

# University of Phoenix - Prior Learning Assessment - Corporate Articulation

## CONSTELLATION ENERGY

### Credit Recommendation Guide (CRG)



The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

\*NOTE: Fees are applicable for credits evaluated.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made based on current academic standards as outlined in the academic policy of the University.

#### University of Phoenix Equivalency: (General Education or Elective category to which credit can be applied)

Combinable: Courses may only be combined with courses of similar content, modality and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	CONSTELLATION MANAGEMENT DEVELOPMENT PROGRAM FOR FIRST LEVEL LEADERS	CLASSROOM	01/2008-12/2008	52	*	3	INTERDISCIPLINARY/ELECTIVE
	MANAGING THE PERFORMANCE OF OTHERS	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	WORKING THROUGH EMOTIONS AND CONFLICT	CLASSROOM	01/2008-12/2008	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	WORKLOAD MANAGEMENT	CLASSROOM	01/2008-12/2008	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BEST PRACTICES BENCHMARKING	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	PROJECT RISK MANAGEMENT	CLASSROOM	01/2008-12/2008	4 TO 6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CONSULTING SKILLS	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE

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	ITIL AWARENESS TRAINING	CLASSROOM	01/2008-12/2008	6.5	*	0.5	INTERDISCIPLINARY/ELECTIVE
	INFLUENCING SKILLS	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	MANAGING MULTIPLE PROJECTS, OBJECTIVES AND DEADLINES	CLASSROOM	01/2008-12/2008	6.5	*	0.5	INTERDISCIPLINARY/ELECTIVE
	WRITING SHORT DOCUMENTS FOR RESULTS	CLASSROOM	01/2008-12/2008	6.5	*	0.5	COMMUNICATION ARTS
	ENERGY RISK MANAGEMENT - INTERMEDIATE LEVEL COURSE	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	ENERGY TRADING FUNDAMENTALS - INTERMEDIATE LEVEL COURSE	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	FUNDAMENTALS OF GAS & POWER - BASIC LEVEL COURSE	CLASSROOM	01/2008-12/2008	6.5	*	0.5	INTERDISCIPLINARY/ELECTIVE
	FUNDAMENTALS OF THE POWER INDUSTRY	CLASSROOM	01/2008-12/2008	6.5	*	..5	INTERDISCIPLINARY/ELECTIVE
	LOCATIONAL MARGINAL PRICING - INTERMEDIATE LEVEL COURSE	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	TECHNICAL ANALYSIS OF ENERGY - ADVANCED LEVEL COURSE	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	UNDERSTANDING AND INTERPRETING FINANCIAL STATEMENTS	CLASSROOM	01/2008-12/2008	6.5	*	0.5	INTERDISCIPLINARY/ELECTIVE
	ORGANIZATIONAL SAVVY: BUILDING STRATEGIC INFLUENCE AND IMPACT	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	ADVANCED MICROSOFT EXCEL 2003	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ASSERTIVENESS: GETTING HEARD AND GETTING AHEAD	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BALANCING PRIORITIES: THE USE OF TIME	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUSINESS OBJECTS	CLASSROOM	01/2007-12/2007	5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	BUSINESS WRITING FOR RESULTS	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	COMMUNICATION ARTS
	CUSTOMER SERVICE SKILLS AND TECHNIQUES	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	ENGAGING THE GENERATIONS: NEW GAME-NEW RULES	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MANAGING YOUR OUTLOOK FOR INCREASED PRODUCTIVITY	CLASSROOM	01/2007-12/2007	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	MANAGING PRIORITIES	SELF-PACED	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CRAFT/TECHNICIAN INSTRUCTOR CERTIFICATION TRAINING PROGRAM (ICTP) NCCER PROGRAM (NATIONAL CENTER FOR CONSTRUCTION EDUCATION AND RESEARCH)	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	POWER YOUR BLACKBERRY FOR INCREASED PRODUCTIVITY	CLASSROOM	01/2007-12/2007	14	*	0.5	INTERDISCIPLINARY/ELECTIVE
	PRESENTATION SKILLS FOR HIGH-PROFILE COMMUNICATIONS	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PRESENTATION SKILLS: WRITE, EDIT AND DELIVER	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	BEST PRACTICES AND FINANCIAL RISK	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	BUILDING BUSINESS AND FINANCIAL SKILLS (SIMULATION)	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ENERGY TRADING FOR THE NON-TRADER	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FINANCE AND ACCOUNTING FOR NON-FINANCIAL MANAGERS	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	FUNDAMENTALS OF GAS AND POWER	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FUTURES, OPTIONS AND DERIVATIVES	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	GEOPOLITICS OF ENERGY	CLASSROOM	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INTRODUCTION TO ENERGY HEDGING	CLASSROOM	01/2007-12/2007	10	*	0.5	INTERDISCIPLINARY/ELECTIVE
	INTRODUCTION TO ENERGY HEDGING AND TRADING	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
HAME508	MAKING CAPITAL INVESTMENT DECISIONS	SELF-PACED	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HAME507	MASTERING THE TIME VALUE OF MONEY	SELF-PACED	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HAME513	UNDERSTANDING FINANCIAL STATEMENTS	SELF-PACED	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HAME514	USING RATIO ANALYSIS TO EVALUATE FINANCIAL PERFORMANCE	SELF-PACED	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CAREER POWER	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	CAREER POWER FOR COACHES	CLASSROOM	01/2007-12/2007	10	*	0.5	INTERDISCIPLINARY/ELECTIVE
	CREATING INDIVIDUAL DEVELOPMENT PLANS (IDPS)	CLASSROOM	01/2007-12/2007	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FACILITATING INDIVIDUAL DEVELOPMENT PLANS (IDPS)	CLASSROOM	01/2007-12/2007	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	INTERVIEWING SKILLS FOR THE INTERNAL CANDIDATE	CLASSROOM	01/2007-12/2007	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MENTWORKING: ACCELERATING YOUR PROFESSIONAL DEVELOPMENT THROUGH NETWORKING AND MENTORING	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
LSM506	EXECUTIVE DECISION MAKING	SELF-PACED	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ACCELERATING TEAM PRODUCTIVITY	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	ENGAGING AND RETAINING YOUR EMPLOYEES-THE SUPERVISOR'S ROLE	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EXCELLENCE IN MANAGEMENT AND LEADERSHIP: WEBINAR SERIES	CLASSROOM	01/2007-12/2007	1.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COMMUNICATION SKILLS FOR LEADERS	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CONSTELLATION MANAGEMENT DEVELOPMENT PROGRAM FOR FIRST LEVEL LEADERS	CLASSROOM	01/2007-12/2007	52	*	3	INTERDISCIPLINARY/ELECTIVE
HAME505	FACILITATING GROUP DECISIONS	SELF-PACED	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FUNDAMENTALS OF COACHING	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	INTERVIEWER WORKSHOP	CLASSROOM	01/2007-12/2007	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
LSM502	STRATEGIC THINKING	SELF-PACED	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
ILRSM509	DEVELOPING AN AGENDA FOR CHANGE	SELF-PACED	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EARNED VALUE IN PROJECT MANAGEMENT	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	EFFECTIVELY MANAGING CHANGE	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	INTEGRATED COST AND SCHEDULE CONTROL	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	LEADING CHANGE	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	MERCURY PROJECT MANAGEMENT	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
LRSM511	NEGOTIATING SUPPORT AND BUY-IN FOR YOUR AGENDA	SELF-PACED	01/2007-12/2007	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PERSONAL STRATEGIES FOR MANAGING CHANGE	CLASSROOM	01/2007-12/2007	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PROJECT MANAGEMENT PRINCIPLES	CLASSROOM	01/2007-12/2007	19.5	*	1	INTERDISCIPLINARY/ELECTIVE
	SIRIUS-ADVANCED MODULE 1: ADVANCED DATA COLLECTION TECHNIQUES	CLASSROOM	01/2007-12/2007	19.5	*	1	INTERDISCIPLINARY/ELECTIVE
	SIRIUS-ADVANCED MODULE 2: PRELIMINARY DATA ANALYSIS	CLASSROOM	01/2007-12/2007	19.5	*	1	INTERDISCIPLINARY/ELECTIVE
	SIRIUS-ADVANCED MODULE 3: STATISTICAL ROOT CAUSE ANALYSIS	CLASSROOM	01/2007-12/2007	19.5	*	1	INTERDISCIPLINARY/ELECTIVE
	SIRIUS-ADVANCED MODULE 4: DESIGN & DESIGN	CLASSROOM	01/2007-12/2007	19.5	*	1	INTERDISCIPLINARY/ELECTIVE
	SIRIUS-ADVANCED MODULE 5: DRIVING SUSTAIN	CLASSROOM	01/2007-12/2007	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SIRIUS-ADVANCED MODULE 6: OPPORTUNITY IDENTIFICATION AND ASSESSMENT	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	SIRIUS-ADVANCED MODULE 7: STATISTICAL RELIABILITY	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	SIRIUS-GP MODULE 1: PROJECT CHARTERING AND DATA COLLECTION	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	SIRIUS-GP MODULE 2: DATA ANALYSIS	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
	SIRIUS-GP MODULE 3: SOLUTION SELECTION THROUGH PROJECT CLOSURE	CLASSROOM	01/2007-12/2007	13	*	0.5	INTERDISCIPLINARY/ELECTIVE