

# University of Phoenix - Prior Learning Assessment - Corporate Articulation

## THE EMPLOYEERS ASSOCIATION

### Credit Recommendation Guide (CRG)



The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

\*NOTE: Fees are applicable for credits evaluated.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made based on current academic standards as outlined in the academic policy of the University.

#### University of Phoenix Equivalency: (General Education or Elective category to which credit can be applied)

Combinable: Courses may only be combined with courses of similar content, modality and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
<b>*NOTE - THE ASTERISKS IN THE APPLICABLE HOURS COLUMN INDICATES PREVIOUSLY EVALUATED COURSES.</b>							
	PRINCIPLES OF MANAGEMENT I MANAGEMENT SKILLS FOR TODAY'S SUPERVISOR	CLASSROOM	01/2004-12/2005	*	24	1.5	INTERDISCIPLINARY/ELECTIVE
	PRINCIPLES OF MANAGEMENT II HUMAN RELATIONS SKILLS FOR SUPERVISORS	CLASSROOM	01/2004-12/2005	*	24	1.5	INTERDISCIPLINARY/ELECTIVE
	PRINCIPLES OF MANAGEMENT III ADVANCED SUPERVISION SKILLS	CLASSROOM	01/2004-12/2005	*	21	1	INTERDISCIPLINARY/ELECTIVE
	HUMAN RESOURCE ESSENTIALS FORMERLY: ROLE OF HR ASSISTANT	CLASSROOM	01/2004-12/2005	*	12	0.5	INTERDISCIPLINARY/ELECTIVE
	HR MANAGEMENT I - EMPLOYEE RELATIONS	CLASSROOM	01/2004-12/2005	*	12	0.5	INTERDISCIPLINARY/ELECTIVE
	HR MANAGEMENT II REGULATORY COMPLIANCE	CLASSROOM	01/2004-12/2005	*	12	0.5	INTERDISCIPLINARY/ELECTIVE
	HOW TO KEEP YOUR COMPANY OUT OF COURT	CLASSROOM	01/2004-12/2005	*	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	UNDERSTANDING IMMIGRATION IN TODAY'S WORKFORCE	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	UNDERSTANDING THE FOUR GENERATIONS IN THE WORKPLACE (MATURES, BABY BOOMERS, GEN. X'ERS, AND THE MILLENNIALS)	CLASSROOM	01/2004-12/2005	*	3.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INTRODUCTION TO SITUATIONAL LEADERSHIP II	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MANAGING AND RESOLVING CONFLICT	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PLANNING, ORGANIZING, AND CONTROLLING	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PROBLEM SOLVING & DECISION MAKING	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SELECTION, ORIENTATION, & TRAINING	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SHADES OF GRAY PREVENTING SEXUAL HARASSMENT	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PROFESSIONAL PRESENTATION SKILLS	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	COMMUNICATIONS ARTS
	SPEED READING PEAK PERFORMANCE LEARNING: DYNAMIC READING, THINKING, MEMORY & RECALL	CLASSROOM	01/2004-12/2005	*	13	0	NON-ACADEMIC
	TALES FROM THE FILE ZONE (EMPLOYMENT RELATED RECORDS AND DOCUMENTING FOR TERMINATION)	CLASSROOM	01/2004-12/2005	*	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TECHNICAL REPORT WRITING	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	COMMUNICATIONS ARTS
	THE SUPERVISOR'S ROLE IN MANAGEMENT	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	A GUIDE TO EFFECTIVE EMAIL	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	AMERICANS WITH DISABILITIES ACT	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CHANGE IN ORGANIZATION	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING SKILLS FOR MANAGERS & SUPERVISORS	CLASSROOM	01/2004-12/2005	*	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COMMUNICATION	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CONDUCTING PERFORMANCE APPRAISALS	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	DELEGATION	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DELIVERING EXCELLENT CUSTOMER SERVICE	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	UNDERSTANDING WORK BEHAVIOR STYLES USING THE DISC® PERSONAL PROFILE STYLES	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DISCIPLINE AND RECOGNITION	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DOCUMENTATION: JUST THE FACTS	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EEO AND THE LAW FOR MANAGERS & SUPERVISORS	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EFFECTIVE NEGOTIATIONS	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EFFECTIVE TELEPHONE COMMUNICATIONS	CLASSROOM	01/2004-12/2005	*	3	0	NON-ACADEMIC
	EMPLOYEE BENEFIT PLANS... THE BASICS	CLASSROOM	01/2004-12/2005	*	13	0.5	INTERDISCIPLINARY/ELECTIVE
	EMPLOYMENT SELECTION AND INTERVIEWING	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FAMILY & MEDICAL LEAVE ACT (FMLA) WORKSHOP	CLASSROOM	01/2004-12/2005	*	2.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FINANCE FOR THE NON-FINANCIAL MANAGER	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FRINGE BENEFITS, THE IRS, AND YOU	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FUNDAMENTALS OF COMPENSATION	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	UNDERSTANDING THE PROCEDURES, RULES, AND LAWS...HANDLING WORKERS' COMPENSATION CLAIMS IN NORTH CAROLINA	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	UNDERSTANDING WAGE AND HOUR REGULATIONS	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	VALUING DIVERSITY	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WHEN YOU HAVE TO BE THE TERMINATOR	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKERS' COMPENSATION - THE INSURANCE PROSPECTIVE	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	YOUR PROFESSIONAL IMAGE: A BLUEPRINT FOR SUCCESS	CLASSROOM	01/2004-12/2005	*	3	0	NON-ACADEMIC

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	COBRA COMPLIANCE WORKSHOP	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BUSINESS WRITING THAT WORKS	CLASSROOM	01/2004-12/2005	*	6.5	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	OSHA 10 HOUR GENERAL INDUSTRY	CLASSROOM	01/2004-12/2005	*	10	0	NON-ACADEMIC
	ORGANIZED LABOR IN THE CAROLINAS "CHANGE TO WIN" MEANS UNIONS ARE HUNGRY AND ON THE PROWL!	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MAINTAINING A UNION FREE WORK ENVIRONMENT	CLASSROOM	01/2004-12/2005	*	3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LEADERSHIP FOR LEAD EMPLOYEES I	CLASSROOM	01/2004-12/2005	*	12	0.5	INTERDISCIPLINARY/ ELECTIVE
	LEADERSHIP FOR LEAD EMPLOYEES II	CLASSROOM	01/2004-12/2005	*	12	0.5	INTERDISCIPLINARY/ ELECTIVE