

University of Phoenix - Prior Learning Assessment - Corporate Articulation

NORTON HEALTHCARE



Credit Recommendation Guide (CRG)

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

*NOTE: Fees are applicable for credits evaluated.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made based on current academic standards as outlined in the academic policy of the University.

University of Phoenix Equivalency: (General Education or Elective category to which credit can be applied)

Combinable: Courses may only be combined with courses of similar content, modality and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
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NOTE- ANY COURSES NOT LISTED ON THIS CREDIT RECOMMENDATION GUIDE MAY BE ADMINISTERED USING 3RD PARTY MATERIALS OR FACILITATION. SUCH COURSES MAY STILL BE ELIGIBLE FOR CREDIT AND SHOULD BE SUBMITTED THROUGH PRIOR LEARNING ASSESSMENT FOR AN IN-HOUSE EVALUATION.**

STAFF DEVELOPMENT COURSES

	ADVANCED CARDIAC LIFE SUPPORT	CLASSROOM	01/2009-12/2009	*PLEASE SEE PRE-EVALUATED TRAINING LIST FOR CREDIT RECOMMENDATIONS.*			
	ACLS - EP (EXPERIENCED PROVIDER)	CLASSROOM	01/2010-12/2010	*PLEASE SEE PRE-EVALUATED TRAINING LIST FOR CREDIT RECOMMENDATIONS.*			
	BASIC DYSRHYTHMIA MONITOR TECH	CLASSROOM	01/1995-12/2010	2 DAYS	14	0.5	PHYSICAL/BIOLOGICAL SCIENCE
	CARDIAC SURGERY	CLASSROOM	01/1993-12/2009	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CRITICAL CARE	CLASSROOM	01/1994-12/1997	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CRITICAL COMMUNICATIONS	CLASSROOM	01/2009-12/2010	1/2 DAY	4	COMBINABLE	COMMUNICATION ARTS

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	ESSENTIAL STAFF TRAINING FOR CLINICAL, NONCLINICAL AND PHYSICIAN SERVICES	CLASSROOM	01/2005-12/2010	0 HOURS	0	0	NON-ACADEMIC	
	EVIDENCE-BASED VENTILATOR MANAGEMENT	CLASSROOM	01/1997-12/2009	1 HOUR	1	COMBINABLE	INTERDISCIPLINARY/ELECTIVE	
	GLUCOSE MANAGEMENT AND TREATMENT (GMAT)	CLASSROOM	01/2006-12/2009	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE	
	HOW TO DEAL WITH DIFFICULT PEOPLE	CLASSROOM	01/2003-12/2010	3.5 HOURS	3.5	COMBINABLE	COMMUNICATION ARTS	
	IABP - THE BASICS (BALLOON PUMP)	CLASSROOM	01/1999-12/2009	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE	
	INTERPERSONAL COMMUNICATION SKILLS: OVERCOMING THE TOP 7 COMMUNICATION BREAKDOWNS	CLASSROOM	01/1995-12/2010	5 HOURS	5	COMBINABLE	COMMUNICATION ARTS	
	NAVIGATOR ON-BOARDING	CLASSROOM	01/2004-12/2010	5 HOURS	0	0	NON-ACADEMIC	
	PERSONAL ACCOUNTABILITY AT NORTON HEALTHCARE	CLASSROOM	01/2000-12/2010	3.5 HOURS	0	0	NON-ACADEMIC	
	PRECEPTOR TRAINING	CLASSROOM	01/2004-12/2010	8 HOURS	8	0	NON-ACADEMIC	
	PROACTIVE EMPLOYEE RELATIONS	CLASSROOM	01/2010-12/2010	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE	
	PUTTING POWER AND PUNCH IN YOUR PRESENTATION	CLASSROOM	01/2007-12/2010	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE	
	SCHOOL AT WORK	SELF-PACED	01/2008-12/2010	***PLEASE SUBMIT COLLEGE TRANSCRIPTS FOR "SCHOOL AT WORK" PROGRAM THROUGH OFFICE OF ADMISSIONS.***				
	SPANISH FOR THE HEALTH CARE PROFESSIONAL, PART I	CLASSROOM	01/2005-12/2010	6 WEEKS	12	0.5	COMMUNICATION ARTS	
	SPANISH FOR THE HEALTH CARE PROFESSIONAL, PART II	CLASSROOM	01/2008-12/2010	6 WEEKS	12	0.5	COMMUNICATION ARTS	
	STROKE ESSENTIALS	CLASSROOM	01/2008-12/2009	1 DAY	8	0.5	PHYSICAL/BIOLOGICAL SCIENCE	
	TORCHBEARER	CLASSROOM	01/2006-12/2010	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE	
BASIC COMPUTER COURSES								
	PC BASIC SKILLS	CLASSROOM	01/2005-12/2009	2 HOURS	0	0	NON-ACADEMIC	
	PC ESSENTIALS	CLASSROOM	01/2007-12/2009	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE	
	MICROSOFT ACCESS, LEVEL 1	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE	

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	MICROSOFT ACCESS, LEVEL 2	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE EXCEL, LEVEL 1	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE EXCEL, LEVEL 2	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE EXCEL, LEVEL 3	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE OUTLOOK, LEVEL 1	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE OUTLOOK, LEVEL 2	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE POWERPOINT, LEVEL 1	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE POWERPOINT, LEVEL 2	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE PUBLISHER, LEVEL 1	CLASSROOM	01/2007-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE WORD, LEVEL 1	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE WORD, LEVEL 2	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT OFFICE WORD, LEVEL 3	CLASSROOM	01/2005-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MICROSOFT VISIO	CLASSROOM	01/2006-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
LEADERSHIP DEVELOPMENT COURSES							
	CREATING A CULTURE OF SAFETY	CLASSROOM	01/2007-12/2010	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GETTING STARTED AS A NEW LEADER	CLASSROOM	01/2008-12/2010	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TIME MANAGEMENT, FOCUS FOR OUTLOOK	CLASSROOM	01/2008-12/2010	1 DAY	8	0.5	INTERDISCIPLINARY/ELECTIVE
	PREDICTIVE INDEX INTRODUCTION	CLASSROOM	01/2005-12/2010	3 HOURS	3	COMBINABLE	SOCIAL SCIENCE
	HR BASICS	CLASSROOM	01/2005-12/2010	1 DAY	0	0	NON-ACADEMIC
	INTRODUCTION TO PROJECT MANAGEMENT	CLASSROOM	01/2005-12/2010	1 DAY	8	0.5	INTERDISCIPLINARY/ELECTIVE
	LEADING IN AN ACCOUNTABLE ORGANIZATION	CLASSROOM	01/2007-12/2010	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	LEADING YOUR TEAM TO EXCELLENCE	CLASSROOM	01/2008-12/2010	5 HOURS	5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MEETING MANAGEMENT: MEET LESS, ACCOMPLISH MORE	CLASSROOM	01/2007-12/2010	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PRESS GANEY ECOMPASS TRAINING	CLASSROOM	01/2005-12/2009	2 HOURS	0	0	NON-ACADEMIC
	PROCESS IMPROVEMENT MODEL WBT	CLASSROOM	01/2005-12/2010	3 DAYS	24	1.5	INTERDISCIPLINARY/ELECTIVE
	PREPARING AND DELIVERING AN EFFECTIVE NORTON HEALTHCARE PERFORMANCE EVALUATION	CLASSROOM	01/2008-12/2010	3.5 HOURS	0	0	NON-ACADEMIC
	PROJECT MANAGEMENT CONCEPTS & TECHNIQUES	CLASSROOM	01/2010-12/2010	2 DAYS	16	1	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP ON-BOARDING	CLASSROOM	01/2005-12/2010	64 HOURS	0	0	NON-ACADEMIC
	MANAGING FOR EXCELLENCE	CLASSROOM	01/2005-12/2010	28 HOURS	28	1.5	INTERDISCIPLINARY/ELECTIVE
NURSE LEADERSHIP DEVELOPMENT PROGRAM							
ASSESSMENT FOR COURSES WITH NURSING CONTENT. THE FOLLOWING COURSES WITH NURSING CONTENT ARE CONSIDERED							
	EMERGING NURSE LEADER SERIES	CLASSROOM	01/2008-12/2010	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GETTING STARTED AS A NEW LEADER	CLASSROOM	01/2008-12/2010	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ASSISTANT NURSE MANAGER SERIES	CLASSROOM/SELF-PACED	01/2009-12/2009	86.5 - 96.5 HOURS	50.5	3	INTERDISCIPLINARY/ELECTIVE
	MANAGING FOR EXCELLENCE	CLASSROOM	01/2005-12/2010	28 HOURS	28	1.5	INTERDISCIPLINARY/ELECTIVE
	HOW TO DEAL WITH DIFFICULT PEOPLE	CLASSROOM	01/2010-12/2010	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	HUMAN RESOURCES BASICS - MANAGEMENT OVERVIEW	CLASSROOM	01/2009-12/2009	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	LEADING YOUR TEAM TO EXCELLENCE	CLASSROOM	01/2009-12/2009	5 HOURS	5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MANAGEMENT RESPONSIBILITY FOR PROCESS IMPROVEMENT	CLASSROOM	01/2009-12/2009	2.5 HOURS	2.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PREPARING & DELIVERING AN EFFECTIVE NORTON HEALTHCARE PERFORMANCE EVALUATION	CLASSROOM	01/2009-12/2009	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SPIRIT OF CAREGIVING	CLASSROOM	01/2010-12/2010	2 DAYS	***PLEASE SUBMIT FOR AN IN-HOUSE EVALUATION.***		

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
THE ABOVE COURSE IS ADMINISTERED USING THIRD PARTY MATERIALS AND MUST BE SUBMITTED FOR AN IN-HOUSE EVALUATION							
	PRACTICUM	SELF-PACED	01/2009-12/2009	20-30 HOURS	0	0	NON-ACADEMIC
	NURSE MANAGER SERIES	CLASSROOM	01/2009-12/2009	*CREDIT AWARD WILL VARY DEPENDING ON ELECTIVE CREDITS SELECTED THEREFORE, AN IN-HOUSE EVALUATION IS NECESSARY.*			
CANDIDATES MUST TAKE THE 7 CORE COURSES BELOW AND CHOOSE 24 HOURS WORTH OF ELECTIVES, AS SHOWN BELOW.							
	LEADERSHIP ON-BOARDING	CLASSROOM	01/2010-12/2010	64 HOURS	0	0	NON-ACADEMIC
	BUDGET/FINANCE	PRACTICAL	01/2009-12/2009	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CREATING A CULTURE OF SAFETY	CLASSROOM	01/2010-12/2010	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GETTING REIMBURSED FOR THE GREAT CARE YOU GIVE	CLASSROOM	01/2007-12/2010	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	NORTON HEALTHCARE LEADERSHIP CONFERENCES	CLASSROOM	01/2009-12/2009	8 HOURS	0	0	NON-ACADEMIC
	PROACTIVE EMPLOYEE RELATIONS	CLASSROOM	01/2009-12/2009	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUSTAINING EXCELLENCE EVERY DAY	CLASSROOM	01/2009-12/2010	2.5 HOURS	2.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
NURSE MANAGER SERIES ELECTIVE COURSES							
	INTRODUCTION TO PROJECT MANAGEMENT	CLASSROOM	01/2005-12/2010	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING IN AN ACCOUNTABLE ORGANIZATION	CLASSROOM	01/2007-12/2010	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MEETING MANAGEMENT	CLASSROOM	01/2007-12/2010	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	OVERVIEW OF THE AMERICAN NURSES CREDENTIALING CENTER MAGNET RECOGNITION PROGRAM*	CLASSROOM	01/2009-12/2009	1 HOUR	1	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THE PROCESS OF CULTURAL COMPETENCE IN THE DELIVERY OF HEALTH CARE SERVICES	CLASSROOM	01/2009-12/2009	6 HOURS	6	COMBINABLE	HUMANITIES
	PROCESS IMPROVEMENT MODEL SKILLS TRAINING	CLASSROOM	01/2009-12/2010	24 HOURS	0	0	NON-ACADEMIC
	RESOLVING CONFLICT	CLASSROOM	01/2009-12/2010	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	STREET-SMART, PRINCIPLED NEGOTIATION	CLASSROOM	01/2006-12/2010	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	UNRAVELING THE MYSTERY OF NURSING RESEARCH: STEP ONE - QUALITY IMPROVEMENT VERSUS RESEARCH	CLASSROOM	01/2009-12/2009	1 HOUR	1	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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ELEARNING MODULES/COURSES							
	DYSPHAGIA	SELF-PACED	01/2009-12/2009	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EMERGENCY MEDICAL SERVICES	SELF-PACED	01/2009-12/2009	1 HOUR	1	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	HIV/AIDS	SELF-PACED	01/2002-12/2004	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MEDICAL RECORDS	SELF-PACED	01/2007-12/2007	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PATIENT EDUCATION	SELF-PACED	01/1994-12/1994	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PEDIATRIC ASTHMA	SELF-PACED	01/1995-12/1995	1 HOUR	1	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RADIOLOGIC TECHNOLOGY	SELF-PACED	01/2009-12/2009	8 HOURS	8	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RENAL FAILURE	SELF-PACED	01/1998-12/1998	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RESPIRATORY THERAPY	SELF-PACED	01/2005-12/2009	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	HEALTHY HEART	SELF-PACED	01/2005-12/2006	1 HOUR	1	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CUSTOMER SERVICE	SELF-PACED	01/1996-12/2007	1 HOUR	1	COMBINABLE	INTERDISCIPLINARY/ELECTIVE