119912_ENG: Network Infrastructure and topologies for Windows 2003 Enterprise Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119924_ENG: Designing and Managing Internet Connectivity in Windows 2003	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	119934_ENG: Planning and Designing an Active Directory Infrastructure	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119947_ENG: Implementing and Supporting Active Directory Infrastructure	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	119958_ENG: Planning, Implementing and Maintaining User, Computer, and Group Policies and Strategies	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	119968_ENG: Planning and Designing a Security Infrastructure	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	117907_ENG: Getting Started with Windows Server 2003	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	117933_ENG: System Administration in Windows Server 2003	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	117979_ENG: Managing Windows Server 2003 Internet Services	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	119303_ENG: Windows Server 2003 Terminal Services and System Recovery	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	115388_ENG: Microsoft Windows Server 2003: Designing the Infrastructure	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	115395_ENG: Microsoft Windows Server 2003: Creating the Design	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	116156_ENG: Microsoft Windows Server 2003: The Network Services Infrastructure Conceptual and Logical Design	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116411_ENG: Microsoft Windows Server 2003: Designing RAS Services for the Network Infrastructure	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116122_ENG: Microsoft Windows Server 2003: Network Infrastructure and Active Directory Physical Design	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	116412_ENG: Microsoft Windows Server 2003: Network Infrastructure Physical Design II - Internet Connectivity	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	124011_ENG: Windows Server 2003: Basic Concepts	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	123546_ENG: Windows Server 2003: Managing Users, Groups, and Computers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	123572_ENG: Windows Server 2003: Managing Resource Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	123582_ENG: Windows Server 2003: Managing Hardware, Disks, and Logical Devices	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	123605_ENG: Windows Server 2003: Managing the Server Environment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	123583_ENG: Windows Server 2003: Managing Disaster Recovery	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	125865_ENG: Windows Server 2003: Implementing, Managing, and Maintaining TCP/IP	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	126071_ENG: Windows Server 2003: Implementing, Managing, and Maintaining DHCP	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	125926_ENG: Windows Server 2003: Implementing, Managing, and Maintaining Name Resolution	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	125927_ENG: Windows Server 2003: Implementing, Managing, and Maintaining Network Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	125928_ENG: Windows Server 2003: Implementing, Managing, and Maintaining Remote Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	126092_ENG: Windows Server 2003: Implementing, Managing, and Maintaining Routing	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	125929_ENG: Windows Server 2003: Maintaining a Network Infrastructure	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	126360_ENG: Planning and implementing an Active Directory infrastructure	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	126378_ENG: Planning Active Directory Services	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	126379_ENG: Active Directory Sites, Replication, and Trusts	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	126380_ENG: Implementing Active Directory Users and Groups	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	126381_ENG: Planning and Implementing Group Policy	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	130201_ENG: Configuring and Troubleshooting Group Policy	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	127946_ENG: Windows Server 2003: Planning the Network Infrastructure	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	127959_ENG: Windows Server 2003: Planning for Name Resolution	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	127971_ENG: Windows Server 2003: Implementing Routing and Remote Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	128023_ENG: Windows Server 2003: Planning for Network Availability	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	128052_ENG: Windows Server 2003: Planning Server Roles and Server Security	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	128064_ENG: Windows Server 2003: Planning a Security Infrastructure	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	117300_ENG: Creating a Migration Plan in Windows .NET Server	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	117313_ENG: Preparing and Deploying a Domain Upgrade in Windows .NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	117323_ENG: Preparing and Deploying a Domain Restructure in Windows .NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	201375_ENG: Windows Server 2003: Security Basics	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	201402_ENG: Windows Server 2003: Logical Network Security	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	201405_ENG: Windows Server 2003: Securing Clients	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	201403_ENG: Windows Server 2003: Physical Network Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	201404_ENG: Windows Server 2003: Securing Data and Server Roles	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	201412_ENG: Windows Server 2003: IIS Security and Firewalls	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	113628_ENG: Installing Windows XP Professional	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	113687_ENG: Managing Files, Folders and Devices in Microsoft Windows XP	Self-paced	01/2004-12/2005	5.75	*	Combinable	Science Technology
	113713_ENG: System Reliability and the Desktop in Windows XP Professional	Self-paced	01/2004-12/2005	4.5	*	Combinable	Science Technology
	113736_ENG: Networking Protocols and Services in Microsoft Windows XP	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	113758_ENG: Backup and Security Settings in Microsoft Windows XP	Self-paced	01/2004-12/2005	4.75	*	Combinable	Science Technology
	115304_ENG: Windows 2000 Script Host: Automating Administration Tasks	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	112593_ENG: Windows 2000 - New Features and Architecture	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	112681_ENG: Windows 2000 - Installation	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	112790_ENG: Windows 2000 - Administration	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	112804_ENG: Windows 2000 - Users	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	112818_ENG: Windows 2000 - Groups and Terminal Services	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	112836_ENG: Windows 2000 - Files and Folders	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	112876_ENG: Windows 2000 - Advanced File and Folder Management	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	112893_ENG: Windows 2000 - Hardware Configuration and Optimization	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	113251_ENG: Windows 2000 - Events	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	113373_ENG: Windows 2000 - Backup and Recovery	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	113410_ENG: Windows 2000 - Group Policy	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	113467_ENG: Windows 2000 - Network Protocols and Remote Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	112987_ENG: Windows 2000 - Storage and Printing	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	112501_ENG: Windows 2000: Core Technologies - Network Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	112522_ENG: Windows 2000: Core Technologies-TCP/IP	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	112537_ENG: Windows 2000: Core Technologies - Internet Fundamentals	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	67380_ENG: Managing Resources, File Systems, Disks, and Web Services in Windows 2000	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	67419_ENG: Managing and Monitoring Network Security, Routing, and TCP/IP in Windows 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	67441_ENG: Managing DHCP, DNS, and Name Resolution on a Microsoft Windows 2000 Network	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	67459_ENG: Managing Windows 2000 Servers and Client Computers	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	67483_ENG: Managing Groups and Replication through the Active Directory in Windows 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	67498_ENG: Managing Group Policy in Windows 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	67513_ENG: Managing Remote Access Solutions in Windows 2000	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	69327_ENG: Configuring and Troubleshooting IIS 5.0 in Windows 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	113523_ENG: Windows 2000 - Implementing a Network Infrastructure: IP Routing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	113522_ENG: Windows 2000 - Implementing a Network Infrastructure: Addressing and Naming Services	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	113524_ENG: Windows 2000 - Implementing a Network Infrastructure: Security	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	119873_ENG: Windows 2000 - Implementing a Network Infrastructure: Remote Access and Network Protocols	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	113780_ENG: Windows 2000 - Network Design: Networking	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	113781_ENG: Windows 2000 - Network Design: Addressing and Naming Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	113782_ENG: Windows 2000 - Network Design: Remote Access Services	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	113783_ENG: Windows 2000 - Network Design: Routing Technologies	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	113784_ENG: Windows 2000 - Network Design: Remote Connectivity	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	113960_ENG: Microsoft Windows 2000 - Active Directory Design: Directory Services Infrastructure	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	113994_ENG: Microsoft Windows 2000 - Active Directory Design: Directory Services Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	114012_ENG: Microsoft Windows 2000 - Active Directory Design: Schema and Replication	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	113596_ENG: Windows 2000 - Installing and Configuring Active Directory	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	113597_ENG: Windows 2000 - Active Directory Replication and DNS	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	113598_ENG: Windows 2000 - Active Directory Security and Management	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	119842_ENG: Windows 2000 - Active Directory Group Policy	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	114202_ENG: Windows 2000- Security Solutions	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	114249_ENG: Windows 2000- Managing and Securing Resources	Self-paced	01/2004-12/2005	5.75	*	Combinable	Science Technology
	114278_ENG: Windows 2000 - Communication and Remote Access Security	Self-paced	01/2004-12/2005	4.5	*	Combinable	Science Technology
	114220_ENG: Windows 2000 - Internet and Extranet Security	Self-paced	01/2004-12/2005	6.25	*	Combinable	Science Technology
	115193_ENG: Windows 2000 Professional: Getting Started	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	115203_ENG: Windows 2000 Professional: Up and Running	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	115227_ENG: Windows 2000 - Migration Design: Upgrade and Migration Strategies	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	115245_ENG: Windows 2000 - Migration Design: Deployment	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	115287_ENG: Windows 2000 - Migration Design: Restructuring	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	66242_ENG: Highly Available Web Infrastructure Solutions in Microsoft Windows 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	66273_ENG: Technologies for Highly Available Solutions in a Windows 2000 Environment	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	66296_ENG: Highly Available Network Services and Logical-Network Solutions in Windows 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	66315_ENG: Highly Available Physical-Network Solutions in a Windows 2000 Environment	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	38413_ENG: Introduction to Clustering in a Microsoft Windows 2000 Environment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	38418_ENG: Cluster Administration and Resource Management in Microsoft Windows 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	38423_ENG: Cluster Maintenance and Troubleshooting in Microsoft Windows 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	31843_ENG: Networking Essentials	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31847_ENG: Internet Site Development	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31851_ENG: Internet Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	31858_ENG: Advanced Internet Concepts	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	31891_ENG: Internetworking Architecture and Servers	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	66173_ENG: Internetwork Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	75130_ENG: Overview of ATM	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	75355_ENG: Protocol Models	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	75360_ENG: ATM Standards and Applications	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	72111_ENG: Introduction to Telecommunications	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	73383_ENG: Computer Telephony Integration	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	76165_ENG: Frame Relay Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	76455_ENG: Frame Relay Signaling and Applications	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	74054_ENG: Digital Subscriber Line	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	74051_ENG: Introduction to ISDN	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	74052_ENG: ISDN Protocols	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	80476_ENG: Introduction to MPLS	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	80284_ENG: IPv6	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	81437_ENG: Implementing Quality of Service	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	78568_ENG: Systems and Signals	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	77514_ENG: Overview of SONET and SDH	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	72123_ENG: Telecommunications Essentials	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	81515_ENG: Delivering Voice and Data in Diverse Network Environments	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	110787_ENG: Designing a Voice Over IP Solution	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	82685_ENG: Virtual Private Networks Solutions	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	84650_ENG: Introduction to Signals and Signal Transmission	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	110725_ENG: Introduction to Communications Methods and Equipment	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	110726_ENG: Introduction to WAN Technologies	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	85776_ENG: LDAP Fundamentals	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	84923_ENG: Designing and Maintaining LDAP Directory Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	72034_ENG: Wireless LAN Technologies	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	21927_ENG: Wireless Communication Basics	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	21929_ENG: 1G and 2G Communication Systems	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	21933_ENG: 3G Communication Systems	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	21935_ENG: 2.5G Communication Systems	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	21937_ENG: Bluetooth and HomeRF	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	21956_ENG: Alternative Access Methods in a Wireless Environment	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	76813_ENG: Getting Started with Wireless Home Networking	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	80135_ENG: Getting Started with Wireless Networking	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	84584_ENG: Networking Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	125066_ENG: Introduction to Networking	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	125067_ENG: Network Types	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	125068_ENG: Network Media	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	125069_ENG: Switching Fundamentals	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	125070_ENG: TCP/IP	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	125071_ENG: IP Addressing and Routing	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	125072_ENG: WAN Technologies	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	125073_ENG: Operating and Configuring Cisco IOS Switches	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	125074_ENG: Managing a Network Environment	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	125488_ENG: Operating and Configuring Cisco IOS Routers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	125489_ENG: Network Discovery and Neighbor Device Connections	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	124874_ENG: Configuring Cisco Catalyst Switch Operations	Self-paced	01/2004-12/2005	4.5	*	Combinable	Science Technology
	124875_ENG: Routing in Cisco Networks	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	124876_ENG: Implementing Routing Protocols on Cisco Networks	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	124877_ENG: Managing IP Traffic on Cisco Networks	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	124878_ENG: Extending a Cisco Network to a WAN	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	125065_ENG: Completing ISDN Calls on Cisco Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	84819_ENG: Cisco IOS Device Configuration and Management	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	84820_ENG: Interconnecting Catalyst Switches	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	84821_ENG: Determining IP Routes	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	119556_ENG: Routing Protocols	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	84880_ENG: Network Traffic Management	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	84881_ENG: WAN Interconnection	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	120796_ENG: Defining WAN Connection Types and Securing Your Network	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119644_ENG: Enabling On-demand Connections to a Central Site	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119686_ENG: Using PPP and Controlling Network Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119648_ENG: Enhancing On-demand Connectivity	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119647_ENG: Enabling Permanent Connections to a Central Site	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	120687_ENG: Using Dialer Profiles	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	120792_ENG: Enabling Dial Backup for a Primary Connection	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	119690_ENG: Managing Network Performance	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119645_ENG: Address Translation	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	119651_ENG: Broadband Technologies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119652_ENG: Virtual Private Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	120797_ENG: Configuring IKE and IPSec	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119265_ENG: Implementing Switching in the Network	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	119266_ENG: Configuring VLANs and VTP	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119267_ENG: Implementing Spanning Tree Protocol	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	119268_ENG: Enhancing Spanning Tree Protocol	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119269_ENG: Implementing Multilayer Switching in the Network	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119270_ENG: Improving Availability on Multilayer Switched Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119271_ENG: Examining Cisco AVVID Services and Applications	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119272_ENG: Implementing QoS in Multilayer Switched Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119273_ENG: Optimizing and Securing Multilayer Switched Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	119274_ENG: Understanding Metro Ethernet	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	118128_ENG: Establishing a Baseline	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	118129_ENG: Determining an Effective Troubleshooting Strategy	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	118130_ENG: Addressing problems at the Physical and Data Link Layers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	118131_ENG: Resolving Problems at the Network Layer	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	118132_ENG: Resolving Problems at the Transport and Application Layers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119789_ENG: Advanced IP Addressing	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	119790_ENG: Working with IPv6 and Network Address Translation	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	119792_ENG: Routing Principles	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	120056_ENG: Implementing EIGRP	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	120068_ENG: Configuring EIGRP	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	120082_ENG: Configuring the Open Shortest Path First Protocol	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	120083_ENG: OSPF for Multiple Area Domains	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	120141_ENG: Configuring the IS-IS Protocol	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	120155_ENG: Manipulating IP Routing Protocols	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	120158_ENG: Influencing Route Selection	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	120161_ENG: Configuring Basic BGP	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	120774_ENG: BGP Path Selection Process	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	121224_ENG: Cisco AVVID Framework and Enterprise Design	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	121225_ENG: Designing Cisco Enterprise Campus Networks	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	121226_ENG: Designing Cisco Enterprise Edge Connectivity	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	121227_ENG: Designing Cisco Network Management Services	Self-paced	01/2004-12/2005	1.5	*	Combinable	Science Technology
	121261_ENG: Designing Cisco High Availability Services	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	121268_ENG: Designing Cisco Security Services	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	121269_ENG: Designing Cisco QoS Solutions	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	121365_ENG: Designing Cisco IP Multicast Services	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	121368_ENG: Designing Cisco Virtual Private Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	121372_ENG: Designing Cisco Enterprise Wireless Networks	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	121375_ENG: Designing Cisco IP Telephony Solutions	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	121379_ENG: Designing Content and Storage Networking Solutions	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	108673_ENG: Cisco Design Principles	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	110508_ENG: Examining Cisco Customer Requirements and Existing Network Topology Methodologies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	108674_ENG: Cisco Concepts for Structuring Networks	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	108675_ENG: Basic Cisco Campus Switching Design Considerations	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	108676_ENG: Basic Cisco WAN Design Considerations	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	108677_ENG: Cisco IP Addressing Design Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	108678_ENG: Cisco Routing Protocol Design Considerations	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	108679_ENG: Introduction to Cisco Security Design Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	108680_ENG: Introduction to Cisco Voice Design Concepts	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	108681_ENG: Introduction to Cisco Network Management Design Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	108682_ENG: Cisco Design Case Study	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	68303_ENG: Characterizing an Existing Network	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	68411_ENG: Extracting New Customer Requirements for Designing Cisco Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	68412_ENG: Designing the Topology of Cisco Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	68413_ENG: Provisioning LAN Hardware and Media for Cisco Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	68414_ENG: Provisioning WAN Hardware and Media for Cisco Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	68415_ENG: Designing a Layer 3 Addressing and Naming Model for Cisco Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	68416_ENG: Selecting Routing and Bridging Protocols for Cisco Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	68417_ENG: Provisioning Software Features for Cisco Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	68418_ENG: Selecting a Network Management Strategy for Cisco Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	68419_ENG: The Design Document and Validating Cisco Network Design	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	130676_ENG: Security Fundamentals	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	130677_ENG: Basic Cisco Router Security	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	130678_ENG: Advanced AAA Security for Cisco Router Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	130679_ENG: Cisco Router Threat Mitigation	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	130680_ENG: Cisco IOS Firewall Context-based Access Control Configuration	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	130681_ENG: Cisco IOS Firewall Authentication Proxy and Intrusion Detection	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	131472_ENG: An Overview of VPNs and IPsec	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	130682_ENG: Building IPsec VPNs Using Cisco Routers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	130683_ENG: Building Advanced IPsec VPNs	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	130684_ENG: Configuring IOS Remote Access Using Cisco Easy VPN	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	207563_ENG: Security Device Manager	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	130685_ENG: Managing Enterprise VPN Routers	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	201540_ENG: Network Security	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	201593_ENG: Cisco VPN 3000 Concentrator Series Hardware Overview	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	201853_ENG: Configuring the Cisco VPN 3000 Series Concentrator for Remote Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	201874_ENG: Configuring the Concentrator for Remote Access using Digital Certificates	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	201924_ENG: Cisco VPN Software Client Auto-initiation and Firewall Features	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	201958_ENG: Monitoring and Administering Cisco VPN 3000 Series Concentrator Remote-Access Networks	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	204922_ENG: Cisco VPN 3000 Concentrator Bandwidth Management	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	202008_ENG: Configuring the Cisco VPN 3002 Hardware Client	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	202023_ENG: VPN Client Backup Servers, Load Balancing, and Software Auto-update	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	202057_ENG: Cisco VPN 3000 IPSec and LAN-to-LAN with Preshared Keys	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	202088_ENG: Cisco VPN 3000 Series Concentrator LAN-to-LAN with NAT and Digital Certificates	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	204614_ENG: Security and Intrusion Detection Fundamentals	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	204616_ENG: Cisco Intrusion Detection	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	204618_ENG: Cisco IDS Architecture and Device Configuration	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	204619_ENG: Cisco IDS System Management	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	204623_ENG: Cisco IDS Sensors, Alarms, and Signatures	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	204624_ENG: Configuring Sensing and Blocking	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	204626_ENG: Monitoring and Maintaining Cisco IDS	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	204601_ENG: PIX Firewall IDS and System 3.X Architecture	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	206534_ENG: Access Controls	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	206535_ENG: Administration	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	206536_ENG: Auditing and Monitoring	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	206537_ENG: Risk, Response, and Recovery	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	206538_ENG: Cryptography	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	206539_ENG: Data Communications	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	206540_ENG: Malicious Code	Self-paced	01/2004-12/2005	1.25	*	Combinable	Science Technology
	206760_ENG: Systems Security Engineering	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	206761_ENG: Certification and Accreditation	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	206762_ENG: Technical Management	Self-paced	01/2004-12/2005	1.25	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	206763_ENG: US Government Information Assurance Regulations	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
Network Security Courses							
The following Self-paced Network Security courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	111622_ENG: TCP/IP, Routing and Host Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	84585_ENG: Network Security Overview	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	111623_ENG: Information Warfare and Web Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	84586_ENG: Internet Security Technologies, Network Vulnerabilities	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	111624_ENG: Intrusion Detection and Risk Management	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	100220_ENG: Introducing Encryption and Cryptography	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	111625_ENG: PKI and Stenography	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	84587_ENG: Secure Communications	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	111627_ENG: Wireless Security	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	84588_ENG: Windows Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	111628_ENG: Windows XP Security and IIS Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	84970_ENG: Backing up Windows and UNIX	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	111826_ENG: Managing Software, System Services and Auditing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	84589_ENG: UNIX Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	67045_ENG: Network Security Issues	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	70443_ENG: Security Management and Operations Security Practices	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	70446_ENG: Access Control and Physical Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	70447_ENG: Cryptography and Network Security	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	70448_ENG: Security Architecture and Applications Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	70449_ENG: Business Continuity Planning, Law, and Ethics	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	84869_ENG: General Security Concepts	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	84870_ENG: Communications Security	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	84871_ENG: Infrastructure Security	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	65873_ENG: Encryption Technologies	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	84873_ENG: Operational and Organizational Security	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	65872_ENG: Introduction to Security in Networked Environments	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	65873_ENG: Encryption Technologies	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	65874_ENG: Firewalls and VPNs	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	69195_ENG: Operating System and File Security Issues	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	69196_ENG: Intrusion Detection and Response in Networked Environments	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	69197_ENG: Security Analysis and Auditing in Networked Environments	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	69445_ENG: Securing Access to Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
Project Planning Courses							
The following Self-paced Project Planning courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	132490_ENG: Creating and Defining a Project	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	132510_ENG: Specifying and Assigning Resources	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	132504_ENG: Tracking and Reporting Progress	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	132661_ENG: Advanced Customization	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	132659_ENG: Sharing Project Data and Working with Macros	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	205433_ENG: Organizing and Managing Project Information	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	201354_ENG: Working Collaboratively	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	201357_ENG: Enterprise Project Management	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	206372_ENG: Advanced Analysis of your Project	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
Web Design Courses							
The following Self-paced Web Design courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	205046_ENG: WebSphere 5.0 Application Server Architecture	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	206448_ENG: WebSphere 5.0 Services and Resource Components	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	205047_ENG: WebSphere 5.0 Installation and Configuration	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	205049_ENG: Configuring WebSphere 5.0 System Management	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	206463_ENG: Configuring the WebSphere 5.0 Environment	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	208290_ENG: Configuring WebSphere 5.0 Session Management and Failover	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	206481_ENG: Configuring WebSphere 5.0 Resources	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	206480_ENG: WebSphere 5.0 Application Assembly and Deployment	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	205050_ENG: WebSphere 5.0 Security Configuration Fundamentals	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	205051_ENG: Securing Resources in the WebSphere 5.0 Environment I	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	208346_ENG: Securing Resources in the WebSphere 5.0 Environment II	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	206482_ENG: Configuring CSiv2, SAS, and SSL in WebSphere 5.0	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	205052_ENG: WebSphere 5.0 Workload Management, Scalability, and Failover	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	205053_ENG: Maintenance and Performance Tuning in WebSphere 5.0	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	206483_ENG: Command-line Administration in WebSphere 5.0	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	209281_ENG: Troubleshooting in WebSphere 5.0	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	209128_ENG: Managing System Security in Windows Server 2003	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	209131_ENG: Securing Access to Resources in Windows Server 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	209129_ENG: Securing Wireless and Remote Communications in Windows Server 2003	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	209130_ENG: Managing IPSec in Windows Server 2003	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	209132_ENG: Managing Certificates in Windows Server 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	31587_ENG: Design Concepts for Web Sites	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	31607_ENG: Advanced Technology Concepts for Web Designers	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Web Software Courses

The following Self-paced Web Software courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	73468_ENG: Developing Servlets	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	73491_ENG: Developing JSP's	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	73423_ENG: Developing EJBs	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	73445_ENG: Persistence and Transactional Issues Affecting EJBs	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	83795_ENG: Web Service Technologies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	31739_ENG: What Microsoft .NET Means for IT Professionals	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	61994_ENG: Building Web Services and Web-Service Clients with Microsoft .NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	131252_ENG: Managing Disconnected Data	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	116749_ENG: Interoperability and Serviced Components	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	116782_ENG: .NET Remoting	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	84842_ENG: Assemblies and Configuration in .NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	79126_ENG: Application Deployment in .NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	79788_ENG: Deployment of Windows-Based .NET Applications	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	108317_ENG: .NET Solution Vision and Requirements	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	108579_ENG: Developing .NET Specifications, Strategies and Conceptual Design	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	108595_ENG: Creating the .NET Logical Design	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	108608_ENG: Creating the .NET Physical Design	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	115334_ENG: Planning and Starting the Deployment of a .NET web Application	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	205483_ENG: Styling Web Applications	Self-paced	01/2004-12/2005	1.25	*	Combinable	Science Technology
	205346_ENG: Supporting User Assistance and Accessibility	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
Systems & Web Basic Courses							
The following Self-paced Systems & Web courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	SADD08E: Systems Analysis Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	SADD04E: Data Flow Diagrams	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	SADD05E: Entity Relationship Diagrams	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	SADD07E: Data Dictionaries	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	SADD06E: Completing the Logical Model	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	SADD01E: Web and Database Integration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
Hand-held and Information Basic Courses							
	117011_ENG: Information and Communication (audio)	Self-paced	01/2004-12/2005	6.25	*	0	Too few hours
	73269_ENG: Getting Started with a Palm Handheld Device	Self-paced	01/2004-12/2005	2	*	0	Too few hours
	71695_ENG: Getting Started with Pocket PC 2002	Self-paced	01/2004-12/2005	2	*	0	Too few hours

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	71695_ENG: Getting Started with Pocket PC 2002	Self-paced	01/2004-12/2005	2	*	0	Too few hours
2003-2009							
	Manager Certification Program (This program consists of the 13 courses below)	Classroom	01/2007-12/2009	127	*	8	INTERDISCIPLINARY/ ELECTIVE
	ADT Way for Managers	Classroom	01/2007-12/2009	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	LAT1 - Leading the ADT Team - Part 1	Classroom	01/2007-12/2009	32.5	*	2	INTERDISCIPLINARY/ ELECTIVE
	LAT1 - Leading the ADT Team - Executive Companion Course	Classroom	01/2007-12/2009	19.5	*	1	INTERDISCIPLINARY/ ELECTIVE
	DPE - Defining Performance Expectations	Classroom	01/2007-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	GPF - Giving Performance Feedback	Classroom	01/2007-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DPP - Discussing Performance Problems	Classroom	01/2007-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ACA - Applying Corrective Action	Classroom	01/2007-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	RTC - Resolving Team Member Complaints	Classroom	01/2007-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PSKR - Problem Solving for Key Results	Classroom	01/2007-12/2009	6.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PPWE - Promoting a Positive Work Environment	Classroom	01/2007-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	Valuing Differences	Classroom	01/2007-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	Quick Hire	Classroom	01/2007-12/2009	6.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LAT2 - Leading the ADT Team - Part 2	Classroom	01/2007-12/2009	26	*	1.5	INTERDISCIPLINARY/ ELECTIVE