

University of Phoenix - Prior Learning Assessment - Corporate Articulation

DEVELOPMENT DIMENSIONS INTERNATIONAL



Credit Recommendation Guide (CRG)

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

NOTE: Fees are applicable for credits evaluated.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made based on current academic standards as outlined in the academic policy of the University.

University of Phoenix Equivalency: (General Education or Elective category to which credit can be applied)

Combinable: Courses may only be combined with courses of similar content, modality and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
2004							
	ALIGNING FOR PERFECT IMPLEMENTATION	CLASSROOM	01/2004-12/2004	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ASSURING LEADERSHIP SUCCESS	CLASSROOM	01/2004-12/2004	10.5 HOURS	10.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FACILITATION SKILLS WORKSHOP	CLASSROOM	01/2004-12/2004	19.5 HOURS	19.5	0.5	INTERDISCIPLINARY/ELECTIVE
	ACHIEVING YOUR LEADERSHIP POTENTIAL	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING FOR IMPROVEMENT	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING FOR SUCCESS	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IM® ESSENTIALS	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INFLUENTIAL LEADERSHIP	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	LEADING CHANGE	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MANAGING PERFORMANCE PROBLEMS	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MASTERING INTERACTION SKILLS	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MOTIVATING OTHERS	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RAPID DECISION MAKING	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RESOLVING CONFLICT	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RETAINING TALENT: CREATING THE ENVIRONMENT	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUPPORTING LEADERSHIP DEVELOPMENT	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING: DEVELOPING HIGH PERFORMANCE	CLASSROOM	01/2004-12/2004	5.25 HOURS	5.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DELEGATING FOR PRODUCTIVITY AND GROWTH	CLASSROOM	01/2004-12/2004	6.25 HOURS	6.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EMPOWERING LEADER	CLASSROOM	01/2004-12/2004	5.75 HOURS	5.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GUIDING THE DEVELOPMENT OF OTHERS	CLASSROOM	01/2004-12/2004	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP: FACILITATING CHANGE	CLASSROOM	01/2004-12/2004	5.5 HOURS	5.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING YOUR TEAM TO OPTIMAL PERFORMANCE	CLASSROOM	01/2004-12/2004	7.25 HOURS	7.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PARTNERSHIPS: CREATING SYNERGY	CLASSROOM	01/2004-12/2004	7.75 HOURS	7.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERFORMANCE PLANNING: REVIEWING PROGRESS	CLASSROOM	01/2004-12/2004	5.5 HOURS	5.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERFORMANCE PLANNING: SETTING EXPECTATIONS	CLASSROOM	01/2004-12/2004	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THUNDERBOLT THINKING® : BUILDING AN INNOVATIVE WORKPLACE	CLASSROOM	01/2004-12/2004	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TRUST: STRENGTHENING THE FOUNDATION	CLASSROOM	01/2004-12/2004	5.75 HOURS	5.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BEING A LEADER: EVERYONE'S ROLE	CLASSROOM	01/2004-12/2004	14 HOURS	14	0.5	INTERDISCIPLINARY/ELECTIVE

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	LEADING TEAMS	CLASSROOM	01/2004-12/2004	14 HOURS	14	0.5	INTERDISCIPLINARY/ELECTIVE
	RESULTS-BASED INTERACTIONS	CLASSROOM	01/2004-12/2004	21 HOURS	21	1	INTERDISCIPLINARY/ELECTIVE
	RETAINING TALENT: THE LEADER'S ROLE	CLASSROOM	01/2004-12/2004	14 HOURS	14	0.5	INTERDISCIPLINARY/ELECTIVE
	BUILDING CONSENSUS	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING STAFF	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CONFLICT RESOLUTION	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EFFECTIVE TEAMWORK	CLASSROOM	01/2004-12/2004	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ESSENTIAL SKILLS FOR HEALTH CARE MANAGERS	CLASSROOM	01/2004-12/2004	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING STAFF PERFORMANCE-PART 1	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING STAFF PERFORMANCE-PART 2	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING STAFF THROUGH CHANGE	CLASSROOM	01/2004-12/2004	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	STRATEGIC LEADERSHIP EXPERIENCE®	CLASSROOM	01/2004-12/2004	28 HOURS	28	1	INTERDISCIPLINARY/ELECTIVE
	EXECUTING BUSINESS STRATEGY	CLASSROOM	01/2004-12/2004	20.25 HOURS	20.25	1	INTERDISCIPLINARY/ELECTIVE
	DELEGATING AND MONITORING	CLASSROOM	01/2004-12/2004	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP: INSPIRING COMMITMENT	CLASSROOM	01/2004-12/2004	12 HOURS	12	0.5	INTERDISCIPLINARY/ELECTIVE
	PLANNING AND CRITICAL PATH	CLASSROOM	01/2004-12/2004	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PROBLEM ANALYSIS AND DECISION MAKING	CLASSROOM	01/2004-12/2004	13.75 HOURS	13.75	0.5	INTERDISCIPLINARY/ELECTIVE
	ADAPTING TO CHANGE	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING TRUST	CLASSROOM	01/2004-12/2004	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COMMUNICATING AND LISTENING	CLASSROOM	01/2004-12/2004	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	COMMUNICATING WITH OTHERS	CLASSROOM	01/2004-12/2004	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FEEDBACK FUNDAMENTALS	CLASSROOM	01/2004-12/2004	3.25 HOURS	3.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INFLUENCING OTHERS	CLASSROOM	01/2004-12/2004	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INTERACTION SKILLS FOR SUCCESS	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INVESTING IN YOUR LEARNING	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERSONAL EMPOWERMENT: TAKING INITIATIVE	CLASSROOM	01/2004-12/2004	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKING CHARGE OF YOUR DEVELOPMENT	CLASSROOM	01/2004-12/2004	4.25 HOURS	4.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING THROUGH CONFLICT	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CONTRIBUTING TO MEETING SUCCESS	CLASSROOM	01/2004-12/2004	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FAST START FOR TEAMS	CLASSROOM	01/2004-12/2004	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING SUCCESSFUL MEETINGS	CLASSROOM	01/2004-12/2004	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	OPTIMIZING TEAM PERFORMANCE	CLASSROOM	01/2004-12/2004	3.25 HOURS	3.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	REACHING GROUP AGREEMENT	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUPPORTING OTHERS	CLASSROOM	01/2004-12/2004	2.75 HOURS	2.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TRAINING OTHERS	CLASSROOM	01/2004-12/2004	3.25 HOURS	3.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	VALUING DIFFERENCES	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING AS A TEAM	CLASSROOM	01/2004-12/2004	3.25 HOURS	3.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPACTING YOUR WORK PROCESSES	CLASSROOM	01/2004-12/2004	2.75 HOURS	2.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING PERSONAL PRODUCTIVITY	CLASSROOM	01/2004-12/2004	2.5 HOURS	2.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAKING EFFECTIVE DECISIONS	CLASSROOM	01/2004-12/2004	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MAKING SENSE OF BUSINESS: A SIMULATION®	CLASSROOM	01/2004-12/2004	5.5 HOURS	5.5	0	NON-ACADEMIC
	PARTNERSHIPS FOR IMPROVEMENT®	CLASSROOM	01/2004-12/2004	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKING ACTION® TO SOLVE PROBLEMS	CLASSROOM	01/2004-12/2004	8.25 HOURS	8.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THUNDERBOLT THINKING® : INNOVATION FUNDAMENTALS	CLASSROOM	01/2004-12/2004	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SERVICE PLUS	CLASSROOM	01/2004-12/2004	6.75 HOURS	6.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CREATING A SERVICE CULTURE: THE SERVICE LEADER'S ROLE	CLASSROOM	01/2004-12/2004	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SENIOR MANAGEMENT SESSION FOR SERVICE PLUS	CLASSROOM	01/2004-12/2004	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUPPORTING SELF-STUDY	CLASSROOM	01/2004-12/2004	4 HOURS	4	0	NON-ACADEMIC
	SERVICE PLUS® HEALTH CARE: BUILDING PATIENT LOYALTY	CLASSROOM	01/2004-12/2004	6.25 HOURS	6.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION®	CLASSROOM	01/2004-12/2004	14.75 HOURS	14.75	0.5	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION®: QUICK HIRE	CLASSROOM	01/2004-12/2004	5.75 HOURS	5.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION®: LANDING THE CANDIDATE	CLASSROOM	01/2004-12/2004	2.75 HOURS	2.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION®: ADMINISTRATOR TRAINING	CLASSROOM	01/2004-12/2004	31.5 HOURS	31.5	1.5	INTERDISCIPLINARY/ELECTIVE
	LEARNING LABS	CLASSROOM	01/2004-12/2004	3.5 HOURS	3.5	0	NON-ACADEMIC

2006-2007

***NOTE-** STUDENTS WHO SUBMIT THE HUMAN RESOURCE CERTIFICATION INSTITUTE (HRCI) PROFESSIONAL IN HUMAN RESOURCES CERTIFICATE AND/OR SENIOR PROFESSIONAL IN HUMAN RESOURCES CERTIFICATE WILL ONLY BE AWARDED A MAXIMUM OF 11.0 UD ELECTIVE CREDIT. A STUDENT IS ELIGIBLE TO RECEIVE CREDIT FOR ONLY ONE CERTIFICATE. THESE CERTIFICATES DUPLICATES COURSEWORK IN THE BSB/HRM V.24.

***NOTE-** COURSE TITLES WITH AN ASTERISK DUPLICATE COURSEWORK FOR THE HRCI HUMAN RESOURCES CERTIFICATION INSTITUTE'S PHR (PROFESSIONAL IN HUMAN RESOURCES) AND SPHR (SENIOR PROFESSIONAL IN HUMAN RESOURCES) CERTIFICATES. STUDENTS WHO SUBMIT THESE CERTIFICATES WILL NOT BE ELIGIBLE FOR THE CREDIT AWARD BELOW.

	ACHIEVING YOUR LEADERSHIP POTENTIAL	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ADAPTIVE LEADERSHIP	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	BOOSTING BUSINESS RESULTS	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING AN ENVIRONMENT OF TRUST	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING WINNING PARTNERSHIPS*	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING: DEVELOPING HIGH PERFORMANCE*	CLASSROOM	01/2006-12/2007	5.25 HOURS	5.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING: DEVELOPING HIGH PERFORMANCE*	CLASSROOM - FAST TRACK	01/2006-12/2007	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING FOR IMPROVEMENT*	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING FOR SUCCESS*	CLASSROOM	01/2006-12/2007	3.25 HOURS	3.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DELEGATING FOR RESULTS	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DEVELOPING OTHERS*	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EMPOWERING LEADER	CLASSROOM	01/2006-12/2007	5.66 HOURS	5.66	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EMPOWERING LEADER	CLASSROOM - FAST TRACK	01/2006-12/2007	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ESSENTIALS OF LEADERSHIP	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GETTING STARTED AS A NEW LEADER	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INFLUENTIAL LEADERSHIP	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LAUNCHING A SUCCESSFUL TEAM	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP: FACILITATING CHANGE	CLASSROOM	01/2006-12/2007	5.58 HOURS	5.58	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP: FACILITATING CHANGE	CLASSROOM - FAST TRACK	01/2006-12/2007	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING CHANGE	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING HIGH PERFORMANCE TEAMS	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAKING MEETINGS WORK	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	MANAGING PERFORMANCE PROBLEMS	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MASTERING INTERACTION SKILLS	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MOTIVATING OTHERS*	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PLANNING AND CRITICAL PATH	CLASSROOM	01/2006-12/2007	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PROBLEM ANALYSIS AND DECISION MAKING	CLASSROOM	01/2006-12/2007	13.75 HOURS	13.75	0.5	INTERDISCIPLINARY/ELECTIVE
	RAPID DECISION MAKING	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	REACHING AGREEMENT	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	REACHING AGREEMENT	SELF-PACED	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RESOLVING CONFLICT*	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RETAINING TALENT*	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	REVIEWING PERFORMANCE PROGRESS*	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SETTING PERFORMANCE EXPECTATIONS*	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUPPORTING LEADERSHIP DEVELOPMENT	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THUNDERBOLT THINKING: BUILDING AN INNOVATIVE WORKPLACE	CLASSROOM	01/2006-12/2007	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THUNDERBOLT THINKING: BUILDING AN INNOVATIVE WORKPLACE	CLASSROOM - FAST TRACK	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ESSENTIAL INTERVIEWING SKILLS*	CLASSROOM	01/2006-12/2007	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGET SELECTION	CLASSROOM	01/2006-12/2007	13.75 HOURS	13.75	0.5	INTERDISCIPLINARY/ELECTIVE
	ADAPTING TO CHANGE	CLASSROOM	01/2006-12/2007	3.25 HOURS	3.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ADAPTING TO CHANGE	CLASSROOM - FAST TRACK	01/2006-12/2008	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ADAPTING TO CHANGE	SELF-PACED	01/2006-12/2009	3.25 HOURS	3.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	BUILDING TRUST	CLASSROOM	01/2006-12/2007	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING TRUST	CLASSROOM - FAST TRACK	01/2006-12/2007	1.83 HOURS	1.83	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING TRUST	SELF-PACED	01/2006-12/2007	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COMMUNICATING AND LISTENING	CLASSROOM	01/2006-12/2007	3 HOURS	3	COMBINABLE	COMMUNICATION ARTS
	COMMUNICATING AND LISTENING	CLASSROOM - FAST TRACK	01/2006-12/2008	2.06 HOURS	2.06	COMBINABLE	COMMUNICATION ARTS
	COMMUNICATING AND LISTENING	SELF-PACED	01/2006-12/2009	3 HOURS	3	COMBINABLE	COMMUNICATION ARTS
	COMMUNICATING WITH OTHERS	CLASSROOM	01/2006-12/2007	3 HOURS	3	COMBINABLE	COMMUNICATION ARTS
	COMMUNICATING WITH OTHERS	CLASSROOM - FAST TRACK	01/2006-12/2008	1.71 HOURS	1.71	COMBINABLE	COMMUNICATION ARTS
	COMMUNICATING WITH OTHERS	SELF-PACED	01/2006-12/2009	3 HOURS	3	COMBINABLE	COMMUNICATION ARTS
	CONTRIBUTING TO MEETING SUCCESS	CLASSROOM	01/2006-12/2007	2 HOURS	0	0	NON-ACADEMIC
	CONTRIBUTING TO MEETING SUCCESS	CLASSROOM - FAST TRACK	01/2006-12/2008	1 HOURS	1	1	NON-ACADEMIC
	CONTRIBUTING TO MEETING SUCCESS	SELF-PACED	01/2006-12/2009	2 HOURS	2	2	NON-ACADEMIC
	FAST START FOR TEAMS	CLASSROOM	01/2006-12/2007	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FAST START FOR TEAMS	CLASSROOM - FAST TRACK	01/2006-12/2008	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FAST START FOR TEAMS	SELF-PACED	01/2006-12/2009	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FEEDBACK FUNDAMENTALS	CLASSROOM	01/2006-12/2007	3.33 HOURS	3.33	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FEEDBACK FUNDAMENTALS	CLASSROOM - FAST TRACK	01/2006-12/2008	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FEEDBACK FUNDAMENTALS	SELF-PACED	01/2006-12/2009	3.33 HOURS	3.33	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPACTING YOUR WORK PROCESSES	CLASSROOM	01/2006-12/2007	2.83 HOURS	2.83	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPACTING YOUR WORK PROCESSES	CLASSROOM - FAST TRACK	01/2006-12/2008	1.36 HOURS	1.36	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	IMPACTING YOUR WORK PROCESSES	SELF-PACED	01/2006-12/2009	2.83 HOURS	2.83	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING PERSONAL PRODUCTIVITY	CLASSROOM	01/2006-12/2007	2.5 HOURS	2.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING PERSONAL PRODUCTIVITY	CLASSROOM - FAST TRACK	01/2006-12/2008	1.36 HOURS	1.36	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING PERSONAL PRODUCTIVITY	SELF-PACED	01/2006-12/2009	2.5 HOURS	2.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INFLUENCING OTHERS	CLASSROOM	01/2006-12/2007	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INFLUENCING OTHERS	CLASSROOM - FAST TRACK	01/2006-12/2008	1.63 HOURS	1.63	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INFLUENCING OTHERS	SELF-PACED	01/2006-12/2009	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INTERACTION SKILLS FOR SUCCESS	CLASSROOM	01/2006-12/2007	3.41 HOURS	3.41	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INTERACTION SKILLS FOR SUCCESS	CLASSROOM - FAST TRACK	01/2006-12/2008	2.08 HOURS	2.08	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INTERACTION SKILLS FOR SUCCESS	SELF-PACED	01/2006-12/2009	3.41 HOURS	3.41	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INVESTING IN LEARNING*	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INVESTING IN LEARNING*	CLASSROOM - FAST TRACK	01/2006-12/2008	2.06 HOURS	2.06	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INVESTING IN LEARNING*	SELF-PACED	01/2006-12/2009	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAKING EFFECTIVE DECISIONS	CLASSROOM	01/2006-12/2007	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAKING EFFECTIVE DECISIONS	CLASSROOM - FAST TRACK	01/2006-12/2008	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAKING EFFECTIVE DECISIONS	SELF-PACED	01/2006-12/2009	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAKING SENSE OF BUSINESS: A SIMULATION	CLASSROOM	01/2006-12/2007	5.5 HOURS	5.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAKING SENSE OF BUSINESS: A SIMULATION	CLASSROOM - FAST TRACK	01/2006-12/2008	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAKING SENSE OF BUSINESS: A SIMULATION	SELF-PACED	01/2006-12/2009	7.5 HOURS	7.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	OPTIMIZING TEAM PERFORMANCE	CLASSROOM	01/2006-12/2007	3.33 HOURS	3.33	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	OPTIMIZING TEAM PERFORMANCE	CLASSROOM - FAST TRACK	01/2006-12/2008	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	OPTIMIZING TEAM PERFORMANCE	SELF-PACED	01/2006-12/2009	3.33 HOURS	3.33	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PARTNERSHIPS FOR IMPROVEMENT	CLASSROOM	01/2006-12/2007	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PARTNERSHIPS FOR IMPROVEMENT	CLASSROOM - FAST TRACK	01/2006-12/2008	5 HOURS	5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PARTNERSHIPS FOR IMPROVEMENT	SELF-PACED	01/2006-12/2009	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERSONAL EMPOWERMENT: TAKING INITIATIVE	CLASSROOM	01/2006-12/2007	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERSONAL EMPOWERMENT: TAKING INITIATIVE	CLASSROOM - FAST TRACK	01/2006-12/2008	2.08 HOURS	2.08	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERSONAL EMPOWERMENT: TAKING INITIATIVE	SELF-PACED	01/2006-12/2009	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUPPORTING OTHERS	CLASSROOM	01/2006-12/2007	2.83 HOURS	2.83	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUPPORTING OTHERS	CLASSROOM - FAST TRACK	01/2006-12/2008	1.66 HOURS	1.66	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUPPORTING OTHERS	SELF-PACED	01/2006-12/2009	2.83 HOURS	2.83	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKE ACTION: HANDBOOK	SELF-PACED	01/2006-12/2007	0 HOURS	0	0	NON-ACADEMIC
	TAKING ACTION TO SOLVE PROBLEMS	CLASSROOM	01/2006-12/2007	8.16 HOURS	8.16	0.5	INTERDISCIPLINARY/ELECTIVE
	TAKING ACTION TO SOLVE PROBLEMS	CLASSROOM - FAST TRACK	01/2006-12/2008	4.18 HOURS	4.18	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKING ACTION TO SOLVE PROBLEMS	SELF-PACED	01/2006-12/2009	8.16 HOURS	8.16	0.5	INTERDISCIPLINARY/ELECTIVE
	TAKING CHARGE OF YOUR DEVELOPMENT	CLASSROOM	01/2006-12/2007	4.28 HOURS	4.28	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKING CHARGE OF YOUR DEVELOPMENT	CLASSROOM - FAST TRACK	01/2006-12/2008	2.33 HOURS	2.33	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKING CHARGE OF YOUR DEVELOPMENT	SELF-PACED	01/2006-12/2009	4.28 HOURS	4.28	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THUNDERBOLT THINKING: INNOVATION FUNDAMENTALS	CLASSROOM	01/2006-12/2007	3.91 HOURS	3.91	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THUNDERBOLT THINKING: INNOVATION FUNDAMENTALS	CLASSROOM - FAST TRACK	01/2006-12/2008	2.16 HOURS	2.16	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	THUNDERBOLT THINKING: INNOVATION FUNDAMENTALS	SELF-PACED	01/2006-12/2009	3.91 HOURS	3.91	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TRAINING OTHERS	CLASSROOM	01/2006-12/2007	3.16 HOURS	3.16	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TRAINING OTHERS	CLASSROOM - FAST TRACK	01/2006-12/2008	1.68 HOURS	1.68	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TRAINING OTHERS	SELF-PACED	01/2006-12/2009	3.16 HOURS	3.16	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	VALUING DIFFERENCES	CLASSROOM	01/2006-12/2007	3.41 HOURS	3.41	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	VALUING DIFFERENCES	CLASSROOM - FAST TRACK	01/2006-12/2008	2.16 HOURS	2.16	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	VALUING DIFFERENCES	SELF-PACED	01/2006-12/2009	3.41 HOURS	3.41	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING AS A TEAM: DRIP-N-PIPES SIMULATION	SELF-PACED	01/2006-12/2007	3.16 HOURS	3.16	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING AS A TEAM: GENIUS OF BIOENGINEERING SIMULATION	SELF-PACED	01/2006-12/2007	3.66 HOURS	3.66	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING AS A TEAM	CLASSROOM - FAST TRACK	01/2006-12/2007	2.16 HOURS	2.16	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING THROUGH CONFLICT	CLASSROOM	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING THROUGH CONFLICT	CLASSROOM - FAST TRACK	01/2006-12/2008	1.91 HOURS	1.91	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING THROUGH CONFLICT	SELF-PACED	01/2006-12/2009	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SERVICE PLUS	CLASSROOM	01/2006-12/2007	6.75 HOURS	6.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SERVICE PLUS	CLASSROOM	01/2006-12/2008	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SERVICE PLUS	CLASSROOM	01/2006-12/2009	6.75 HOURS	6.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CREATING A SERVICE CULTURE	CLASSROOM	01/2006-12/2007	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CREATING A SERVICE CULTURE	CLASSROOM - FAST TRACK	01/2006-12/2008	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CREATING A SERVICE CULTURE	SELF-PACED	01/2006-12/2009	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SERVICE BOOSTERS	SELF-PACED	01/2006-12/2007	0.10 - 1.0 HOURS	0	0	NON-ACADEMIC

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	SERVICE PLUS HEALTH CARE: BUILDING PATIENT LOYALTY	CLASSROOM	01/2006-12/2007	6.25 HOURS	6.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SERVICE PLUS HEALTH CARE: BUILDING PATIENT LOYALTY	CLASSROOM - FAST TRACK	01/2006-12/2008	4.75 HOURS	4.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CORE SKILLS FOR BUILDING SKILLS FOR COMMITMENT	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DELEGATING FOR PRODUCTIVITY AND GROWTH	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FACILITATING IMPROVED PERFORMANCE	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FOLLOWING UP TO SUPPORT IMPROVEMENT	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GUIDING CONFLICT RESOLUTION	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GUIDING THE DEVELOPMENT OF OTHERS	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	HELPING OTHERS ADAPT TO CHANGE	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING SUCCESSFUL MEETINGS	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	0	NON-ACADEMIC
	PERFORMANCE PLANNING: REVIEWING PROGRESS	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERFORMANCE PLANNING: SETTING EXPECTATIONS	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PREPARING OTHERS TO SUCCEED	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	REACHING GROUP AGREEMENT	SELF-PACED	01/2006-12/2007	3.5 HOURS	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TRUST: STRENGTHENING THE FOUNDATION	SELF-PACED	01/2006-12/2007	2.0 - 3.0 HOURS	2.0 - 3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
2008							
	EXECUTING BUSINESS STRATEGY	CLASSROOM	01/2008-12/2008	24 HOURS	24	1.5	INTERDISCIPLINARY/ELECTIVE
	FACILITATION SKILLS WORKSHOP	CLASSROOM	01/2008-12/2008	28 HOURS	28	1.5	INTERDISCIPLINARY/ELECTIVE
	STRATEGIC LEADERSHIP EXPERIENCE	CLASSROOM	01/2008-12/2008	34 HOURS	34	2	INTERDISCIPLINARY/ELECTIVE
	BEING A LEADER: EVERYONE'S ROLE	CLASSROOM	01/2008-12/2008	14 HOURS	14	0.5	INTERDISCIPLINARY/ELECTIVE
	LEADING TEAMS	CLASSROOM	01/2008-12/2008	14 HOURS	14	0.5	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MANAGING PERFORMANCE: GETTING BUSINESS RESULTS	CLASSROOM	01/2008-12/2008	15 HOURS	15	1	INTERDISCIPLINARY/ELECTIVE
	RESULTS-BASED INTERACTIONS	CLASSROOM	01/2008-12/2008	21 HOURS	21	1	INTERDISCIPLINARY/ELECTIVE
	RETAINING TALENT: THE LEADER'S ROLE	CLASSROOM	01/2008-12/2008	15 HOURS	15	1	INTERDISCIPLINARY/ELECTIVE
	ACHIEVING YOUR LEADERSHIP POTENTIAL	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ADAPTIVE LEADERSHIP	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BOOSTING BUSINESS RESULTS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING: DEVELOPING HIGH PERFORMANCE	CLASSROOM	01/2008-12/2008	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING FOR IMPROVEMENT	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING FOR SUCCESS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DELEGATING FOR PRODUCTIVITY AND GROWTH	CLASSROOM	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DELEGATING FOR PRODUCTIVITY AND GROWTH	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DELEGATING FOR PRODUCTIVITY AND GROWTH	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EMPOWERING LEADER	CLASSROOM	01/2008-12/2008	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GUIDING THE DEVELOPMENT OF OTHERS	CLASSROOM	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GUIDING THE DEVELOPMENT OF OTHERS	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GUIDING THE DEVELOPMENT OF OTHERS	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IM ESSENTIALS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INFLUENTIAL LEADERSHIP	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP: FACILITATING CHANGE	CLASSROOM	01/2008-12/2008	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING CHANGE	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	LEADING YOUR TEAM TO OPTIMAL PERFORMANCE	CLASSROOM	01/2008-12/2008	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MANAGING PERFORMANCE PROBLEMS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MASTERING INTERACTION SKILLS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MOTIVATING OTHERS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PARTNERSHIPS: CREATING SYNERGY	CLASSROOM	01/2008-12/2008	9 HOURS	9	0.5	INTERDISCIPLINARY/ELECTIVE
	PERFORMANCE PLANNING: REVIEWING PROGRESS	CLASSROOM	01/2008-12/2008	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERFORMANCE PLANNING: REVIEWING PROGRESS	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERFORMANCE PLANNING: REVIEWING PROGRESS	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERFORMANCE PLANNING: SETTLING EXPECTATIONS	CLASSROOM	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RAPID DECISION MAKING	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RESOLVING CONFLICT	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	RETAINING TALENT: CREATING THE ENVIRONMENT	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUPPORTING LEADERSHIP DEVELOPMENT	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THUNDERBOLT THINKING: BUILDING AN INNOVATIVE WORKPLACE	CLASSROOM	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TRUST: STRENGTHENING THE FOUNDATION	CLASSROOM	01/2008-12/2008	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TRUST: STRENGTHENING THE FOUNDATION	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TRUST: STRENGTHENING THE FOUNDATION	LAB	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING CONSENSUS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING STAFF	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CONFLICT RESOLUTION	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	EFFECTIVE TEAMWORK	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ESSENTIAL SKILLS FOR HEALTH CARE MANAGERS	CLASSROOM	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING STAFF PERFORMANCE-PART 1	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING STAFF PERFORMANCE-PART 2	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING STAFF THROUGH CHANGE	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DELEGATING AND MONITORING	CLASSROOM	01/2008-12/2008	9 HOURS	9	0.5	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP: INSPIRING COMMITMENT	CLASSROOM	01/2008-12/2008	14 HOURS	14	0.5	INTERDISCIPLINARY/ELECTIVE
	PLANNING AND CRITICAL PATH	CLASSROOM	01/2008-12/2008	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	PROBLEM ANALYSIS AND DECISION MAKING	CLASSROOM	01/2008-12/2008	16 HOURS	16	1	INTERDISCIPLINARY/ELECTIVE
	ADAPTING TO CHANGE	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ADAPTING TO CHANGE	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ADAPTING TO CHANGE	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING TRUST	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING TRUST	SELF-PACED	01/2008-12/2009	5 HOURS	5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING TRUST	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COMMUNICATING AND LISTENING	CLASSROOM	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COMMUNICATING AND LISTENING	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COMMUNICATING AND LISTENING	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COMMUNICATING WITH OTHERS	CLASSROOM	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FEEDBACK FUNDAMENTALS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	FEEDBACK FUNDAMENTALS	SELF-PACED	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FEEDBACK FUNDAMENTALS	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INFLUENCING OTHERS	CLASSROOM	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INTERACTION SKILLS FOR SUCCESS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INTERACTION SKILLS FOR SUCCESS	LAB	01/2008-12/2009	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INVESTING IN YOUR LEARNING	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERSONAL EMPOWERMENT: TAKING INITIATIVE	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERSONAL EMPOWERMENT: TAKING INITIATIVE	SELF-PACED	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERSONAL EMPOWERMENT: TAKING INITIATIVE	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKING CHARGE OF YOUR DEVELOPMENT	CLASSROOM	01/2008-12/2008	5 HOURS	5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKING CHARGE OF YOUR DEVELOPMENT	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKING CHARGE OF YOUR DEVELOPMENT	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING THROUGH CONFLICT	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING THROUGH CONFLICT	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING THROUGH CONFLICT	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CONTRIBUTING TO MEETING SUCCESS	CLASSROOM	01/2008-12/2008	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CONTRIBUTING TO MEETING SUCCESS	SELF-PACED	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CONTRIBUTING TO MEETING SUCCESS	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FAST START FOR TEAMS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING SUCCESSFUL MEETINGS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	LEADING SUCCESSFUL MEETINGS	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING SUCCESSFUL MEETINGS	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	OPTIMIZING TEAM PERFORMANCE	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	REACHING GROUP AGREEMENT	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	REACHING GROUP AGREEMENT	SELF-PACED	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	REACHING GROUP AGREEMENT	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUPPORTING OTHERS	CLASSROOM	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TRAINING OTHERS	CLASSROOM	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	VALUING DIFFERENCES	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	VALUING DIFFERENCES	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	VALUING DIFFERENCES	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING AS A TEAM: USING DRIP-N-PIPES SIMULATION	CLASSROOM	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING AS A TEAM: USING GENIUS OF BIOENGINEERING SIMULATION	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPACTING YOUR WORK PROCESSES	CLASSROOM	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING PERSONAL PRODUCTIVITY	CLASSROOM	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAKING EFFECTIVE DECISIONS	CLASSROOM	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAKING SENSE OF BUSINESS: A SIMULATION	CLASSROOM	01/2008-12/2008	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PARTNERSHIPS FOR IMPROVEMENT	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKING ACTION TO SOLVE PROBLEMS	CLASSROOM	01/2008-12/2008	9 HOURS	9	0.5	INTERDISCIPLINARY/ELECTIVE
	THUNDERBOLT THINKING: INNOVATION FUNDAMENTALS	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	CREATING A SERVICE CULTURE: THE SERVICE LEADER'S ROLES	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SENIOR MANAGEMENT SESSION FOR SERVICE PLUS	CLASSROOM	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SERVICE PLUS	CLASSROOM	01/2008-12/2008	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	SERVICE PLUS HEALTH CARE: BUILDING PATIENT LOYALTY	CLASSROOM	01/2008-12/2008	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	SUPPORTING SELF-STUDY (FOR SERVICE PLUS)	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: ADMINISTRATOR TRAINING	CLASSROOM	01/2008-12/2008	35 HOURS	35	2	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: INTERVIEWER TRAINING	CLASSROOM	01/2008-12/2008	17 HOURS	17	1	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: LANDING THE CANDIDATE	CLASSROOM	01/2008-12/2008	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: QUICK HIRE INTERVIEWER TRAINING	CLASSROOM	01/2008-12/2008	6 HOURS	6	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MAXIMIZING PERFORMANCE: FULL-DAY WORKSHOP	CLASSROOM	01/2008-12/2008	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	MAXIMIZING PERFORMANCE: HALF-DAY WORKSHOP	CLASSROOM	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INTERACTION SKILLS	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING AS A TEAM	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKING AS A TEAM	CLASSROOM	01/2008-12/2008	3.16 HOURS	3.16	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING WORK RELATIONSHIPS	SELF-PACED	01/2008-12/2008	8 HOURS	8	0.5	INTERDISCIPLINARY/ELECTIVE
	EFFECTIVE INTERACTIONS	SELF-PACED	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EFFECTIVE INTERACTIONS	LAB	01/2008-12/2008	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GROUP EFFECTIVENESS	SELF-PACED	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GROUP EFFECTIVENESS	LAB	01/2008-12/2008	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CONTRIBUTING TO MEETING SUCCESS	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	TAKING INITIATIVE	SELF-PACED	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TAKING INITIATIVE	LAB	01/2008-12/2008	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CORE SKILLS FOR BUILDING COMMITMENT	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CORE SKILLS FOR BUILDING COMMITMENT	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FACILITATING IMPROVED PERFORMANCE	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FACILITATING IMPROVED PERFORMANCE	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PREPARING OTHERS TO SUCCEED	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PREPARING OTHERS TO SUCCEED	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FOLLOWING UP TO SUPPORT IMPROVEMENT	SELF-PACED	01/2008-12/2008	5 HOURS	5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FOLLOWING UP TO SUPPORT IMPROVEMENT	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GUIDING CONFLICT RESOLUTION	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	GUIDING CONFLICT RESOLUTION	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	HELPING OTHERS TO ADAPT	SELF-PACED	01/2008-12/2008	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING FOR SUCCESS AND IMPROVEMENT	LAB	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CORE LEADERSHIP SKILLS	LAB	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CREATING A HIGH-PERFORMANCE ENVIRONMENT	LAB	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MANAGING PERFORMANCE	LAB	01/2008-12/2008	7 HOURS	7	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ALIGNING FOR PERFECT IMPLEMENTATION	CLASSROOM	01/2008-12/2008	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ASSURING LEADERSHIP SUCCESS	CLASSROOM	01/2008-12/2008	9.75 HOURS	9.75	0.5	INTERDISCIPLINARY/ELECTIVE
	PERFORMANCE PLANNING: SETTING EXPECTATIONS	CLASSROOM	01/2008-12/2008	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	PERFORMANCE PLANNING: SETTING EXPECTATIONS	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING STAFF PERFORMANCE - PART 1	CLASSROOM	01/2008-12/2008	3.33 HOURS	3.33	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING STAFF PERFORMANCE - PART 2	CLASSROOM	01/2008-12/2008	3.41 HOURS	3.41	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SOCIAL INTELLIGENCE: POWERFUL PEOPLE SKILLS FOR SENIOR LEADERS	CLASSROOM	01/2008-12/2008	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP MIRROR: FUNDAMENTALS OF LEADERSHIP	SELF-PACED	01/2008-12/2008	0.75 HOURS	0.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP MIRROR: INDIVIDUAL CONTRIBUTOR/TEAM MEMBER	SELF-PACED	01/2008-12/2008	0.75 HOURS	0.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP MIRROR: LEADERSHIP IMPERATIVE	SELF-PACED	01/2008-12/2008	0.75 HOURS	0.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP MIRROR: NINE ROLES OF THE STRATEGIC LEADER	SELF-PACED	01/2008-12/2008	0.75 HOURS	0.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP MIRROR: OPERATIONAL EXECUTIVE	SELF-PACED	01/2008-12/2008	0.75 HOURS	0.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP MIRROR: SALES EXECUTIVE	SELF-PACED	01/2008-12/2008	0.75 HOURS	0.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADERSHIP MIRROR: STRATEGIC EXECUTIVE	SELF-PACED	01/2008-12/2008	0.75 HOURS	0.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TEAM PERFORMANCE SURVEY	CLASSROOM	01/2008-12/2008	1 HOURS	1	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SERVICE BOOSTERS	SELF-PACED	01/2008-12/2008	5 HOURS	5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION	CLASSROOM	01/2008-12/2008	14.75 HOURS	14.75	0.5	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: QUICK HIRE	CLASSROOM	01/2008-12/2008	6.75 HOURS	6.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	HELPING OTHERS TO ADAPT TO CHANGE	LAB	01/2008-12/2008	2 - 4 HOURS	2 - 4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COACHING TO SUCCESS AND IMPROVEMENT	LAB	01/2008-12/2008	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUILDING RELATIONSHIPS	LAB	01/2008-12/2008	6.5 HOURS	6.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
2010 - 2011							
	SUCCESS PROFILES: FOUNDATIONS	CLASSROOM	1/2010-12/2011	1 DAY	6.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: INTERVIEWER (CLASSROOM)	CLASSROOM	1/2010-12/2011	7.75 HOURS	7.75	0.5	INTERDISCIPLINARY/ELECTIVE

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	TARGETED SELECTION: INTERVIEWER (WEB-BASED)	SELF-PACED	1/2010-12/2011	4 HOURS	2.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: INTERVIEWER PRACTICE LAB	CLASSROOM	1/2010-12/2011	4 HOURS	4.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: COACH	CLASSROOM	1/2010-12/2011	6.5 HOURS	6.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	STRONG START	CLASSROOM	1/2010-12/2011	3.33 HOURS	3.33	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: INTERVIEWING FOR TECHNICAL SKILLS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: PROGRAM MANAGER	CLASSROOM	1/2010-12/2011	1 DAY	6.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: TRAINER	CLASSROOM	1/2010-12/2011	3 DAYS	19.50	1	INTERDISCIPLINARY/ELECTIVE
	TARGETED SELECTION: ACCESS	CLASSROOM	1/2010-12/2011	1 DAY	6.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ESSENTIAL INTERVIEWING SKILLS	CLASSROOM	1/2010-12/2011	6 HOURS	6.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEXP1	COMMUNICATING WITH IMPACT	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEXP4	EMBRACING CHANGE	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEXP2	HIGH-IMPACT FEEDBACK AND LISTENING	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEXP3	NAVIGATING BEYOND CONFLICT	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEXP5	NETWORKING FOR ENHANCED COLLABORATION	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEXP6	TAKING THE HEAT	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEXP7	VALUING DIFFERENCES	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEXP8	WORKING AS A HIGH-PERFORMING TEAM	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD74	BUILDING TRUST	CLASSROOM	1/2010-12/2011	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD74	BUILDING TRUST	CLASSROOM - FAST TRACK	1/2010-12/2011	1.83 HOURS	1.83	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD74	BUILDING TRUST	SELF-PACED	1/2010-12/2011	3.75 HOURS	1.87	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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TQ21	COMMUNICATING WITH OTHERS	CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	COMMUNICATION ARTS
TQ21	COMMUNICATING WITH OTHERS	CLASSROOM - FAST TRACK	1/2010-12/2011	1.43 HOURS	1.71	COMBINABLE	COMMUNICATION ARTS
TQ24	INFLUENCING OTHERS	CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
TQ24	INFLUENCING OTHERS	CLASSROOM - FAST TRACK	1/2010-12/2011	1.63 HOURS	1.63	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD 30	INVESTING IN YOUR LEARNING	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD 30	INVESTING IN YOUR LEARNING	CLASSROOM - FAST TRACK	1/2010-12/2011	2.04 HOURS	2.06	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD 30	INVESTING IN YOUR LEARNING	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD14	PERSONAL EMPOWERMENT: TAKING INITIATIVE	CLASSROOM	1/2010-12/2011	4 HOURS	4	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD14	PERSONAL EMPOWERMENT: TAKING INITIATIVE	CLASSROOM - FAST TRACK	1/2010-12/2011	2.08 HOURS	2.08	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD14	PERSONAL EMPOWERMENT: TAKING INITIATIVE	SELF-PACED	1/2010-12/2011	4 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD75	TAKING CHARGE OF YOUR DEVELOPMENT	CLASSROOM	1/2010-12/2011	4.28 HOURS	4.28	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD75	TAKING CHARGE OF YOUR DEVELOPMENT	CLASSROOM - FAST TRACK	1/2010-12/2011	2.33 HOURS	2.33	COMBINABLE	NON-ACADEMIC
WD75	TAKING CHARGE OF YOUR DEVELOPMENT	SELF-PACED	1/2010-12/2011	4.28 HOURS	2.14	COMBINABLE	NON-ACADEMIC
WD81	CONTRIBUTING TO MEETING SUCCESS	CLASSROOM	1/2010-12/2011	2 HOURS	2	COMBINABLE	NON-ACADEMIC
WD81	CONTRIBUTING TO MEETING SUCCESS	CLASSROOM - FAST TRACK	1/2010-12/2011	1 HOUR	1	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD81	CONTRIBUTING TO MEETING SUCCESS	SELF-PACED	1/2010-12/2011	2 HOURS	1	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD86	OPTIMIZING TEAM PERFORMANCE	CLASSROOM	1/2010-12/2011	3.33 HOURS	3.33	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD86	OPTIMIZING TEAM PERFORMANCE	CLASSROOM - FAST TRACK	1/2010-12/2011	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
TQ25	SUPPORTING OTHERS	CLASSROOM	1/2010-12/2011	2.83 HOURS	2.83	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
TQ25	SUPPORTING OTHERS	CLASSROOM - FAST TRACK	1/2010-12/2011	1.66 HOURS	1.66	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
TQ26	TRAINING OTHERS	CLASSROOM	1/2010-12/2011	3.16 HOURS	3.16	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
TQ26	TRAINING OTHERS	CLASSROOM - FAST TRACK	1/2010-12/2011	1.68 HOURS	1.68	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD32	IMPACTING YOUR WORK PROCESSES	CLASSROOM	1/2010-12/2011	2.83 HOURS	2.83	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD32	IMPACTING YOUR WORK PROCESSES	CLASSROOM - FAST TRACK	1/2010-12/2011	1.36 HOURS	1.36	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD32	IMPACTING YOUR WORK PROCESSES	SELF-PACED	1/2010-12/2011	2.83 HOURS	1.41	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD33	IMPROVING PERSONAL PRODUCTIVITY	CLASSROOM	1/2010-12/2011	2.5 HOURS	2.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD33	IMPROVING PERSONAL PRODUCTIVITY	CLASSROOM - FAST TRACK	1/2010-12/2011	1.36 HOURS	1.36	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD33	IMPROVING PERSONAL PRODUCTIVITY	SELF-PACED	1/2010-12/2011	2.5 HOURS	1.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD31	MAKING EFFECTIVE DECISIONS	CLASSROOM	1/2010-12/2011	3 HOURS	3	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD31	MAKING EFFECTIVE DECISIONS	CLASSROOM - FAST TRACK	1/2010-12/2011	2 HOURS	2	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WD34	MAKING SENSE OF BUSINESS: A SIMULATION	CLASSROOM	1/2010-12/2011	5.5 HOURS	5.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
TQ61	PARTNERSHIPS FOR IMPROVEMENT	CLASSROOM	1/2010-12/2011	3.98 HOURS	3.98	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
TQ61	PARTNERSHIPS FOR IMPROVEMENT	CLASSROOM - FAST TRACK	1/2010-12/2011	2 HOURS	2.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
TQ66	TAKING ACTION TO SOLVE PROBLEMS	CLASSROOM	1/2010-12/2011	8.16 HOURS	8.16	0.5	INTERDISCIPLINARY/ELECTIVE
TQ66	TAKING ACTION TO SOLVE PROBLEMS	CLASSROOM - FAST TRACK	1/2010-12/2011	4.18 HOURS	4.18	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
SPH	SERVICE PLUS HEALTH CARE: BUILDING PATIENT LOYALTY	CLASSROOM	1/2010-12/2011	6.25 HOURS	6.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
SPH	SERVICE PLUS HEALTH CARE: BUILDING PATIENT LOYALTY	CLASSROOM - FAST TRACK	1/2010-12/2011	4.75 HOURS	4.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SENIOR MANAGEMENT SESSION FOR SERVICE PLUS	CLASSROOM	1/2010-12/2011	1 DAY	6.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ALIGNING FOR PERFECT IMPLEMENTATION	CLASSROOM	1/2010-12/2011	1 DAY	6.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ASSURING LEADERSHIP SUCCESS	CLASSROOM	1/2010-12/2011	1.5 DAYS	10.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	FACILITATION SKILLS WORKSHOP: DEVELOPING EXTRAORDINARY FACILITATORS	CLASSROOM	1/2010-12/2011	3 DAYS	19.50	1	INTERDISCIPLINARY/ELECTIVE
	VIRTUAL CLASSROOM FACILITATOR BOOSTER SESSION	VIRTUAL CLASSROOM	1/2010-12/2011	4 HOURS	4.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX130	ACCELERATING BUSINESS DECISIONS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX116	ACHIEVING YOUR LEADERSHIP POTENTIAL	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX116	ACHIEVING YOUR LEADERSHIP POTENTIAL	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX115	ADAPTIVE LEADERSHIP	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX110	BOOSTING BUSINESS RESULTS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX112	BUILDING AN ENVIRONMENT OF TRUST	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX112	BUILDING AN ENVIRONMENT OF TRUST	VIRTUAL CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX112	BUILDING AN ENVIRONMENT OF TRUST	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX123	BUILDING WINNING PARTNERSHIPS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX104	COACHING FOR IMPROVEMENT	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX104	COACHING FOR IMPROVEMENT	VIRTUAL CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX104	COACHING FOR IMPROVEMENT	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX103	COACHING FOR SUCCESS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX103	COACHING FOR SUCCESS	VIRTUAL CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX103	COACHING FOR SUCCESS	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
NSP11	CREATING A SERVICE CULTURE: THE SERVICE LEADER'S ROLE	CLASSROOM	1/2010-12/2011	4 HOURS	4.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
NSP11	CREATING A SERVICE CULTURE: THE SERVICE LEADER'S ROLE	CLASSROOM - FAST TRACK	1/2010-12/2011	2 HOURS	2.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX119	DELEGATING FOR RESULTS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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IMEX119	DELEGATING FOR RESULTS	VIRTUAL CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX119	DELEGATING FOR PRODUCTIVITY AND GROWTH	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX113	DEVELOPING OTHERS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX113	DEVELOPING OTHERS	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX101	ESSENTIALS OF LEADERSHIP	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX101	ESSENTIALS OF LEADERSHIP	VIRTUAL CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX101	ESSENTIALS OF LEADERSHIP	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX109	GETTING STARTED AS A NEW LEADER	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX109	GETTING STARTED AS A NEW LEADER	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX114	INFLUENTIAL LEADERSHIP	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX126	LAUNCHING A SUCCESSFUL TEAM	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX124	LEADERSHIP: FACILITATING CHANGE	CLASSROOM	1/2010-12/2011	5.58 HOURS	5.58	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX124	LEADERSHIP: FACILITATING CHANGE	CLASSROOM	1/2010-12/2011	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX111	LEADING CHANGE	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX111	LEADING CHANGE	VIRTUAL CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX111	LEADING CHANGE	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX122	LEADING HIGH-PERFORMANCE TEAMS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING VIRTUALLY	SELF-PACED	1/2010-12/2011	2 HOURS	1.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX125	MAKING MEETINGS WORK	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX125	MAKING MEETINGS WORK	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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IMEX106	MANAGING PERFORMANCE PROBLEMS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX106	MANAGING PERFORMANCE PROBLEMS	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX108	MASTERING INTERACTION SKILLS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX117	MOTIVATING OTHERS	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX117	MOTIVATING OTHERS	VIRTUAL CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX117	MOTIVATING OTHERS	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX127	REACHING AGREEMENT	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX127	REACHING AGREEMENT	VIRTUAL CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX127	REACHING GROUP AGREEMENT	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX105	RESOLVING CONFLICT	CLASSROOM	1/2010-12/2011	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX105	RESOLVING CONFLICT	VIRTUAL CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX105	RESOLVING CONFLICT	SELF-PACED	1/2010-12/2011	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX118	RETAINING TALENT	CLASSROOM	1/2010-12/2012	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX118	RETAINING TALENT	SELF-PACED	1/2010-12/2013	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX121	REVIEWING PERFORMANCE PROGRESS	CLASSROOM	1/2010-12/2013	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX121	REVIEWING PERFORMANCE PROGRESS	SELF-PACED	1/2010-12/2013	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX120	SETTING PERFORMANCE EXPECTATIONS	CLASSROOM	1/2010-12/2013	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX120	SETTING PERFORMANCE EXPECTATIONS	SELF-PACED	1/2010-12/2013	3.5 HOURS	1.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX107	SUPPORTING LEADERSHIP DEVELOPMENT	CLASSROOM	1/2010-12/2013	3.5 HOURS	3.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
IMEX107	SUPPORTING LEADERSHIP DEVELOPMENT	VIRTUAL CLASSROOM	1/2010-12/2011	3 HOURS	3.00	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	PRACTICE LABS	SELF-PACED	1/2010-12/2011	2.75 HOURS	0.00	0	NON-ACADEMIC
BIL304	COACHING FOR HIGH PERFORMANCE	CLASSROOM	1/2010-12/2011	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
BIL306	CULTIVATING NETWORKS AND PARTNERSHIPS	CLASSROOM	1/2010-12/2011	6.5 HOURS	6.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
BIL307	DEVELOPING ORGANIZATIONAL TALENT	CLASSROOM	1/2010-12/2011	6.75 HOURS	6.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
BIL307	DEVELOPING ORGANIZATIONAL TALENT	CLASSROOM - FAST TRACK	1/2010-12/2011	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
BIL305	HANDLING CHALLENGES SITUATIONS WITH COURAGE	CLASSROOM	1/2010-12/2011	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
BIL309	INFLUENCING FOR ORGANIZATIONAL IMPACT	CLASSROOM	1/2010-12/2011	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
BIL303	MAKING CHANGE HAPPEN	CLASSROOM	1/2010-12/2011	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
BIL302	MASTERING EMOTIONAL INTELLIGENCE	CLASSROOM	1/2010-12/2011	3.75 HOURS	3.75	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
BIL308	OPERATING WITH GLOBAL PERSPECTIVE	CLASSROOM	1/2010-12/2011	6.26 HOURS	6.25	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
BIL301	TRANSLATING STRATEGY INTO RESULTS	CLASSROOM	1/2010-12/2011	6.5 HOURS	6.50	COMBINABLE	INTERDISCIPLINARY/ELECTIVE